

Lawson & Associates, Inc.

HAWAII'S TOP
EMPLOYERS
2021

BRONZE



Clockwise from left: Nalani Jenkins, COO and Tracy Lawson, President at the 2019 SBA Awards; Nakeli Pascua discusses safety concern with mason; Mhyra Carmona-Sabog and Jay Nakamura participate in aerial lift training; Tracy Lawson and Jason Collins working together on forklift training; Tracie Akai rides along as a spotter during aerial lift training.

LAWSON & ASSOCIATES, INC. is a full-service safety support services firm staffed with specialists in occupational safety and risk management. Decisions on the job are based on knowledge and experience, so its employees are critical thinkers and continuous learners who are always growing and digging deeper.

"We're a learning organization, and from the minute somebody works with us, we're doing a tremendous amount of training," says Tracy Lawson, President and Founder of Lawson & Associates, Inc. "Since we own the Safety Intelligence Institute, they come through

our courses, but we also have coaches and mentoring with their managers, and we're trying to teach them our way of doing the work."

The team must attend a minimum 24 hours of training per year and are encouraged to get national board certifications. All associated costs are free to staff and covered by the company. These earned credentials are also tied to the company's internal development process, which means employees must obtain certifications, gain experience, training, or degrees in order to be considered for promotion.

A continuous learning environment benefits not just the employee, but also the client since safety decisions are based on that learned knowledge. There's also a large internal support system to tap into, so every employee never has to face a problem or project alone. They know when a client hires Lawson & Associates, Inc., they're hiring the whole team and not just one member of a team.

"I think that's really helpful because you're not expected to know everything. In fact, in our company, we always tell people, 'Something's wrong if you're not asking questions,'" says Lawson. "I'm proud of the group that we have and the direction that we're going. We've always been a very good company, and I'm looking forward to us continuing to have good open dialogue and continuing to make improvements as a team."

BEST PLACES
TO WORK
WINNER

BRONZE



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