Thank you for joining! We’ll be getting started in a moment.

Ripe for Creative Disruption

An Environmental Justice Movement Fellowship

Solutions that will impact millions for generations and converge at the point of Impact, Relation and Scale.
TECH TIPS

Please mute your audio; but we encourage you to keep your video on.

To change your display name and add your pronouns, click on Participants in the bottom menu, find your name, and select rename.

To ensure you're always seeing the person speaking, in the top right hand corner select “Speaker View.”

To access live captioning, click on Live Transcript/CC in the bottom menu.

We will be recording today's informational session. It will be posted on our website later this week.

For tech questions, send a private message to Trish Cortado in the Chat.

There will be dedicated time for Q&A and you can also put your questions in the chat along the way.
Eligibility Requirements; Emphasize Group Cohesion

Groups of 2-4 environmental justice leaders who are working together in any of the following focus themes: Climate Justice, Environmental Health, Energy Democracy, and/or Just Transition.

BIPOC, LGBTQIA+, low-income, and women leaders are strongly encouraged to apply.

Part of a grassroots organization that is actively engaging with the environmental justice and climate justice movements, or allied social movements (this may include board membership and volunteer and advisory roles)

Committed to contributing to collective and collaborative leadership and supporting disruptive and innovative solutions in the environmental justice movement

Committed to practicing and uplifting the EJ Principles of Working Together and Jemez Principles of Democratic Organizing

18 years old or older

Work is based in and substantially focused in the United States, Indigenous Communities on Turtle Island as well as other US affiliated territories (Including Puerto Rico, Guam, Virgin Islands)

Committed to participate in all fellowship activities including, virtual and in-person retreats, coaching sessions, evaluation activities and in-between prep and group work.

Individuals can apply as part of multiple groups but we kindly ask that you note on your application if you are doing so.

You can all be from the same organization but the work is to cover work you are not doing at your organization already so collective leadership is key.
Application + Selection Overview

1. **ONLINE APPLICATIONS**
   - 2-4 EJ LEADERS
   - WRITTEN APPLICATION
   - VIDEO SUBMISSION
   - AUDIO SUBMISSION

2. **GROUP INTERVIEWS**
   - WITH FELLOWSHIP STAFF AND DESIGN TEAM

3. **VIRTUAL MEET UP**
   - MEET & GREET / FELLOWSHIP KICKOFF

More information: [https://www.tishmancenter.org/ejfellowship-application](https://www.tishmancenter.org/ejfellowship-application)

Our staff & advisory committee: [https://www.tishmancenter.org/ejfellowship-people](https://www.tishmancenter.org/ejfellowship-people)
Group Fellowship Experience and Support

The fellowship is a 2 year experience made up of four 6-month phases for 16 people total. Fellows will participate in a combination of virtual and in-person retreats, group coaching sessions, and ideation to scaling collective project phases.

1. **Leadership Mindset**
   Fellows take a step back from the action and reaction spiral to reflect on historic EJ Milestones, practice collective leadership mindsets, embrace collaborative culture and dive into decolonial, liberation, feminist, regenerative worldview views grounded in the principles of the EJ Movement.

2. **Re-Imagine**
   Current incremental solutions to climate change are at best not effective, and at their worst harmful to those most vulnerable. Fellows will expand their capacity to explore the realm of possibilities for problems and approaches that are ripe for harvesting and realize culturally grounded, disruptive, fresh, transformative solutions.

3. **Design**
   Our systems are reaching breaking points. Disruption is the new normal. Fellows will prototype, learn, and reiterate innovative, disruptive ideas to advance climate justice solutions for the multiple systems of our interdependent futures.

4. **Power/Scale**
   Multiple, diverse strategies are needed to advance and scale climate justice in the short to long term. Fellows will grow support for their solutions from prototypes to scalable projects at the community, trans-local/regional, national, Tribal, and/or global levels.

This is a community building opportunity not a funding opportunity.
The Environmental Justice Movement Fellowship will support and grow the capacity of movement leaders to design innovative and disruptive strategies that transform a redesign or climate justice agenda and systems on a local, Tribal, national and global scale.

STATE OF THE MOVEMENT

We know that Environmental Justice leaders are at the forefront of the just transition we need.

DESIGN QUESTION

How do we decolonize design to do things differently and do different impactful scaleable things to surpass the urgency of the political ecological and social moment?

DISRUPTIONS / OPPORTUNITIES RIPE FOR HARVEST

The Environmental Justice Movement Fellowship will support and grow the capacity of movement leaders to design innovative and disruptive strategies that transform a redesign or climate justice agenda and systems on a local, Tribal, national and global scale.

*Just Transition Framework derived from Climate Justice Alliance Frontlines and Movement Generation*
What we know from the Movement

“...to begin to truly disrupt the systems that we see now and at the same time, be prepared with the alternatives, we have to have the ability to make mistakes and experiment along the way, knowing that new systems don't emerge just because the past system is in crisis or is failing.” (Interview #46)

➢ How and where can we support leaders to generate new and disruptive alternatives and strategies?

➢ What knowledge, skills and capacities will leaders need to generate, sustain and implement these transformative possibilities?

Main Themes
* Climate Justice
* Just Transition
* Energy Justice/Democracy
* Public Environmental Health
Online Application

Closes Sept 26, 2021 at 11:59 pm PT
One application per group

https://tedcejmf.paperform.co/

Q1. EJ MOVEMENT LEADERSHIP
How have you contributed leadership to the environmental justice movement and/or to climate justice solutions in the past?

Q2. OPPORTUNITY OR PROBLEM RIPE FOR DISRUPTION/HARVEST
What environmental justice or climate justice problem or opportunity are you addressing in this group formation and for whom specifically? Tip: Focus on the problem more than the solution. The fellowship will be a space to explore and dig into solutions.

Q3. GROUP DYNAMICS
What does each person bring to the whole and how do you complement each other? Where are you willing to take risks or be bold and help each other grow?

Q4. INDIVIDUAL
Share a time when you had to work outside of your comfort zone for collaboration or in the face of challenges, failures, or conflict transformation. Where are you shining in your own leadership currently and where would you want to grow or take risks in leadership?

Your work will automatically save, but need to use same computer and browser to access it again. Reach out to husseinm@newschool.edu for tech support.
**Summary**

**Groups/Orgs/Movement**

Groups of 2-4 EJ leaders will work as part of a community of other fellows, key contributors, staff, an advisory committee, coaches and seed supporters as well as historic and aligned movement leaders and Mother Earth.

Fellows will participate in a combination of in-person and virtual retreats and group coaching sessions.

**Leadership Mindsets**

- **November 19, 2021**
  - Virtual meet up
- **February 10-11, 2022**
  - Retreat #1, virtual
- **March 3-5, 2022**
  - Retreat #2, in-person
- **April 7-8, 2022**
  - Retreat #3, virtual

**RE-Imagine**

- **June 16-18, 2022**
  - Retreat #4, in-person
- **September 29-30, 2022**
  - Retreat #5, virtual
- **November 3-4, 2022**
  - Retreat #6, virtual
- **March 2-4, 2023**
  - Retreat #7, in-person

**Design**

- **June 8-9, 2023**
  - Retreat #8, virtual
- **September 21, 2023**
  - Funders Briefing for fellows
- **October 19-21, 2023**
  - Retreat #9, in-person

**Analysis and Action at the Intersections**

Disruption + Design

Place-based + Scalable

EJ Movement + Academia (Policy/Research)

**Doing Different Things & Doing Things Differently**

Space to Learn/Unlearn/Co-learn

Openness to be tuned into complexity of the problem/Opportunity/Approach and not tied to a solution(s)
Thank You + Next Steps

Application Deadline: September 26, 2021 at 11:59 pm PT

Follow us for updates!
- Instagram: @tishmancenter
- Facebook: @newschoolTEDC
- Twitter: @NewSchoolTEDC

Spread the word! Next information session: Sept 14 at 3:30 pm ET/12:30 pm PT

More questions? Reach out to husseinm@newschool.edu or sign up for a phone consultation: https://calendly.com/ejmf/phoneconsultation
## Application Questions

### Q1. EJ MOVEMENT LEADERSHIP

How have you contributed leadership to the environmental justice movement and/or to climate justice solutions in the past? Give us a sense of the relationships and roots you have in and with the EJ movement or beyond.

### Q2. OPPORTUNITY OR PROBLEM RIPE FOR DISRUPTION/HARVEST

What environmental justice or climate justice problem or opportunity are you addressing in this group formation and for whom specifically? What are the political, social, or ecological windows of opportunity or emerging threats that make this opportunity "ripe" for harvesting or disrupting? Who does this problem impact? How is the problem or opportunity connected to your approach to change and what is its potential impact? What will success look like and for who? Tip: Focus on the problem more than the solution. The fellowship will be a space to explore solutions.

### Q3. GROUP DYNAMICS

Who are you choosing to be part of this group? Why this grouping? What does each person bring to the whole and how do you complement each other? Where are you willing to take risks or be bold and help each other grow?

### Q4. INDIVIDUAL

How do you like to work in a group? Share a time when you had to work outside of your comfort zone for collaboration or in the face of challenges, failures, or conflict transformation. Where are you shining in your own leadership currently and where would you want to grow or take risks in leadership? Provide examples of any successful leadership groups or initiatives you have led or been a part of.