Governance

IFLA World Council Meeting
What we will cover

• Understanding what is in place – ExCo Review

• Discuss the principles of good governance

• Conversation about change
Why?
Governance What is it?
Decision Making; and
The process by which decisions are made
Good Governance doesn’t guarantee success; but poor governance will almost certainly guarantee failure.
Current Status

• President (elected by the world council delegates globally)
• Treasurer (elected by the world council delegates globally)
• Four Committee Chairs (one of which is the Treasurer – elected by the world council delegates globally)
• Five Regional Presidents (elected by the regional delegates)
What is or isn’t working in IFLA’s ExCo Governance

What’s working?

• Diversity of opinion
• Regional representation
• Opportunity for everyone to have input.
• Good gender equity.
• Committed ExCo people/Volunteers
• Open
• ExCo Qualities:
  • Specilised
  • Commitment
  • Management
  • Listening
  • Compromise
What is or isn’t working in IFLA’s ExCo Governance

What could be improved?

• Representative (regional balance)
• Too big for decision making
• Hard to manage
• There has not been a meeting where all of ExCo attended.
• Greater diversity needed
• Lack of resources
• Complexity – lots of issues for lots of people to get across
• Volunteers
Discussion:

What does good governance look like?

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What does good governance look like?

• Governance – the process by which decisions are made.
• Diversity of opinion.
• Consultation, transparency, engagement, communication.
• Advanced meeting plans
• Agile decision making
• Commitment and accountability
• Excellent communication
• Clear articulation of aims/goals
• Efficient and focused meetings
• Horizontal structure
• Clear policy and delegation (decision making delegated authority)
• Big picture view
• Inspiring leadership
• Developing capacity
• Evidence based decision making
Discussion:

What changes can IFLA make to its governance (how can we improve)?

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What changes can IFLA make to it’s governance (how can we improve)

• Need to have more resources
• Improved communications strategy and fewer decision makers.
• Do less; but better.
• Focused, with a strong strategy (improving accountability).
• Integrity – doing what we say we’re going to do.
• Set priorities, monitor and report.
• Be relevant / reference point.
• Delegate and partner with other organisations.
• Continuity in decision making – building trust over time.
Scope of work:

- Validation - Is there a need for continuous review and improvement of governance?

- Develop recommendations:
  - on what is working and is to be retained
  - what could be enhanced – needs to be better than what we have
  - on Constitutional change if it is needed.
Next Steps:

September 2019: IFLA Council Workshop
December 2019: Options Paper developed
January to April 2020: National Association Feedback
May 2020: Refining options Paper
August 2020: IFLA World Council
Thank you