

## DEI Survey Results - Los Gatos

Open: September - October 2021

149 responses

1. Rate the following statement: Los Gatos is a community that respects and encourages diversity, equity, and inclusion.

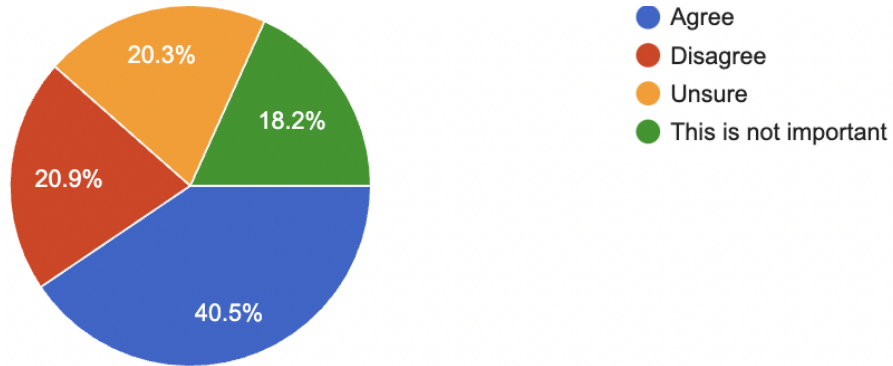
Agree	60
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Disagree	31
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Unsure	30
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This is not important	27
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No response: 1



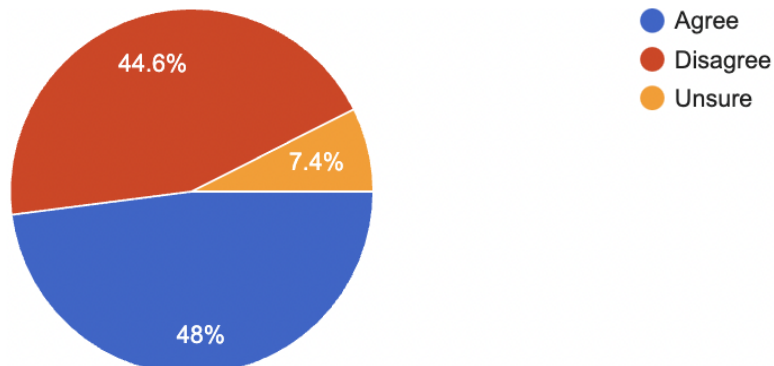
2. Diversity, equity and inclusion are concepts that should be generally accepted as a basis for local policy decisions.

Agree	71
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Disagree	66
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Unsure	11
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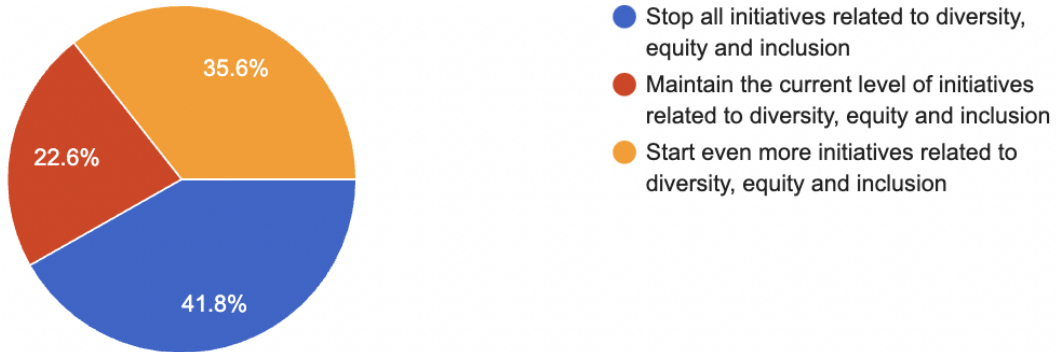
No response: 1



### 3. The Town of Los Gatos should:

Stop all initiatives related to diversity, equity and inclusion	61
Maintain the current level of initiatives related to diversity, equity and inclusion	33
Start even more initiatives related to diversity, equity and inclusion	52

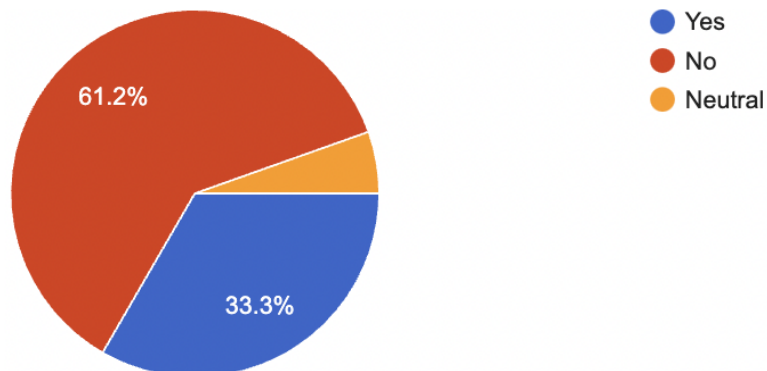
No response: 3



### 4. Do you believe critical race theory (CRT) belongs in Los Gatos schools?

Yes	49
No	90
Neutral	8

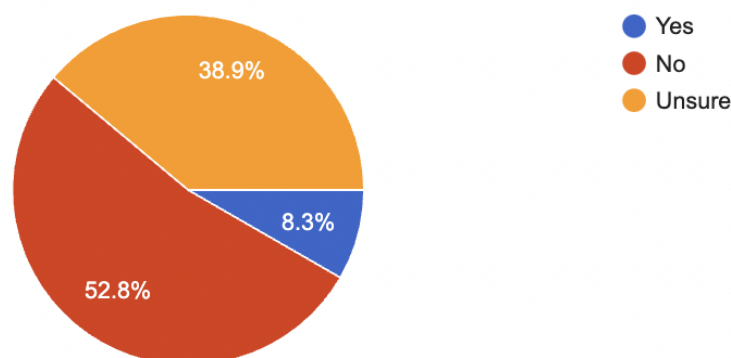
No response: 2



5. Have the town's efforts related to diversity, equity, and inclusion achieved the effect of a more united Los Gatos?

Yes	12
No	76
Neutral	56

No response: 5



Share your comments on Los Gatos' initiatives related to diversity, equity and inclusion:

- At their core, these topics are all ultimately divisive by their very nature.
- Diversity, equity and inclusion is nothing more than an institutional effort to reject meritocracy and suppress free speech. DEI will ultimately lead to Division, Exclusion, and Intolerance.
- These are all racist policies that judge people on the color of their skin and not their own personal responsibility, merit, or achievement.
- I'd love to see real diversity represented in Los Gatos & in the US in general, but DEI initiatives are often artificial and superficial. It typically comes out as "We want more people of color, but only certain ethnicities (that support a certain narrative and allow maximum virtue signaling for us) and only those who think and vote in the way people of color are 'supposed' to vote & think." As such, DEI initiatives are deeply racist and do not foster real diversity. Even asking about "diversity, equity, and inclusion", which are coded critical theory terms, demonstrates that CRT has already taken hold in Los Gatos, whether or not explicitly taught in our schools.
- 1--To operate DEI, there must be an authority that decides on issues and policies. From what does this "authority" derive its power to constrain our liberty?  
2--DEI destroys striving for human achievement and merit. Example: Can you imagine if the crews fighting Caldor Fire were now stopped until they had sufficient females and black, yellow and brown people comprising each team?  
3--CRT is inherently racist and encourages conflict between whites and non-whites. CRT claims whites are Oppressors just because they are white. Based on this huge generality and single parameter, CRT is obviously a racist ideology trying to pretend it is against racism. It is wrong to

inflict this diseased ideology on innocent children. It has a malignant effect on society by constantly generating conflict between white and non white, and self-loathing among many whites.

- As I participate in arguments about local policy via Nextdoor app, it is clear we have a long way to go for Los Gatos to become inclusive and diverse. My daughter still gets called the N-word at LGHS. Additionally rental prices exclude diversity. How are most essential workers supposed to afford \$4,500/month rent, let alone anyone with a disability or financial strain impacted by structural racism.
- I have lived here for 22 years. LG has only increased as a town of white privilege and I think that's why a lot of people want to live here. I would love to see more diversity and acceptance.
- I do not believe this is an appropriate use of tax dollars since the demands of the DEI folks are ever-expansive and will never be met to their satisfaction. I have watched my child's school (Hillbrook) go absolutely off the deep end in this regard over the past year. They are now unable to put one foot in front of the other without worrying that it's not inclusive.
- I believe this issue is being actively addressed in the schools and media, and not necessary for the town to start more initiatives. I'm not sure this is the role of local government to spend taxpayer money on these issues when there are much more pressing concerns.
- This survey is not going to provide a true picture of where the community stands on these topics. It is going to provide a picture of where the respondents who actually read this newsletter and bother to respond stand. There is significant sampling bias here and your data will be skewed accordingly; please do not present your results as representative of the entire community. Additionally, these questions are not written neutrally. In the first one, why is "This is not important" an option but "This is very important" is not?

The second question does not provide enough information to really respond. What policy decisions are in question here? What does using DEI concepts as a basis look like? What if you think it is an important "basis" for some decisions but not others?

The question asking about CRT is frankly appalling. The general public \*does not\* have an understanding of what CRT is. It is a framework used in upper-level post-secondary institutions, not primary and secondary schools. Nobody is suggesting that primary and secondary schools \*should\* be teaching CRT, and the recent nationwide discussion of CRT in schools is consequently deeply misleading. I firmly believe that education about race and racism in this country absolutely belongs in Los Gatos schools. It is well-demonstrated that students of any age can comprehend these concepts \*and are affected by them\* and to claim that discussions of race do not belong in school does all our kids a disservice.

With regards to the final question, it is very difficult to say whether the town's efforts related to diversity, equity, and inclusion achieved the effect of a more united Los Gatos because I don't know what those efforts have been! I didn't know there were any!

Additionally, DEI is not a monolith. What are you considering diversity? Race? Sexual orientation? Gender? Age? Education level? Disability? Simply asking about "DEI" makes it very difficult to know what is actually being discussed.

I will conclude with this: Los Gatos is not a diverse place, and it is not an inclusive one. People who are not wealthy (disproportionately people of colour) are priced out of living here or even visiting their friends who live here and going out to dinner. The people working at those restaurants can't afford to live here, and their lives have been and continue to be needlessly put at risk during this pandemic. The highway 17 overpass at Bear Creek Road is used as a site for demonstrations of hate speech and I am in fear for my life any time I have to drive on it when that happens, just because of how I look. I have heard Santa Clara County Sheriff's explicitly admit to racially profiling people as they drive by. Los Gatos has a long fucking way to go.

- Those with power should absolutely work to create an environment where people can succeed and thrive based not on the color of their skin or their economic status, but on the merit of the actions, work, and character. And it should be noted that many groups have a harder time achieving success because it is not a level playing field.
- I believe prejudice is rooting in the human psyche, not necessarily the dominant foundation brick of the North American continent. The concept of slavery goes as far back as human industriousness and was carried from Europe and Africa to these shores. This is notwithstanding that the southern states invested heavily in -- depended on -- slave ownership for its economy.
- Humans are naturally distrusting (even afraid) of people who do not look like or who live unlike their own society or "tribe". Education of our similarities and civil discussion are key to overcoming the problems of racial divide. There is a lot of catching up to do after you walk a mile in someone else's shoes.
- We live in the most diverse place on the planet. I'm an immigrant and even I know that. I can't take diversity efforts seriously in silicon valley. I just can't. I work with people from around the world every day. My neighbors are from around the world. There are no barriers to living in los gatos. There are places for rent here that are less than San Jose. We're already good. CRT is racist. As are most of the concepts behind JEDI. Los Gatos is a great town because it gets the basics right. School. Low crime (but getting worse), Stores & Economics / tax base. Parks. Everyone is welcome. We moved here because it was a great town for our kids to grow up in. That's all a town should be focussed on. However the push to denser housing without commensurate school funding is a toxic mix. Covid has shown us people want to move here for the space, greenery, and peacefulness. Dense housing is the opposite. Race focussed policies are opposite as well. Live and let live is the core of a great community. It's a great town, we don't need to force it. As well, I am mistrustful of the mission statements of the 2 consultants that the town has hired. The town council on April 6 said is we are in a "time of divisiveness". What? Honestly, I am sick to death of the divisive rhetoric of JEDI that is, ironically, supposed to be against divisiveness. Please stop.
- CRT is inherently racist. I'm angry that the town is wasting my tax dollars on this. Money would be better spent on stopping all the home break ins. CRT DOES NOT BELONG ANYWHERE NEAR OUR SCHOOLS. STOP TRYING TO SEPARATE PEOPLE INTO GROUPS TO TURN THEM AGAINST EACH OTHER !! Amazing to me these questions are even being asked. Who comes up with this stuff. People with too much time on their hands? The United States of America is diverse, always has been diverse from its inception. Are schools not teaching history? I guess not. We do not want this NEW idea of "equity" forced on us, life does not work that way. We have equality to live as a free people. Free to be who we are and not be forced into a little box with a little name on it. We are all different and that's how it is, we are diverse! That is life. Life is diverse! America includes many people of all different races, colors, ideas, intelligence, sizes.... Why would you want everyone and every outcome the same! Get over yourself. This is life.
- I am not aware of efforts related to diversity and inclusion. Looks like only policies meant to benefit older white residents.
- Los Gatos is the last community in Bay Area that has diversity, equity and inclusion
- Diversity, equity and inclusion are important qualities for a vibrant community; however, economic health, peace, and first amendment principles are also important qualities.
- You can't force diversity. Los Gatos accepts all citizens. Most people are good people and accept all. The government creates the issues. Not the people
- Yes to diversity and opportunities. Yes to green spaces including yard spaces in homes. No to ensuring equal outcome. No to identity politics. No to high density living. No to increased traffic and cars due to dense housing. Stop ruining our neighborhoods and schools with "equity" and "inclusion" as this only promulgate mediocrity and exclusion of diverse thinking

- What DEI initiatives??? Never seen LG do anything DEI related in my years of living here. But if the town of LG wants to do something instead of twiddling their thumbs, how about they work on stopping anti-Asian hate crimes that have been on the rise here?
- Communism is taking over because DEI is distracting us from the important things
- Efforts related to diversity, equity, and inclusion have no effect on a more united Los Gatos. CRT replaced hatred of blacks based on skin color with hatred of whites based on skin color. Both are racist.
- When you live in Los Gatos and attend events In Los Gatos it's easy to see the lack of diversity. As a gay male who is also Latino, there is far from any resources, support, activities that would welcome a diverse group of people. There's times I can be shopping in my own neighborhood and be looked down upon or even not helped in proper fashion due to this. Just the other day I was waiting to order a drink for my partner and myself and a more mature white woman came up next to me and asked the bartender for her drink knowing I had been waiting there before her. The bartender thankfully told her I was first, but this is just a small example of white privilege and lack of respect or inclusion within the city.
- We should celebrate diversity because we are melting pot. Recognizing ethnic, cultural, religious and even political differences is a hallmark of a robust and healthy society. However, while we should always work to provide equality of opportunity, the notion of equity of outcomes effectively strips away free will. Those who work hard and try to succeed will do so in our society, regardless of where they started. Those who choose an easy path or expend no effort to succeed are owed nothing more than basic human needs. Finally, critical race theory (CRT) is something this respondent believes is an extremist attempt to dismiss the fairest and most racially just society the world has ever known. So, while ugly policies and events have occurred in our past -- and still occur today, though much less frequently -- they should be topics covered in history courses with far less emphasis than the genius of the U.S. form of government under the Constitution. Unfair governance and inequalities of the past should be learned in an effort to prevent their recurrence. However, this does not mean our society is systemically racist. It is not and young minds shouldn't be taught otherwise via CRT.
- As a longtime homeowner, educator, & homeowner I am deeply disappointed that you would ignore the teaching of Martin Luther King... "Judge a man by his character and not by the color of his skin"....to even consider assigning important school funding to a theory that relies on stereotypes, intergenerational guilt (we don't blame Japanese children for Tojo's horrors, or German babies for Hitler's atrocities) ad infinitum...and finally my Italian parents never owned slaves...., CRT creates victims and promotes divisions amongst our American citizens....watching impassioned parents from China stand before school boards exclaiming this is exactly what it looked like in China during the Communist cultural revolution, or the black parent standing before his school board exclaiming he is't oppressed, or the biracial parent repeating his little daughter's question "Am I bad?" The fact is that no country in the world attracts more minorities than America....FINALLY..IF THIS SORT OF RACIST AGENDA USING MY TAX PAYER FUNDS IS IMPLEMENTED INTO OUR SCHOOLS....YOU CAN FORGET ANY FUTURE SUPPORT! THINK ABOUT IT!
- Without children in school, I only receive my information about LG from my neighbors and reading LG community papers. Therefore I can't comment whether the town has any D&I initiatives. I did notice that there is a rainbow colored cross-walk on Main Street just west of LG High School. If this a symbol of LGBTQ support, bravo! But it would be open to interpretation as I've just noted mine. It could represent the rainbow after a rainstorm or Jesse Jackson's first political party.
- While diversity and inclusion should be respected at all times, I cannot even apply equity to my own two children, let alone our whole society. To an extent those that work hard should be able to reap what they sew. Our tax code should be simplified and everyone pays a percent. I'm in

support of diversity but fighting racism with racism is not OK. I'm not in support of the BLM organization but I am against racism. Instead of tearing down historical statues, use them to tell the real story, the hard truth. Everyone has a right to protest but don't hurt other people or property and you should always respect the flag. Free speech and the right to privacy is diminishing and it's frightening. Cancel, cancel culture. Children and young teens should not have the right to drugs and trans procedures without their parents knowledge. They haven't enough life experience to make those decisions. The litter in CA is shameful and there should be a movement with funds and public advertisements to clean up our towns and roads and freeways.

- Los Gatos town hall is promoting communism! Stop pretending to listen. You act like dictators who are totaling for evil agendas
- Housing in Los Gatos is not affordable for the average resident of Santa Clara County. This makes it difficult for the Town to achieve diversity, equity and inclusion. Perhaps the Town should adopt an inclusionary zoning ordinance that requires 25% of all new development to be affordable to low and median income families. Development of affordable multifamily housing would also increase diversity, equity and inclusion in Los Gatos. In regards to Critical Race Theory, it is undeniable that the United States has a history of institutional racism-black slavery, Native American genocide, the Chinese Exclusion Act, and Japanese Internment among other examples. Institutional racism continues to flow and linger from these horrendous institutions, policies and laws. Both individuals and the country must recognize the wrongs they have committed and apologize to the racial groups they have harmed. Critical Race Theory enables students to examine U.S. racism and history objectively, an important step in achieving diversity, equity, and inclusion in Los Gatos.
- Less is more. Please keep your paternalistic government out of my home.
- Diversity, equity, and inclusion are euphemisms for communism. All things should be earned through hard work, not handouts based on intersectionality.
- The town of Los Gatos should stay focused on public health and safety, public transportation, and stay supportive of our small businesses. Don't spend our tax dollars on special, distracting DEI defensive strategies. Rather, lead by example, encourage our citizens to be good to one another regardless of race, ethnicity, sexual identity or religious belief.
- The question on CRT, which I did not answer on purpose, is complete right wing propaganda. You should be ashamed of yourselves for even positing the question because it's a red herring. CRT is NOT taught at the elementary or high school level. It is a college level subject. This question is designed to make white people afraid of the truth, that racism did not die with the end of slavery or even the end of segregation. It's designed to make whites afraid of losing "power." I'm embarrassed that people like you even exist in Los Gatos. I demand an apology from you for spreading this propaganda.

Critical race theory (CRT) is a body of legal scholarship and an academic movement of US civil-rights scholars and activists who seek to critically examine the intersection of race and U.S. law and to challenge mainstream American liberal approaches to racial justice. CRT examines social, cultural, and legal issues primarily as they relate to race and racism in the US. The basic tenets of CRT include that racism and disparate racial outcomes are the result of complex, changing, and often subtle social and institutional dynamics, rather than explicit and intentional prejudices in individuals.

Roy L. Brooks defined critical race theory in 1994 as "a collection of critical stances against the existing legal order from a race-based point of view". Richard Delgado, a co-founder of the theory, defined it in 2017 as "a collection of activists and scholars interested in studying and transforming the relationship among race, racism, and power".

- I was disgusted and disheartened to get a flier on my doorstep opposing DEI in Los Gatos schools. There has been a long standing issue around race in this country as well as in this town,

so for anyone to be opposing education about it leaves a sickening feeling in my stomach. That flyer was also a clear example of people lacking understanding around DEI and it is setting a horrible example for our children and the next generation.

- There are too many people who are not on the side of science, or an accurate knowledge of history in this town. It frequently seems to be a close-minded, illogical, unempathetic community.
- If we could all just be nice to one another, these “dei” programs and the divisiveness they cause wouldn’t have a place in our community.
- Stop with all this bullshit.
- CRT is based on communistic ideologies. The more the city pushes this progressive liberal nonsense, the more Los Gatos will look like San Francisco. The day teachers try teaching my children CRT is the day myself and dozens within my social circle pull our children out of the Union school district.
- Critical race theory shouldn’t even be considered in our schools.
- Fix real problems traffic water electricity do not fix what is not broke Japan is a very wonderful country not so diverse
- Los Gatos is a fortunate and privileged community that must be a leader in promoting diversity, equity and inclusion.
- Los Gatos should be taking the lead and setting the standard for DEI in the Bay Area.
- My wife and I do not agree with the concept of EQUITY as we are for EQUALITY however we are for diversity and inclusion. We wished you had better worded questions and choices. We have seen so many examples where equity was applied and it actually lowered the quality of education, hurting so many students that worked very hard to be high achievers in order keep the USA competitive in the world.
- All men/women are created equal and endowed by the Creator with inalienable rights. It is not the role of government to promote diversity, measure equity, or to ensure inclusion. We are a free people. It is incumbent on individuals to act with virtue. It is not the role of the government to enforce virtue at the point of a police gun or an “enforcement” law with fines. I would be happy to discuss this with any of our town officials.
- I am extremely concerned any effort (major or minor) will bring more poverty needing people to Los Gatos and thereby cause further dis-unification amongst our town's home owners.
- I am not sure it will be possible to unite our community over certain DEI issues like CRT. I think the best that can be hoped for is to get each of us to treat everybody, including those they disagree with, with courtesy and respect. When people feel threatened, they react with fear and anger to protect themselves and their family. I believe this is true of even the most open minded, data driven individuals. What the Town needs is leadership from Staff and Council to do what is the ethical thing to do, not what the most outspoken community members want them to do.
- The initiatives are wonderful, creative and important. Unfortunately, there is a small but noisy faction that would like to undermine those efforts, fomenting unrest and publicizing lies. We must all work to counter those influences, and speak up in support of our Mayor, Town Council, Chamber of Commerce and all those trying to create a diverse, equitable and inclusive society in our beautiful town.
- We are one community. We should all respect one another. As one community we see each other’s differences, we respect those differences and together build a better place to grow, to raise our children, and to enjoy life in our beautiful town. It is important to understand and properly value different people’s history. CRT is often misunderstood; it is poorly named. Accurate representation of history and how our country was formed, no matter the warts, needs to be acknowledged, learned from and provide opportunity for growth to create a more free and just country. Environmental equity should also be a focus of the town. Los Gatos can be a leader. Thank you.



- Can't we all just get along?
- Schools (teachers, principals, committees, etc) do great work at promoting diversity and equity. Adults in public spaces frequently portray attitudes of mistrust, fear, caution, and biases based on stereotypes... indicating a general lack of exposure and experience as a counter balance to stereotypes. There is much room for community outreach and adult learning re: "DEI".
- Thank you. DEI should not be a political issue
- Los Gatos is a unique town, and deserves to remain as close to the original Town plan as possible. We do not need to conform to every trendy, politically based, partisan approach to policy, housing and education. The Town of Los Gatos and its agencies should focus on the desires and needs of the current residents, not some imagined future resident, but the people that actually live, work and get educated here already. We have made sacrifices and investments in this Los Gatos community, not in greater San Jose. That decision should be respected. Silicon Valley has managed to be an extremely successful place without CRT and without changing curriculum. Not every place can be like every other place, otherwise, there is no point in having anywhere unique or special or different. If we wanted one gigantic San Jose we would be Los Angeles, not Los Gatos.
- When I listen to people who disagree with critical race theory having space in our community, I find that their arguments are not about critical race theory at all. I think there is a deep misunderstanding or ignorance as to what CRT actually is and that it has been around for a long time. It would be most beneficial to educate our community. Honestly, I don't want to hear anymore opinions on CRT if they are based on misinformation. It is a waste of my time. When community conversation occurs, it should be based on the actual concept. When people misspeak it should be (gently perhaps) addressed immediately so as not to waste the listeners' time and educate the community in the process.
- Related to this CRT survey, I have been attending LGHS board meetings and am concerned about a group of parents that call themselves "The Los Gatos Safe and Sane Parent Coalition". They have been, frankly, horrible during several board meetings pushing their agenda and even accompanying that with a threat of a very expensive recall election. I believe they would unite against teaching CRT. That is a loss to our kids. It's time for Los Gatos to be a part of a changing for the better world. We must be able to face our past with educated knowledge, work together in the present and be together for a better future. Finally, I am a (very) long time resident. (Former student of: St Mary's, Loma Prieta and LGHS)
- I am sharing regarding Saratoga, but can't seem to find it on this website. I strongly believe that CRT does NOT belong in Saratoga schools (or any others) because it results in being a control issue of the students' thoughts and actions. Parents should make those choices for the education of their children, not the city or state.
- Stop CRT and DEI it's racist and divisive
- This is all nonsense and projection and has no place in local government policy decisions. This whole diversity, equity, and inclusion is dividing people not uniting people. Just get back to basics of governance and quit trying to inject socialism into our schools and community.
- STOP IDENTITY POLITICS NOW!!!!
- Equity is forcing equal outcomes which by default minimize and ultimately destroy opportunity. You should cease assuming you have the right to redistribute opportunity by default creating discriminatory practices that treats minorities as impotent people unable to lift themselves up without government intrusion.
- I've lived in LG for over 50 years and I have seen some improvement but not enough.
- A small negative voice in LG against DEI seems to have taken over and stifled moving forward with more initiatives to encourage DEI. Something as simple as raising the LGBTQ+ Pride flag in

June in LG was not possible whereas it already occurs in most other cities within Santa Clara County.

- As a parent of 2 LGHS I am very concerned about implementation of CRT. On the surface it appears like it would improve race relations. Once you dig deeper, CRT is a very dangerous and divisive theory that puts races in pre-planned categories. I can't think of anything more damaging to a child than to tell them that they have been born an oppressor or the oppressed. To tell a young black child they are predisposed to failure because they are black is so incredibly racist.
- The banners on the street lamp "Growth, bla bla and other intrusive keep out of politics, work, PC, and other ideologies.
- The banners on the street lamp "Growth, bla bla and other intrusive keep out of politics, work, PC, and other ideologies.
- Stop CRT everywhere now
- They suck. Current council is ruining, destroying beautiful town LG use to be
- CRT stereotypes people. It segregates rather than unifies. It creates problems. Doesn't solve problems. According to MLK we are a melting pot. CRT will just cause more division
- The rise of rudeness "trumpism" for lack of a better term is highly disturbing. He unfortunately modeled what we are seeing. I was beyond mortified and horrified to find such negative, racist, and political folks in our fair a while back. Anything we can do to educate around inclusion and diversity is important. Also rude people at council meetings should be escorted out!
- I believe the town of LG is doing fine with all of the above.
- I live outside the town limits and have no voice in these decisions. Unfortunately, since I am in the sphere of influence, I have to live with consequences.
- Equality and meritocracy - the left? breeds racism and hatred, pits groups against each other. Equity started WWII - read history
- The town should be careful of introducing these ideas as official town policies. Many of these doctrines have a destructive effect on social cohesion, something the town doesn't need.
- Return to common sense. Catering to a few people will lead to failure (and weakness).
- I recommend and model introducing myself as eg. My name is Sheila! I use the pronouns her/she. Try it.
- The meaning of the words diversity, equity, and inclusion have been altered in such a way as to imply they are future goals for this great American society that is already inclusive, diverse, and utilizes equity in the context of our rule of law and founding principles. Your survey is flawed as a result.
- Perhaps a committee is needed to take on expansion and increased effectiveness of these positive agendas to advance LG in these areas
- This is a marxist effort at its core to ultimately divide rather than unify. Its street warriors BLM and antifa have made them abundantly clear. I have made my response anonymous due to people I used to trust moving over to self righteousness virtue signalling disaster.
- With all that's going on in our county, state, country, this is what's on your minds. We are not racists 99.9% judge on the basis of what they see and hear. You are driving a wedge and it will come back to haunt you. Now go sit down, put on your mask and do as you are told!!
- No affirmative action, only the most qualified should get the job. Why would you separate our kids on the basis of race, this is inexcusable as stated using our taxes to ensure pronouns he , she, etc...

Must be omitted from the documents.

- hiring person based on skin color and not qualifications

- teaching our kids if they white that they represent the oppressors- what happened to Martin Luther king ??

- The town of Los Gatos needs to hire black and brown teachers and provide low cost housing. Encourage and support black brown business
- There are not enough events for the "have nots" more for poor people black and hispanic
- Los Gatos is one of the least diverse towns in Santa Clara county. The town cares little about diversity and equity
- Sad to see the Los Gatos anti -racism coalition discriminating against people who wish to have medical privacy. they had a party and said "bring your vaccinated friends and family"??? Many reasons why some people will not get their shots- they should respect that, Look up firefighterfreedom.org america's frontline doctors
- CRT initiatives are exactly opposite of Martin Luther King's dream where children would be judged by their character and not the color of their skin!!
- No transparency on options and no idea what's been done. 100% of people buying into our subdivisions have been indians and chinese, so what diversity are we trying to achieve. You want diversity move to Chicago or New York
- These efforts cause more division.
- Ridiculous STOP, we have real issues.
- Dont fix what is not broken.
- Los Gatos was/is a community of individuals, families and seniors. we do not want the leftist groups cramming down this agenda into our children's minds or places of business!! All are welcome!!
- CRT is very racist!!! Great town, great schools, be careful on how you try to influence children. Adults are different.
- Unnecessary
- Meritocracy should be the only requirement for employment. Race should never be a factor.
- Meritocracy should be the only criteria
- Los Gatos needs to embrace all these initiatives. The more diversity the better in any community.
- Any initiatives that might exist are not ones I am aware of. I suspect that there isn't enough exposure or promotion of the DEI initiatives.
- The city of Los Gatos should provide professionals opportunities to purchase in this beautiful town without PMI penalty because of the 20% down. Most people do not have \$300,000 to \$500,000 as a down payment. I'm a person of color and a healthcare professional and only able to rent vs purchase a detached home. The Los Gatos student population are predominantly Asian, East Asian and Caucasian.