Purpose
The Associate Director of Youth Ministries works with all youth, 7th-12th grades, assisting the Pastor of Youth Ministries and as a team member of the Youth Department, seeking to understand and address the spiritual and social needs of adolescents and their families. Each year youth ministry runs several weekly programs while also traveling domestically and internationally for mission, service, and spiritual growth; it is an engaging and creative program looking for people who mirror that enthusiasm for Christ, faith, relational ministry and service. Village Presbyterian has a talented and collaborative staff and a loving and supportive faith community of involved parents with energetic and thoughtful students.

Education Requirements | Bachelor’s Degree
Hours | Full Time

Responsibilities
Ministry Goals:
- Provide spiritual leadership to middle and high school students and their families, equipping students to become followers of Christ.
- Create a safe haven for all youth (7th-12th grades) to interact with others, provide mutual support, explore their spirituality, and develop self-confidence.
- Initiate time with students one-on-one, in small group settings, and/or large group events.
- Promote leadership/ownership among students and adult volunteers.
- Ongoing, vibrant commitment to learning and growing in personal relationship with Jesus Christ.

Specific Ministry Responsibilities:
- Work with all youth, with emphasis on weekly programs and relational aspects of mentorship.
- Assist in planning, directing, and executing Sunday morning student education classes, weekly fellowship, summer mission trips and related activities.
- Develop and lead student/youth hospitality team.
- Help recruit and assist in training adult volunteers to serve as teachers, advisors, mentors, and committee members to students.
- Communicate effectively, consistently and compassionately with families and students.
- Continually evaluate existing ministry programs, build new programs and discontinue old programs when appropriate.
- Support the mission of Village Presbyterian Church in the wider community by taking part in mission/outreach activities and leading youth mission trips outside of Kansas City.
- Seek out conferences, classes and materials that will serve as professional development/continuing education. As part of employment, opportunity is offered to obtain a Certificate of Youth Ministry through Ministry Leadership Institute (ministryleading.org).
• Perform other job functions as necessarily and appropriate to enhance the ministry of Village Presbyterian Church.

Staff Responsibilities
• Attend weekly church staff meetings, including ministry team meetings.
• Attend monthly youth ministry committee meetings.
• With the Pastor of Youth Ministries attend and (when necessary) lead regular youth ministry department staff meetings.
• Participate with other staff in serving the personal needs of those in the Village faith community by communicating regularly, providing limited counseling, or visiting with families/students when necessary.
• Abide by the church’s Child/Youth protection guidelines and keep appropriate personal boundaries.

Knowledge, Skills & Abilities
• Able to support the mission and ministry of Village Presbyterian Church.
• Personal relationship with Jesus Christ, evident in your life and conversation, and serves as an example for others.
• Personal commitment to continue to learn and grow in own Christian faith and knowledge through continuing education and professional development opportunities.
• Professionalism in all aspects of ministry, including the ability to work independently and collaboratively with others, the ability to communicate effectively, and the ability to recognize and maintain confidentialities.
• Able to co-lead/chaperone out-of-town (domestic & international) mission trips with students.
• Proficiency in computer skills.

Personal Attributes
• Passionate about working with youth
• Honesty and trustworthiness
• Mutual respect
• Cultural awareness and sensitivity
• Flexibility and adaptability
• Sound work ethics

Interested candidates should send a resume and cover letter to zach.walker@villagepres.org. Interviews will be conducted as soon as viable candidates apply.

For more information about our youth ministry and programs please visit the youth department website, villagepresyouth.org. For more information about the ministry and other programs of Village Presbyterian Church please see the church website, www.villagepres.org.