

ACHIEVING NET ZERO BY 2025

CARBON REDUCTION PLAN 2022



Report calculated and produced by [GovData Ltd](#) 2023

Commitment to achieving Net Zero

Health Systems Support Ltd is committed to achieving Net Zero emissions by 2025.

Publication date: 17/04/2023

Baseline emissions footprint

Baseline year: 2022 (1/01/2022 – 31/12/2022)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2022

EMISSIONS		TOTAL (tCO ₂ e)
	Scope 1	0.00
	Scope 2	4.25
	Scope 3	0.00
Included Sources	Business travel	0.00
	Employee commuting	0.00
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions		4.25

Current emissions footprint

Reporting year: 2022 (1/01/2022 – 31/12/2022)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Reporting year emissions: 2022

EMISSIONS		TOTAL (tCO ₂ e)
	Scope 1	0.00
	Scope 2	4.25
	Scope 3	0.00
Included Sources	Business travel	0.00
	Employee commuting	0.00
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions		4.25

Reporting period

Health Systems Support Ltd will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

Baseline year & current reporting year

Due to 2022 being the first year we have measured our CO₂e emissions, the report for the Baseline Year and Current Reporting year contains the same figures. Due to this, the explanations below apply to both sets of data:

Scope 1

Scope 1 is reported as 0 tCO₂e in 2022 due to Health Systems Support Ltd having no boilers, on-site manufacturing, a fleet or f-gases to report emissions on.

Scope 2

Within Scope 2, we have measured the emissions released from working from home. Heating, lighting and computer consumption have all been taken into account to calculate emissions released due to working from home.

Scope 3

Within Scope 3, we have quantified the total emissions released by employee commuting. Employees will update their records on a yearly basis to ensure travel to the office is accurately calculated within our Carbon Reduction Plan year-on-year.

Business Travel

The Business Travel Subset in Scope 3 is reported as 0 tCO₂e in 2022 due to Health Systems Support not travelling by Air, Rail, Bus, travel in rental cars or travel in employee-owned vehicles other than the commute to and from work.

Employee Commuting

The Employee Commuting in Scope 3 is reported as 0 tCO₂e in 2022 due to the Health Systems Support employer's not commuting to the office, as we are a fully working-from-home company.

Upstream & Downstream transportation and distribution

We are currently looking to track our upstream and downstream transportation and distribution in more detail, however, we currently don't have these figures available. Consequently, the 2 subsets in Scope 3 are reported as 0tCO₂e 2022. Due to this, we are looking at our supply chain to ensure all mileage is tracked. Once the data is available, we will re-baseline to ensure our carbon emissions can be compared fairly year on year.

Waste generated in Operations

We have requested the CO₂e released from our waste removal provider, however, they don't currently have this data available. We have been assured that this is something they are looking to be able to provide for the next reporting year and will include this in our report for 2023 onwards.

Emissions reduction targets

In order to continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 0.00 tCO₂e by 2028. This is a reduction of 100%

Carbon reduction projects

- » Changes to company policy that has led/leads to a reduction in emissions e.g. company travel (work from home).
- » Paperless Company (all documents are online versions).
- » The director has an electric car.
- » All meetings will be held virtually to avoid employees unnecessarily commuting.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:



Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>