ABRAMS LEARNING & INFORMATION SYSTEMS, INC. (ALIS)

ALIS is a recognized leader in developing and implementing customized human capital and training solutions to address the needs of Federal Government clients. Headquartered in Arlington, Virginia, ALIS is a verified Service-Disabled, Veteran-Owned Small Business (SDVOSB). Our Founder, President, and CEO, General (Ret) John Abrams, is a nationally recognized expert in training, education, organizational change, and strategic planning.

ACCREDITED:

In 2012, ALIS was accredited by the International Association for Continuing Education & Training (IACET), and joined a select community of organizations that share a commitment to educational rigor, excellence, and integrity. ALIS has the capability to award Continuing Education Units (CEUs) to training participants for the successful completion of our courses. These are transferable CEUs that can be applied to recertification and licensure renewal.

EXPERTISE:

Providing clients with tailored solutions to their unique needs, ALIS has an exceptional record of high-quality, on-time, on-budget performance since our inception in 2004.

ALIS' areas of expertise include:

- Training, Education, and Professional Development Programs
- Instructional Design
- Human Capital Development
- Leadership Development
- Strategic Planning
- Organizational Transformation and Change Management
- Research and Analysis

HCaTS CONTRACT INFORMATION:

ALIS is a Prime contract holder for the HCaTS Small Business Pool 1.

Contract #: GS02Q17DCR0007 DUNS: 169830200

ALIS HCaTS Contacts:

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HCaTS Pool 1 NAICS:

- 611430 – Professional and Management Development Training
- 611699 – All Other Miscellaneous Schools and Instruction
- 624310 – Vocational Rehabilitation Services
**Human Capital and Training Solutions Small Business:**

The Human Capital and Training Solutions Small Business (HCaTS SB) contract is a Government-Wide, Multiple Award, Indefinite Delivery, Indefinite Quantity contract. HCaTS SB is the result of a partnership between the U.S. Office of Personnel Management and the General Services Administration. HCaTS SB provides all Federal agencies with a flexible, efficient, and expeditious way to obtain best value solutions for human capital, organization performance improvement, and training service requirements.

**Customized Training & Development Services (Key Service Area 1)**

Providing Training and Development services through the lifecycle of Analyze, Design, Develop, Conduct/Deliver, Assess/Evaluate, Reflect/Critique

- Training Program Management Support
- Technical Skills and Knowledge Training/Learning
- Career Development & Management
- Leadership, Management & Supervisory Training and Development
- General Skills & Knowledge Training Development & Coaching

**Customized Human Capital Strategy Services (Key Service Area 2)**

Supporting Federal clients through the lifecycle of Recruitment, Orientation, Engagement, Retention, Leadership Development, and Transition/Separation

- Talent Management
- Human Capital Management
- Integrated Business Management
- Change Management
- Performance Management
- Employee Value Proposition
- Knowledge and Competency Management

**Customized Organization Performance Improvement (Key Service Area 3)**

Improving organizational performance through the lifecycle of Analyze, Assess, Plan, Design, Implement, Communicate, and Integrate

- Performance Metrics and Improvement
- Change Management
- Strategic Planning and Alignment
- Facilitation
- Data Analytics
- Employee Value Proposition
- Business Process Improvement and Reengineering
- Organizational Assessment and Transformation