JASMYN experienced another year packed with expanded programs and services for LGBTQ+ youth. From youth leadership and educator support in our middle and high schools to intense safety net support on our campus, more than 1,100 young people engaged with JASMYN in 2017.

Perhaps the most significant occurrence of 2017 was the passage of the expanded Human Rights Ordinance (HRO) on Valentine’s Day. After years of work by hundreds of tenacious volunteers and community leaders, the Jacksonville City Council expanded the local HRO to include sexual orientation, gender identity and gender expression in employment, housing and public accommodations.

Addressing the challenges of young people experiencing homelessness continues to be a strategic priority. Dedicated volunteers helped prep the interior of our “J3” building — the future Youth Safety Net Resource Center — to make way for the coming renovation. Knowing that housing is a key HIV prevention strategy, J3 will serve as a day center for homeless young adults 18-24, offering access to other community services available to meet their needs.

In 2017, two very special groups convened to carry on the incredible legacy of all the work over the last two decades:
- Thanks to intrepid youth alumni, the JASMYN Prism Network for Young Professionals and Alumni got its start. This service and peer support group brings together anyone aged 25-40 who wants to give back and engage in meaningful volunteer efforts while connecting with the wider community.
- The Community Trustee Council brings together Board alumni, long-time donors, and community activists to provide guidance, support, and institutional memory for JASMYN.

Serving LGBTQ+ youth would not be possible without the support and engagement of our extended JASMYN family — the volunteers, funders, donors, community leaders, nonprofit partners and everyone who attends JASMYN events and activities throughout the year. To all of you, we offer our most sincere thanks and appreciation.

Gratefully,

Tina Wirth  
Chair, Board of Directors

Cindy Watson  
Chief Executive Officer
**CELEBRATING VOLUNTEERS**

From weekend workdays that brightened and beautified the campus (like GenWORKS, pictured above, sponsored by Deutsche Bank), to teams bringing order to the food and hygiene pantries, to board members and educators chaperoning prom, **volunteers gave 1,533 hours to JASMYN in 2017**. They planted gardens, built picnic tables, and repainted the backyard performance stage. They hung festive holiday décor, served meals at the House Ball, and packed “go kits” for youth to help ride out Hurricane Irma. They built the parade float for Pride, and helped make sure youth were fed before and after they marched in the pouring rain, and so much more. In short, they made everything we do just a little better and a little brighter. #Grateful

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**FINANCIAL BREAKDOWN**

**SOURCE OF INCOME:** TOTAL $1,678,824

- **Government Grants/Contracts** $599,974 (35.7%)
- **Fundraising – Individuals** $232,243 (13.8%)
- **Fundraising – Foundation/Corporate** $593,414 (35.3%)
- **Fundraising – Events** $174,652 (10.4%)
- **Other – Non-Cash (In-kind)** $77,062 (4.5%)
- **Earned Income – Other** $439 (0.002%)
- **Earned Income – Interest** $1,040 (0.006%)

Includes temporarily restricted gifts and grants of $719,966.

**PROGRAM EXPENSES:** TOTAL $1,450,012

- **HIV Prevention, Testing & Clinic** $746,731 (51.7%)
- **Safety Net Services & Case Mgmt.** $332,122 (22.9%)
- **Youth Development & Student Support** $242,149 (16.6%)
- **Community Education, Training & All Other Services** $129,101 (8.8%)

**FUNCTIONAL EXPENSES**

- **Program Expenses** 82.06%
- **Management/Support Services** 11.3%
- **Fundraising** 6.64%

**NET ASSETS END OF YEAR** $1,286,413

2017
JASMYN ANNUAL REPORT

LOOKING FOR A SMOOTH PATH FORWARD

Soft spoken, with piercing eyes, at 24, Cordero has been through more challenges and obstacles than some people experience in a lifetime.

On his own since he was 18, Cordero struggled for several years with homelessness. Couch surfing at the homes of friends and acquaintances helped for a while before moving into a local shelter. But having a place to sleep isn’t having a home. With JASMYN’s help, he was linked to a permanent supportive housing program and now has his own apartment for the very first time.

Cordero found his way to JASMYN a few years ago after being referred by a friend. He has the distinction of being the very first young person to participate in JASMYN’s PrEP Access program. PrEP (Pre-Exposure Prophylaxis) is a daily pill that can prevent HIV infection. When taken as prescribed, PrEP is up to 99% effective in preventing HIV.

“I did a lot of research online. I want to be educated and protect myself as much as I can. No one ever really looked out for me when I was growing up so I’ve become used to looking out for myself,” he said.

Cordero also feels it is important to help look out for others. “I talk to people one-on-one and I hand out condoms and I try to encourage other LGBTQ kids to get educated and protect themselves. I’m really a loner — I like solitary activities like reading and making art and I feel most comfortable by myself. I could see myself living off the grid someday out in the middle of nowhere,” something he did for several months a few years ago in Wyoming. “It’s like a contradiction. I’d rather be alone, but I like helping other people,” he said.

And the future? Cordero’s been trained in computer repair, has earned a certificate as a phlebotomist and has worked in customer service. “I always thought I’d be an entrepreneur of some kind,” he said. “I just know I want to be proactive and not reactive. And the people at JASMYN helped me learn that I’m stronger than I ever thought I was. Thanks to them, I know the future will be fine.”

JANUARY
- STI Clinic begins expansion of PrEP access for young people
- JASMYN’s Prism Network for Young Professionals and Alumni holds its inaugural meeting

FEBRUARY
- LGBT Amendment to the Jax HRO passes on Feb. 14
- Warm the Campus event welcomes 100+ guests for launch of homeless youth initiative

MARCH
- JASMYN hosts a Mental Health First Aid course presented by Baptist Health
- Teaching Respect for All conference provides diversity training for 200 educators

APRIL
- 30 youth attend Broadway’s “Kinky Boots” in Jax
- JASMYN awarded $1.7M from CDC to address high rates of HIV among gay and bisexual young men of color

MAY
- Staff leadership from YCC and JASMYN tour several programs for homeless LGBTQ youth in Florida and make a stop at the Pulse Nightclub Memorial in Orlando
- Youth Prom — over 340 youth attend; MAC Cosmetics provides makeup support
2017 SUMMER ART SERIES

This year’s Summer Art Series produced beautiful — and functional — pieces of art. Stunning mosaics were created on patio blocks that now create a cheerful pathway between J1 and J2.

Kate and Kenny Rouh of RouxArt led the workshops for the 27 JASMYN young people who participated. Five board members helped with the art activity and/or the meal for the program days.

As an accomplished teacher, Kate believes that successful art instruction should make a connection, producing a meaningful response in the student artist. We believe she accomplished this — and more — with the JASMYN youth. As they completed their piece, one participant held their block in their hands and gazing down at it said “this is so beautiful — I never want to let it go.”

Be sure to look out for the path next time you’re on campus!

JASMYN’S FAMILY SUPPORT PROGRAM

There are no simple solutions and no single answers for youth homelessness — and one agency cannot do everything to address the situation, particularly for LGBT youth homelessness. That’s why, thanks to a grant from the LGBT Community Fund, JASMYN developed a partnership model which builds on the community strengths and expertise of JASMYN and other youth serving agencies to help create a diverse, integrated system of care for our youth experiencing homelessness.

Partnering with agencies such as the Youth Crisis Center (YCC), Daniel, Changing Homelessness and others, JASMYN hosted two parent support groups that occurred simultaneously with facilitated youth support groups. These groups, held on the JASMYN campus, helped parents gain knowledge, resources, and support for caring for their gender fluid and transgender teens. Groups continue to meet quarterly, with JASMYN’s Family Support Coordinator facilitating the parent group and JASMYN staff facilitating the teen portion of the group.
JASMYN ANNUAL REPORT

THE FACTS TELL THE STORY

JASMYN’s 23rd year was filled with growth and opportunities that set the stage for our future. The facts and information shown here reflect the scope of our reach and the depth of our support of LGBTQ youth in Northeast Florida. Thanks to a hardworking staff and the generous support of the community, the lives of the young people we serve have been changed forever. We embrace them, protect them and help open doors for them to a hopeful future.

UNDuplicated YOUNG PEOPLE SERVED ON CAMPUS

<table>
<thead>
<tr>
<th>Year</th>
<th>Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>635</td>
</tr>
<tr>
<td>2016</td>
<td>644</td>
</tr>
<tr>
<td>2017</td>
<td>673</td>
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</table>

340 YOUNG PEOPLE ATTENDED JASMYN PROM

DUPlicated YOUTH SERVED IN THE JASMYN CLINIC

<table>
<thead>
<tr>
<th>Year</th>
<th>Served</th>
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</thead>
<tbody>
<tr>
<td>2015</td>
<td>325</td>
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<tr>
<td>2016</td>
<td>408</td>
</tr>
<tr>
<td>2017</td>
<td>707</td>
</tr>
</tbody>
</table>

2,368 MEALS SERVED

639 HIV TESTS COMPLETED

45,063 CONDOMS DISTRIBUTED

5,118 TOTAL SERVICES PROVIDED BY JASMYN

HOUSING PLACEMENTS

Based on 78 clients in Housing Case Management as of Dec. 2017

- 42% Permanent Housing
- 1% Rapid Rehousing
- 27% Emergency Assistance
- 13% Living on the Streets
- 12% Aged Out / Unknown
- 3% Shelter
- 1% Jail

1,116 YOUTH SERVED OVERALL

100% Board Members PERSONALLY DONATE

YOUTHS SERVED IN CASE MANAGEMENT

<table>
<thead>
<tr>
<th>Year</th>
<th>Served</th>
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</thead>
<tbody>
<tr>
<td>2015</td>
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<td>2016</td>
<td>81</td>
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<tr>
<td>2017</td>
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YOUNG PEOPLE ATTENDED JASMYN PROM

TOTAL SERVICES PROVIDED BY JASMYN

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DUPLICATED YOUTH SERVED IN THE JASMYN CLINIC

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<td>2016</td>
<td>81</td>
</tr>
<tr>
<td>2017</td>
<td>79</td>
</tr>
</tbody>
</table>

CASE MANAGEMENT YOUTHS SERVED IN 2015:

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS</td>
<td>50</td>
</tr>
<tr>
<td>DISTRIBUTE</td>
<td>10</td>
</tr>
</tbody>
</table>

HIV CARE CONTINUUM

Based on 49 clients in Medical Case Management as of Dec. 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>National Rates</th>
<th>JASMYN Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>LINKED TO CARE</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>RETAINED IN CARE</td>
<td>80%</td>
<td>37%</td>
</tr>
<tr>
<td>ARV</td>
<td>78%</td>
<td>78%</td>
</tr>
<tr>
<td>VIRALLY SUPPRESSED</td>
<td>30%</td>
<td>52%</td>
</tr>
</tbody>
</table>

TERMS

LINKED TO CARE: Newly-diagnosed HIV-positive youth linked to HIV medical care within 30 days. This includes: obtain Ryan White Care Act coverage (health insurance payor of last resort); get approval for medication through the state’s AIDS Drug Assistance Program (ADAP); enroll at an HIV clinic accepting new patients; see the doctor; get initial blood work and medications.

RETAINED IN CARE: HIV-positive youth that have been linked to HIV medical care and are adhering to recommended treatment and ongoing care.

ANTIRETROVIRAL DRUGS (ARV): The management of HIV/AIDS normally includes the use of multiple antiretroviral drugs in an attempt to control infection.

VIRALLY SUPPRESSED: When ARV reduces a person’s viral load (HIV RNA) to an undetectable level. Viral suppression does not mean a person is cured; HIV still remains in the body. When a person is virally suppressed they are less likely to transmit HIV.

HIV TESTS COMPLETED

<table>
<thead>
<tr>
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<th>Number</th>
</tr>
</thead>
<tbody>
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<td>2016</td>
<td>200</td>
</tr>
<tr>
<td>2017</td>
<td>200</td>
</tr>
</tbody>
</table>

ON PRFP 3 MONTHS OR LESS: 2
ON PRFP 6 MONTHS OR LESS: 3
ON PRFP 9 MONTHS OR LESS: 4
ON PRFP 12+ MONTHS OR LESS: 1
DISCONTINUED PRFP: 2
LINKED TO PRFP ELSEWHERE: 1

OUR MISSION: JASMYN supports and empowers LGBTQ young people by creating safe space, providing health and wholeness services, and offering youth development opportunities, while bringing people and resources together to promote equality and human rights.
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