Annual Meeting Packet
May 5, 2021
### 2021 Annual Meeting Packet

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</tbody>
</table>
AGENDA

Impact Fairfield County Annual Meeting
May 5, 2021
9:30 am – 11:00 am

Enter iBreakthrough
You will automatically be seated at a table with fellow Impact FFC members

Welcome by Impact FFC Co-Presidents,
Steviann Martines and Katharine Lumby

Meet the Finalists and Fellow Impact Members

Finalist Presentations

Members Vote Via Survey Monkey and Renew Membership
Coffee Break! Catch up with others at your virtual table

Winners Announced

Grant Winner Speeches

Closing Remarks, Prize Winners Announced
To all of our 2021 Impact Fairfield County Women, all 248 of you!

In this unprecedented year, each of us have experienced unique individual challenges, some far worse than others, combined with moments of deep and meaningful unity. As a women's organization, we have all shown and benefited from a profound understanding of our experiences and an empathic dialogue about the challenges we've been navigating.

Our sincerest thanks go out to each and every one of you for choosing to participate in Impact Fairfield County this year. We hope that by joining this organization, you have felt a sense of community and enhanced your awareness of the nonprofit space and the deep need right on our doorstep.

What this year has shown us is that our organization is not only critical to the nonprofits we support, but to each other. Despite the uncertainty of each day, we all remain committed to driving transformational change in our community. That commitment defines this group. What will always differentiate Impact FFC and its members is that the same empathy and thoughtfulness we share with each other is the foundation of our grantmaking. Our work is better because of each of you.

We hope you will join us for our final and most impactful event of the year, our Annual Meeting on May 5th at 9:30am, where we will vote for our 2021 Impact Grant Winners.

We ask you to put away your cell phones, turn on your computer’s “do not disturb” setting and be prepared to interact with fellow members and finalists with your videos on. Log in to a new unique event platform, iBreakthrough, which will showcase our five selected finalist organizations and give you the opportunity to cast your vote for this year’s grant winners.

In advance of the event, we invite you to renew your membership for 2022 so that we can continue to support nonprofits doing incredible work in our community. Visit www.impactffc.org/join-now to join today! By joining now, you not only show your continued support and commitment to our work but stand a chance to win one of many prizes donated by local businesses.

We also invite you to help us spread the word. 1) Invite a friend to join you on May 5th as your guest, and 2) show your pride in making an IMPACT by sharing a “Today I made an Impact” image via social media, which we will be sending you on May 5th that states that YOU just made an Impact. Tag @impactffc in your share and you will be entered into a draw to win a prize.

Thank you again, and we look forward to seeing you on May 5th!

Sincerely,

Katharine Lumby & Steviann Martines
Board Co- Presidents of Impact Fairfield County
2021 Annual Meeting Details and Instructions

Important information! Please read!

Before you read on, please complete the following 2 steps:

1. Renew your 2022 membership at www.impactffc.org/join-now! The first 5 people to renew will automatically win a prize, so renew for 2022 now! All those that join before the conclusion of the 2021 Annual Meeting will also be entered into a raffle to win some fabulous prizes from local donors. We will announce the winners at the end of the Annual Meeting.

2. RSVP for the 2021 Annual Meeting at www.impactffc.org! You will then receive the iBreakthrough event link. Invite a friend to join you! For those who cannot attend, be sure to RSVP “no” so you can still vote via absentee ballot, if you wish.

Introducing iBreakthrough

Now onto the fun stuff! We are thrilled to partner with iBreakthrough for our 2021 Annual Meeting. iBreakthrough is a unique and engaging virtual platform. iBreakthrough enables us to “sit” at virtual tables so we can chat with others that we are seated with; it works like a webinar when the finalists are presenting; and it integrates Survey Monkey so voting will be seamless. We trust it will give us a fantastic digital event experience!
EVENT INSTRUCTIONS
Please read the following instructions prior to May 5th to ensure the event goes as smoothly as possible.

1. We invite you to take a few minutes to set up your iBreakthrough account and demo the format any time during the hours of 7-9 pm on Tuesday, May 4th. Just as with Zoom, you will need to click on the link we will send you, and it will walk you through setting up an account. On the morning of May 5th, please give yourselves a few minutes to get into the event if you have not set up the account beforehand.

2. A few things to consider before logging in to the event:
   - The best event experience will be on a computer, not an iPad or smartphone
   - You must use either Google Chrome or Safari as your web browser
   - You must close out of other video platforms (such as Zoom or Microsoft Teams).

3. The beauty of iBreakthrough is that when you enter the Annual Meeting, you are “seated” at a table where you can see and talk to others, as if we were together in person! And you can switch tables on your own by double clicking on an empty chair. Several tables will have a representative from one of our five non-profit finalists so you can meet the organization personally and ask them questions.

4. We will vote for our grant winners via Survey Monkey. A link will appear during our event that will lead you to the voting so you won’t need to check your email.

Need help?

If you have any issues or questions about iBreakthrough’s functionality, there is a help desk that will be visible to you on the site with a live representative there to help you in real time.

If you have any trouble with voting, please call or text Impact FFC’s Event Co-Chair, Katie Penna, at (203) 219-7249.

There will also be a membership desk visible to you on the site where you can renew your membership for 2022. If you have any membership-related questions, please contact Impact FFC Membership Co-Chair, Emily Hulce, at (917) 848-9466.
Important Considerations Before You Vote

As you consider how to cast your vote for this year’s Impact Grants, we offer the following points to help you frame your decision.

Our Mission: Impact Fairfield County unites women by together providing large, transformational grants to local nonprofits. We strive to reach the under-served and improve the lives of those in our community.

Our Grants: Core Mission Grants provide restricted funds to develop new programs; enhance, expand or strengthen existing programs; and/or improve organizational capacity that advances the nonprofit organization’s core mission.

Questions to consider about each project or program:

- Does the organization demonstrate leadership, address constituent needs and have demonstrated outcomes?
- Will the proposed use of funds advance the organization’s core mission?
- What under-served or vulnerable population will be targeted?
- Is the investment strategic and compelling?
- Is it feasible that the project will be successful in 24 months?
- What is the transformational effect on the beneficiaries, the organization, and/or the community at large?

Each application received was carefully vetted by our Review Committee and Financial Review Committee members, and these Finalists were selected after thoughtful consideration using the above criteria as guidance. We ask that you please have an open mind, listen closely to each of the Finalist Presentations, and then cast your vote with your heart and your mind!
Social Media Raffle Instructions

Join Impact FFC for 2022 and share your pride in being a member on social media! With each Post, Share and Like, you will earn a chance of winning valuable raffle prizes donated by local businesses!

Here's what you need to do:

- Make sure you are following/liking the Impact Fairfield County Facebook and Instagram accounts

- Click here to download the “Today I Made an Impact” image. You will need to right click on it.

- Post on Facebook and/or Instagram with your own message or share with the message provided and be sure to tag @impactffc in your posts to be entered into the raffle. Template message: (cut and paste)

  Proud to be a member of @impactffc! Today, our collective giving circle gave out $248,000 to local nonprofits. Visit www.impactffc.org to join us for 2022!

![Facebook Post]

Tag is @impactffc

Create Post

When this is highlighted
the account is tagged.

Click here to add photo to post.

Click here to post to your Facebook page.
Instagram Post
Tag is @impactffc

This is the account tag.

New Post
Share

So proud to be part of @impactffc and making a huge impact to Fairfield County nonprofits today with two $100,000 grants and three $16,000 grants!

I’ll be renewing for 2022! Visit @impactffc’s website to learn more about membership!
2021 IMPACT FAIRFIELD COUNTY MEMBERSHIP

Amy Agro
Jane Alexander
Sara Allard* 
Pepper Anderson* 
Cristina Andreana
Rebecca Anikstein
Carol Asness
Kim Athan
Lisa Freeman Bagshaw
Chrisy Baird
Nora Baker
Elizabeth Ball
Lucy Ball***
Candace Banks
Paula Barker
Mary Barnewby
Lindsay Barth
Annie Baumringer
Emily Bealle
Lori Bell
Nancy Better***
Wendy Block***
Kara Bohman
Kelly Buchalter
Anne Burleigh
Carolina Cardoso
Sarah Casey
Mariah Chase
Sarah Christensen
Karen Cohn
Kathy Cole
Rebecca Colón
Roseann Conheeney
Alice Contillo
Nancy Cook
Amy Elizabeth Cram
Vicki Craver***
Maria Crowley
Kristin Custard
Kate Czapinski
Amy Dana
Laura Daniel
Amy Dates Carbone
Meagan Davis
Wendy Day
Sherry Delany
Rachel Dewey
Valerie DiPrato
Laurie Doherty
Amy Downer
Liz Duffy**
Jill Dyal
Danielle Eason
Kim Ebbesen**
Stacey Essaid
Maryellen Feeley
Annette Fiore*
Julie Flinkstad
Meade Fogel
Amy France
Michelle Francis
Maryellen Frank
Mary Fratto
Suzanne Fredericks
Julie Putch
Emily Garrett
Karen Giannuzzi
Melissa Gibbons**
Jaclyn Glazer
Donna Goldberg
Jill Gordon*
Jennifer Gorin
Debra Greenwood
Hilary Grogan
Becky Gutman
Lisa Haas**
Kim Habul
Franziska Haight
Elizabeth Hall
Dana Hammack
Barbara Harty
Nicole Heath
Pam Heckel
Meg Hely Walsh
Jane Hentemann***
Cynthia Herr
Stacey Higdon
Carole Hochman
Fiona Hodgson
Caroline Hoffman
Emily Hulce**
Mary Ellen Hulce
Yazmin Iglasis
Keri Jaffe
Juanita James
Gretchen Jenkin
Mary Johnston
Penelope
Johnston-Footo
Laurie Jones
Erica Juneja
Christina Kazan
Riley Keating
Anika Kennon*
Shannon Kieske
Eileen Kim
Karen King
Kerri Kissella*
Kerith Knechtel*
Caitlin Kraus Long
Thea Kruger
Stephanie Kruse
Ronice Latta
Christine Lavin
Mariko LeBaron
Laura Lehman
Susan Leibowits
Grace Leone
Leslie Littlejohn
Wendy Lobel
Katharine Lumbey**
Sarah Lusman
Mary Maerberg
Kernth Mackay
Laurie Maglathlin
Sheerere Mallozi
Monica Mancusi-Ungaro
Sue Mandel***
Catherine Marion
Steanni Martines**
Katy Massam
Sharon McClymonds
Diane McEnroe
Cordelia McKenna
Barbara McLaughlin
Jennifer McMahon
Gina Melio
Lexie Merrill
Kristin Meyer
Patti Meyer
Kelly Meyers
Katherine Michele
Jennifer Millones
Ginger Morgan
Carrie Morgridge
Ellen-Jane Moss
Kristen Mullen
Courtney Murphy
Sophie Murphy
Jessica Nichols
Willow Oberweger
Virginia O’Donohue
Maggie Omstrom
Robin Ordan
Laurie Orem
Amy Orenstein**
Sarah Orum*
Cathleen Ostu**
Meghan Pardi
Devon Pastor
Kristi Patterson
Angela Pellerino-Grant
Katherine Penna**
Jeanine Phelan**
Kari Pollak
Melissa Price
Candace Procaccini
Amy Rabenhorst
Jill Raker
Cindy Reehejsinghanni
Ellen Reid
Jamie Renwick
Meghan Rice
Dodo Roberts
Lauren Rockiff
Kristen Rodriguez
Pia Roser
Kristen Rosenbaum*
Carmina Roth
Felicia Rubinsteen
Brice Russian
Kathy Sachs
Krystal Sachs*
Jennifer San Jose*
Nicole Sandford
Catherine Sanariti
Lisa Schacter
Monika Schubert
Margaret Schwabe
Katie Schwartz
Christina Schwefel
Lauren Schweibold
Jennifer Serviedo
Lisa Shankhan
Sharon Sharma-Patel
Jean Shaw
Kathy Shaw
Paula Sherk
Suzanne Sholes
Laura Shirman
Sophie Shuman
Dierdre Sigular
Ashley Smith
Jacquelyn Smith
Lorna Smith*
Haley Sonneland
Rhelle Spielvogel
Jessica Stacey
Kerry Stevens
Dana Sulger
Carter (Callie) Sullivan
Laura Sullivan
Magali Swanson
Jill Swarni
Monica Tai
Eileen Tang
Leigh Teixeira
Elizabeth Thompson
Mary Tobin*
Cindi Tredwell
Lynn Tusa
Mirellise Vasquez
Emily Wakeling
Bobbie Walker**
Debbie Ward
Karyn Ward
Alice Claire Weil
Jennifer Weil
Jill Weiner***
Beth Weiss
Kimley Welly
Sarah Wiener
Joanna Williams
Greta Wilson
Rebecca Wilson
Helaine Winer
Ingrid Winn
Dee Winokur
Kimberly Wise
Leigh Wit
Carolyn Woodberry
Samantha Woodruff
Lisa Wright
Lindsay Wyman**
Christine Zadik

* Review Committee Chair  ** Board Member  *** Advisory Board Member
Thank You to our Supporters

We are incredibly grateful to our members who made additional donations to support our sponsorship program, general operating costs and enhance our grant giving.

We would also like to provide tremendous thanks to our other supporters for their in-kind, pro bono services and donated gifts.

ACT Financial and Tax Services, LLC
Stamford, Ct

Case Study Brands
Greenwich, Ct

Everwell
Darien, Ct

Fairfield County’s Community Foundation
Norwalk, Ct

Feliz Davis Salon
Greenwich, Ct

Fred
Old Greenwich & Westport, Ct

Greenwich Barre Studio
Greenwich, Ct

HAYVN
Darien, Ct

Hudson Malone
Westport, Ct

The Leone Family
Westport, Ct

Mancini Hair Salon Westport,
Ct

iBreakthrough
Simi Valley, CA

Mystic Market
Westport, Ct

Organic Market
Westport, Ct

P Garyn Productions
Greenwich, Ct

The Practice Homie Yoga

Romanacie Restaurant
Westport, Ct

Something Special
Old Greenwich, Ct

Tease Hair Salon
Fairfield, Ct

Wagon Wheel Fine Wines & Spirits
Stamford, Ct
Applicant Organization

Catholic Charities of Fairfield County

Project Name

Family Loan Program Expansion to Lower Fairfield County
Applicant Organization: Catholic Charities of Fairfield County
Project Name: Family Loan Program Expansion to Lower Fairfield County

Organization Description: Catholic Charities of Fairfield County, Inc. (CCFC) operates 32 programs throughout Fairfield County to alleviate hunger, homelessness and poverty and to promote social justice and the empowerment of all those in need. Since 1916 CCFC has served all people without regard to race, religion, or ability to pay.

The Family Loan Program is very unique and the only program of its kind in CT. The Program has a 20-year history providing financial education and small loans to working families in the Danbury area. The program works as follows:

- In 2001 4 Danbury community banks DONATED $220,000 to CCFC to form original loan pool
- CCFC Program manager provides one on one financial and budgeting education
- Clients all have low credit scores or no credit history so can’t borrow from traditional lenders
- Loans targeted towards working poor families to help maintain employment
- Recipients must have a job, a child under 18, and disposable income for monthly payments
- In Danbury we have loaned $1.8 million to 670 families
- Families who don’t qualify for loans also receive financial education and case management
- Loans up to $8000 used to purchase used car, childcare costs, car repairs, security deposits
- All principal and interest payments remain in the loan pool and recycled to make more loans
- No new “loan pool” funds needed over the 20 years due to recycling of principal and interest
- Payback rate on existing loans has been an astounding 85-90%
- 80% of all loan recipients are single working mothers
- Goal is to teach low-income families how to build credit and a better life

Project Description: In January 2021 CCFC expanded this unique and successful program to the Norwalk and Stamford area.

- 5 local banks donated $250,000 to CCFC to form the initial “loan pool”. Each bank donated $25,000 in Jan 2021 and has committed to another $25,000 in Jan 2022.
- Impact FFC Funding will be used to partially fund operating cost of senior and junior personnel who provide one on one financial/ budgeting education and loan assistance
- Sustainability – Partner banks will help fund operating costs for CRA credit starting in 2023
- Close partnerships with internal programs and external agencies who refer clients
- Loans offered at 5.5% versus 25%+ from payday lenders
- Program is a “HAND UP” not a hand out to help break the cycle of poverty.
- Advances core mission by helping low income families to build credit and a better life

Additional Information:

<table>
<thead>
<tr>
<th>Year Founded</th>
<th>1916 (CCFC) – 2001 (Family Loan Danbury)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Operating Expenses</td>
<td>$10,514,974(CFC)</td>
</tr>
<tr>
<td>Top Five Funding Sources</td>
<td>Bankwell, DR Bank, Fieldpoint, First County, Patriot Bank</td>
</tr>
<tr>
<td>Family Loan Pool</td>
<td></td>
</tr>
<tr>
<td>Number of Paid Staff</td>
<td>1 and expect to hire 1 more if grant received</td>
</tr>
<tr>
<td>Total Project Budget</td>
<td>$240,500 for first TWO years</td>
</tr>
<tr>
<td>Beneficiaries (population / location / #)</td>
<td>225+ working poor families – financial education 75 loans awarded – Location- Stamford/ Norwalk</td>
</tr>
</tbody>
</table>
## CCFC FAMILY LOAN PROGRAM IMPACT FAIRFIELD COUNTY - CORE MISSION GRANT (CMG)

Please fill in the relevant shaded cells below. Include a budget narrative, as part of your upload, only if further explanation is necessary.

### ORGANIZATION NAME

#### FUNDS TO SUPPORT PROJECT - TWO Full Years

<table>
<thead>
<tr>
<th></th>
<th>Committed</th>
<th>Pending</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact FFC Request</td>
<td>$ -</td>
<td>$ 100,000</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Requested from other funders</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Fairfield County Community Foundation</strong></td>
<td>$ 20,000</td>
<td>$ 20,000</td>
<td></td>
</tr>
<tr>
<td><strong>Individual Donors</strong></td>
<td>$ 25,000</td>
<td>$ 25,000</td>
<td></td>
</tr>
<tr>
<td><strong>Catholic Charities USA grant - Americorps vol</strong></td>
<td>$ 23,000</td>
<td>$ 23,000</td>
<td></td>
</tr>
<tr>
<td>Organization contribution</td>
<td>$ 52,500</td>
<td>$ 72,500</td>
<td></td>
</tr>
<tr>
<td>In-kind contributions</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Other sources</strong></td>
<td>$ -</td>
<td>$ -</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL FUNDS TO SUPPORT PROJECT/PROGRAM:** $ 52,500 $ 68,000 $ 240,500

### PROJECT EXPENSES - Two Years

<table>
<thead>
<tr>
<th>Expense Description</th>
<th>Notes</th>
<th>Total Expenses</th>
<th>CMG Funds*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Personnel</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Program Coordinator / Loan Officer - 2 years</strong></td>
<td>Loan Officer @ $50,000 per year + benefits</td>
<td>$ 137,000</td>
<td>$ 100,000</td>
</tr>
<tr>
<td><strong>Americorps Volunteer - Healthcare + living stipend costs</strong></td>
<td>$ 43,000</td>
<td>$ -</td>
<td></td>
</tr>
<tr>
<td><strong>Facilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Occupancy</strong></td>
<td>2 years rent - existing Norwalk office</td>
<td>$ 25,000</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Supplies/Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Office Supplies - 2 years</strong></td>
<td></td>
<td>$ 3,000</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Cell Phone - 2 years</strong></td>
<td></td>
<td>$ 1,000</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Transportation</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Technology</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Laptop purchase + tech support 2 years</strong></td>
<td></td>
<td>$ 3,500</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Other -</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Central Services- 2 years</strong></td>
<td>Alloc cost for HR, Finance, Digital Media</td>
<td>$ 28,000</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>General Operating</strong></td>
<td></td>
<td>$ -</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL PROJECT EXPENSES:** $ 240,500 $ 100,000

* Please use this column to show the allocation of Impact FFC grant funds by expense category.
Applicant Organization
Hall Neighborhood House

Project Name
On-site Dental Clinic
**Applicant Organization:** Hall Neighborhood House  
**Project Name:** On-site Dental Clinic

**Organization Description:**
Hall Neighborhood House is a settlement house located in the heart of the East Side Neighborhood of Bridgeport. The HNH Mission is to provide services that will educate, enrich and empower the lives of residents of all ages of the East Side of Bridgeport and the surrounding community. The designation as a settlement house commits HNH to serve vulnerable populations across the spectrum from birth to senior citizens. HNH addresses the problems of persistent and deep poverty that limit health, education, employment and safety by providing direct tangible services that support residents in these areas. HNH is a trusted partner, a place to access services, ask questions, and receive information. Disenfranchised communities need trusted partners to help navigate the myriad of challenges and opportunities present in their day to day lives; HNH is that partner. 100% of the children, seniors and families served fall at or below 150% of the US poverty level and face enormous challenges presented by poverty and institutional racism. Access to food, quality education and health services, living wage jobs are just some of the barriers faced by the HNH community. HNH provides services that respond to the needs and expand the capacity of the community through the Early Learning Center, Youth Programs, Senior Center, and Community Health Center.

**Project Description:**
HNH will build a fully operational dental clinic on-site. This addition will complete the second phase of a 4-pronged approach to address the physical and mental health needs of residents of the East Side Neighborhood of Bridgeport. In the fall, HNH opened a community health center on site in collaboration with university and health care partners. HNH is now able to service the primary health care needs of infants, toddlers, youth, seniors and their families in the place where they access educational, social-emotional, nutritional supports and recreational opportunities currently. Opening the dental clinic is the second and largest component to the approach to address health care needs and will greatly improve the health outcomes for the HNH community and their families by bringing access in the realm of oral and dental health. There are tremendous disparities in health outcomes for poor people and in particular poor people of color as seen independently or comparatively to wealthier, whiter counterparts. We believe that habituated behaviors that support wellbeing such as routine screenings in medical, dental and vision beginning before birth and continuing routinely throughout life, consistent uninterrupted treatment and monitoring of conditions that increase poor health outcomes mean better long-term outcomes and even survival for the HNH community. The current best model is to creatively and cooperatively bring health care to people in their community, and place it within a trusted establishment.

**Additional Information:**

<table>
<thead>
<tr>
<th><strong>Year Founded</strong></th>
<th>1886</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$4,873,277</td>
</tr>
<tr>
<td><strong>Top 5 Funding Sources</strong></td>
<td>CT Office of Early Childhood, Care4Kids, CACFP Nutrition Program, Readiness CT, Bridgeport CDBG</td>
</tr>
<tr>
<td><strong>Number of Paid Staff</strong></td>
<td>52 Full-time Staff, 25 Part-time Staff</td>
</tr>
<tr>
<td><strong>Total project Budget</strong></td>
<td>$153,059.00</td>
</tr>
</tbody>
</table>
| **Beneficiaries**  
(population/location/#) | Residents – all ages/Bridgeport/ 900 (using HNH) – 15,000 East Side Pop. |
## IMPACT FAIRFIELD COUNTY - CORE MISSION GRANT (CMG)

Please fill in the relevant shaded cells below. Include a budget narrative, as part of your upload, only if further explanation is necessary.

### ORGANIZATION NAME

Hall Neighborhood House

### FUNDS TO SUPPORT PROJECT

<table>
<thead>
<tr>
<th></th>
<th>Committed</th>
<th>Pending</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact FFC Request</td>
<td>$ -</td>
<td>$ 100,000</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Requested from other funders</td>
<td>$ 23,059</td>
<td>$ 23,059</td>
<td>$ 23,059</td>
</tr>
<tr>
<td>Tufts Health Plan Foundation</td>
<td>$ 20,000</td>
<td>$ 20,000</td>
<td>$ 20,000</td>
</tr>
<tr>
<td>Delta Dental</td>
<td>$ 10,000</td>
<td>$ 10,000</td>
<td>$ 10,000</td>
</tr>
<tr>
<td>Private Donation</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Organization contribution</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Other sources</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS TO SUPPORT PROJECT/PROGRAM:</strong></td>
<td>$ 10,000</td>
<td>$ 43,059</td>
<td>$ 153,059</td>
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</table>

### PROJECT EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>Notes</th>
<th>Total Expenses</th>
<th>CMG Funds*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td></td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Supplies/Services</td>
<td></td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Sterilization Equipment</td>
<td></td>
<td>$ 8,181</td>
<td>$ -</td>
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<tr>
<td>Small Equipment/ Start Up Supplies</td>
<td>$ 25,000</td>
<td>$ 25,000</td>
<td>$ -</td>
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<tr>
<td>Facilities</td>
<td></td>
<td>$ 32,292</td>
<td>$ 32,292</td>
</tr>
<tr>
<td>Exam Room Furniture/ Equipment</td>
<td></td>
<td>$ 43,007</td>
<td>$ 43,007</td>
</tr>
<tr>
<td>Dental Cabinetry/Sterilization Cabinetry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>Dentrix PM Software</td>
<td>$ 8,000</td>
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<tr>
<td></td>
<td>Digital sensors and software</td>
<td>$ 11,495</td>
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<tr>
<td>Other</td>
<td>Dental Mechanical</td>
<td>$ 17,085</td>
<td>$ 17,085</td>
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<tr>
<td></td>
<td>Dental Xray</td>
<td>$ 7,999</td>
<td>$ 7,999</td>
</tr>
<tr>
<td></td>
<td>General Operating</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td><strong>TOTAL PROJECT EXPENSES:</strong></td>
<td></td>
<td>$ 153,059</td>
<td>$ 100,000</td>
</tr>
</tbody>
</table>

* Please use this column to show the allocation of Impact FFC grant funds by expense category.
Applicant Organization

INTEMPO

Project Name

Music Education for Children Who Are New Arrivals/English Language Learners
Applicant Organization: INTEMPO
Project Name: Music Education for Children Who Are New Arrivals/English Language Learners

Organization Description: INTEMPO provides instrumental and choral music education to low-income children predominantly from immigrant or first-generation backgrounds, building emotional, cognitive, language/literacy, and behavioral skills that will help them cope with their environment, avoid risky behavior, and achieve academically. Within a learning environment that fosters joy, friendship, aspiration, and individual agency, we supplement music education with family-advocacy, tutoring, and youth-development services, to ensure students’ holistic growth. We draw 150 students a year from 31 schools to our Music School 1 afterschool program and Summer Music Camp, serving some of the most vulnerable children in the Stamford-Norwalk area—those who can most benefit from music education but who have the least access to it. 90% of students qualify to receive free or reduced-price lunch; 96% come from families who do not speak English as a first language. We serve an additional 50 students a year in our Music School 2 program at a Stamford Title 1 elementary school.

Project Description: With support from Impact Fairfield County, INTEMPO will provide a choral- and instrumental-music program designed to address the arts, language, and social-emotional needs of children who are learning to speak English. Our program will more than double our reach to 425 students, allowing us to advance the educational equity of underserved children from immigrant backgrounds—a central tenet of our mission. The Stamford Public Schools district does not have a music program for new arrivals/English Language Learners and has stated that such a program would help their teachers engage this struggling population, which has suffered greater learning losses, opportunity costs, and isolation due to the Covid-19 pandemic than the general school population. Our program will be run at two elementary schools and one middle school, which have the largest new arrivals/English Language Learners populations and the greatest need for our services. We will use a research-based curriculum that is aligned with the curriculum being used by the schools’ ELL teachers, to help children become confident English speakers and engaged students.

Additional Information:

| Year Founded | 2011 |
| Total Operating Expenses | $377,032 |
| Top Five Funding Sources | Carnegie Hall, SpreadMusicNow, Hot Topic Foundation, Fairfield County’s Community Foundation, Connecticut Office of the Arts |
| Number of Paid Staff | 2FT, 10PT |
| Total Project Budget | $158,440 |
| Beneficiaries (population / location / #) | 225 low-income new arrivals/English Language Learners who attend 2 public elementary schools and 1 middle school in Stamford |
**ORGANIZATION NAME**
INTEMPO Organization, Inc.

<table>
<thead>
<tr>
<th>FUNDS TO SUPPORT PROJECT</th>
<th>Committed</th>
<th>Pending</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact FFC Request</td>
<td>$100,000</td>
<td></td>
<td>$100,000</td>
</tr>
<tr>
<td>Requested from other funders</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SpreadMusicNow</td>
<td>$23,240</td>
<td></td>
<td>$23,240</td>
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<tr>
<td>Carnegie Hall</td>
<td>$6,000</td>
<td></td>
<td>$6,000</td>
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<tr>
<td>D'Addario Foundation</td>
<td>$3,000</td>
<td></td>
<td>$3,000</td>
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<tr>
<td>Reverb Gives grant</td>
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<td>$1,800</td>
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<tr>
<td>Organization contribution</td>
<td>$4,400</td>
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<td>$4,400</td>
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<tr>
<td>In-kind contributions</td>
<td>$20,000</td>
<td></td>
<td>$20,000</td>
</tr>
<tr>
<td>Other sources</td>
<td>-</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td></td>
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**TOTAL FUNDS TO SUPPORT PROJECT/PROGRAM:**
$15,200 $43,240 $158,440

<table>
<thead>
<tr>
<th>PROJECT EXPENSES</th>
<th>Notes</th>
<th>Total Expenses</th>
<th>CMG Funds*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Personnel</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Coordinator Year 1</td>
<td>24 hours x $25 = 600 x 36 weeks (school year)</td>
<td>$21,000</td>
<td>$21,000</td>
</tr>
<tr>
<td>Program Coordinator Year 2</td>
<td>24 hours x $25 = 600 x 36 weeks (school year)</td>
<td>$21,000</td>
<td>$21,000</td>
</tr>
<tr>
<td>Teaching Artist Fee Year 1</td>
<td>$18,000</td>
<td>$18,000</td>
<td></td>
</tr>
<tr>
<td>Teaching Artist Fee Year 2</td>
<td>$18,000</td>
<td>$18,000</td>
<td></td>
</tr>
<tr>
<td>Planning and curriculum writing Year 1</td>
<td>$4,000</td>
<td>$4,000</td>
<td></td>
</tr>
<tr>
<td>Planning and curriculum writing Year 2</td>
<td>$4,000</td>
<td>$4,000</td>
<td></td>
</tr>
<tr>
<td>Facilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Space Year 1</td>
<td>Monthly rent/partial 50% for 9 months</td>
<td>$2,250</td>
<td>-</td>
</tr>
<tr>
<td>Office Space Year 2</td>
<td>Monthly rent/partial 50% for 9 months</td>
<td>$2,250</td>
<td>-</td>
</tr>
<tr>
<td>School/Space rent (in-kind)</td>
<td>3 schools Year 1</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>School/Space rent (in-kind)</td>
<td>3 schools Year 2</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td><strong>Supplies/Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program materials and instruments Year 1</td>
<td>$7,000</td>
<td>$7,000</td>
<td></td>
</tr>
<tr>
<td>Program materials and instruments Year 2</td>
<td>$7,000</td>
<td>$7,000</td>
<td></td>
</tr>
<tr>
<td><strong>Transportation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>n/a during school</td>
<td>$-</td>
<td>$-</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Online subscriptions</td>
<td>Zoom, G-Suite, Web hosting (2 years)</td>
<td>$540</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional Development</td>
<td>Conferences and workshops for program staff (2 years)</td>
<td>$3,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>Special event fees</td>
<td>Student/family events (equipment, food). 2 per year, 2 per year</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>General Operating</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bookkeeping and audit/accounting fees</td>
<td>Partial cost for 2 years</td>
<td>$9,000</td>
<td>$9,000</td>
</tr>
<tr>
<td>Executive Director (project oversight)</td>
<td>Partial salary, 10% for 2 years</td>
<td>$15,000</td>
<td></td>
</tr>
<tr>
<td>Liability insurance</td>
<td>For 2 years</td>
<td>$4,400</td>
<td>$4,400</td>
</tr>
</tbody>
</table>

**TOTAL PROJECT EXPENSES:**
$158,440 $100,000

* Please use this column to show the allocation of Impact FFC grant funds by expense category.
Applicant Organization
Person-to-Person

Project Name
Door2Door – Grocery Home Delivery Service
**Applicant Organization:** Person-to-Person  
**Project Name:** Door2Door – Grocery home delivery service

**Organization Description:** Person-to-Person (P2P) provides assistance for basic needs and support for families and individuals as they move toward economic stability. Through 3 food pantries and programs that provide clothing, car seats and holiday toys, P2P creates access to healthy food and budget-relieving material assistance for financially-struggling households. Emergency financial assistance administered with the wraparound support of bilingual caseworkers provides rent and utility assistance to keep families safely and stably housed, with heat and lights on. Summer camperships provide peace of mind to working parents and enriching summer experiences for students, and college scholarships and mentorships for first generation students offer the opportunity for a better future for young adults. The vast majority of P2P clients report income below $30,000. P2P’s vital programs support the health, safety, security and positive educational outcomes of 28,000 residents of lower Fairfield County.

**Project Description:** As part of our overall food programs, Door2Door was launched at the start of the pandemic to provide accessible grocery options for low-income people affected by the pandemic, and has grown to become an essential aspect of “getting food where it needs 2 be.” Utilizing volunteer drivers and P2P’s existing network of food providers, Door2Door extends the agency’s core mission by ensuring that no person goes without access to healthy food. Groceries are pre-packed by volunteers and delivered to the door of a person or family in need of food. The program has grown to reach 1,800 people from 700 households each month, and since inception has made more than 8,000 deliveries, providing enough food to prepare almost 450,000 meals. Not only does the program overcome the barrier of transportation, reach rural residents and address the issue of “food deserts” by avoiding costly bus and taxi fees for grocery trips, Door2Door has numerous ancillary benefits. It avoids loneliness and supports the mental health of homebound seniors and those with disabilities by offering vital human connections. It offers the opportunity to connect clients to resources and information. It alleviates the anxiety of parents – and particularly single mothers – faced with the impossible choice of being a primary caregiver and primary breadwinner. Finally, it expands community engagement through meaningful volunteer opportunities.

**Additional Information:**

<table>
<thead>
<tr>
<th>Year Founded</th>
<th>1968</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Operating Expenses</td>
<td>$14,309,259 (includes $10M of in-kind donations)</td>
</tr>
</tbody>
</table>
| Top Five Funding Sources | 1) Individuals  
2) Grants  
3) Special Events  
4) Government  
5) Corporate Support |
| Number of Paid Staff | 26 full time and 4 part time staff |
| Total Project Budget | Food Program: $3,342,768 (includes $2,000,000 in donated food); Door2Door comprises 20% of P2P’s food distribution |
| Beneficiaries (population / location / #) | 20,000 duplicated/4,200 unduplicated residents of the towns of Stamford, Darien, New Canaan, Norwalk, Westport, Weston and Wilton |
**IMPACT FAIRFIELD COUNTY - CORE MISSION GRANT (CMG)**

Please fill in the relevant shaded cells below. Include a budget narrative, as part of your upload, only if further explanation is necessary.

<table>
<thead>
<tr>
<th>ORGANIZATION NAME</th>
<th>Person-to-Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Person-to-Person, Inc.</td>
<td></td>
</tr>
<tr>
<td>Door2Door Expansion Alone (Emergency Assistance Program Below)</td>
<td>Committed</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>FUNDS TO SUPPORT PROJECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact FFC Request</td>
</tr>
<tr>
<td>Requested from other funders</td>
</tr>
</tbody>
</table>

| Organization contribution | $ 1,272,768 |
| In-kind contributions     | $ 2,000,000 |
| Other sources             | $ - |

| TOTAL FUNDS TO SUPPORT PROJECT/PROGRAM: | $ 3,372,768 |

<table>
<thead>
<tr>
<th>PROJECT EXPENSES</th>
<th>Notes</th>
<th>Total Expenses</th>
<th>CMG Funds*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Compensation Food Staff</strong> (CMG funds proposed to fund position for 2 years at $30,000 each year, total $60,000)</td>
<td></td>
<td>$ 607,010</td>
<td>$ 60,000</td>
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<tr>
<td>Supplies/Services</td>
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<td></td>
</tr>
<tr>
<td>Facilities</td>
<td></td>
<td>$ -</td>
<td></td>
</tr>
<tr>
<td><strong>Occupancy</strong></td>
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<td>$ 130,069</td>
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<tr>
<td><strong>Purchased Food Expense</strong></td>
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<td>$ 375,000</td>
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<tr>
<td><strong>In Kind Food</strong></td>
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<td>$ 2,000,000</td>
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</tr>
<tr>
<td><strong>Technology</strong></td>
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<td>$ 1,056</td>
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</tr>
<tr>
<td>Computer Supplies and Software</td>
<td></td>
<td></td>
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<tr>
<td>Transportation</td>
<td></td>
<td>$ 91,550</td>
<td>$ 40,000</td>
</tr>
<tr>
<td><strong>Including Van Purchase</strong></td>
<td></td>
<td>$ 45,638</td>
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</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
<td>$ 92,445</td>
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</tr>
<tr>
<td><strong>General Operating</strong></td>
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<td>$ 45,638</td>
<td></td>
</tr>
<tr>
<td>Depreciation and Amortization</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| TOTAL PROJECT EXPENSES: | $ 3,342,768 | $ 100,000 |

* Please use this column to show the allocation of Impact FFC grant funds by expense category.
Applicant Organization

Women’s Mentoring Network, Inc.

Project Name

Women's Economic Empowerment Program
Applicant Organization: Women’s Mentoring Network, Inc.
Project Name: Women's Economic Empowerment Program

Organization Description: Serving the unemployed and underemployed in Fairfield County, CT for over 30 years, Women’s Mentoring Network has designed and delivered programs and support services to individuals who are actively seeking to improve their lives through more gainful employment. Members of the organization strive for careers where they can secure higher wages, grow their personal wealth, and create financial stability for their families.

Women’s Mentoring Network provides the foundational skills needed by those living paycheck-to-paycheck. Programs and services focus on workforce development, financial literacy, and computer and digital literacy. The organization addresses all of the inequities that have been highlighted by the COVID-19 pandemic, including racial injustice, women’s equity in the workplace and the digital divide. Our programs and services are more relevant now more than ever and we have become a voice for so many women in the community. By empowering the clients of Women’s Mentoring Network, we are sending stronger individuals in the workplace, which benefits all those that live and work in Fairfield County. According to United Way’s 2018 ALICE report, more than 130,000 Fairfield County households are eligible for our services, including 20,000 households in Stamford alone.

Project Description: By expanding and strengthening our Women's Economic Empowerment Program, Women's Mentoring Network will improve its organizational capacity to advance the core mission of empowering women and their families to achieve economic empowerment. Over the 24 months of the Impact FFC Grant period, we expect to work with an additional 100 clients in both our immediate community and through outreach throughout Fairfield County. We will also work with an additional 55 volunteers that will help us with our programming, goals, and establishing stronger relationships in the community. The Core Mission Grant will provide for expansion as it allows staff to manage both increased client inflow and increased volunteer activity.

Additional Information:

| Year Founded | 1990 |
| Total Operating Expenses | $310,529 |
| Top Five Funding Sources | Community Development Block Grant Funding, Fairfield County’s Community Foundation, New Canaan Community Foundation, Pitney Bowes Foundation, Windmill Foundation |
| Number of Paid Staff | 2 full-time |
| Total Project Budget | $100,000 |
| Beneficiaries (population / location / #) | 325 low-income women in Fairfield County |
# IMPACT FAIRFIELD COUNTY - CORE MISSION GRANT (CMG)

Please fill in the relevant shaded cells below. Include a budget narrative, as part of your upload, only if further explanation is necessary.

<table>
<thead>
<tr>
<th>ORGANIZATION NAME</th>
<th>Women's Mentoring Network, Inc.</th>
</tr>
</thead>
</table>

## FUNDS TO SUPPORT PROJECT

<table>
<thead>
<tr>
<th></th>
<th>Committed</th>
<th>Pending</th>
<th>Total</th>
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<tbody>
<tr>
<td>Impact FFC Request</td>
<td>$ -</td>
<td>$ 100,000</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Requested from other funders</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Organization contribution</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Other sources</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Total funds to support project/program</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 100,000</td>
</tr>
</tbody>
</table>

## PROJECT EXPENSES

<table>
<thead>
<tr>
<th>Expense</th>
<th>Notes</th>
<th>Total Expenses</th>
<th>CMG Funds*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Personnel</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Case Manager - Client Services</td>
<td></td>
<td>$ 31,200</td>
<td>$ 31,200</td>
</tr>
<tr>
<td>Case Manager - Volunteer Coordinator</td>
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<td>$ 31,200</td>
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<tr>
<td>Management</td>
<td></td>
<td>$ 6,200</td>
<td>$ 6,200</td>
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<tr>
<td>Facilities</td>
<td></td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Supplies/Services</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Office Supplies</td>
<td></td>
<td>$ 2,500</td>
<td>$ 2,500</td>
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<tr>
<td>Travel Expenses</td>
<td></td>
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<td>$ 1,200</td>
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<tr>
<td>Technology</td>
<td></td>
<td></td>
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<tr>
<td>Computer equipment</td>
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<td>$ 2,200</td>
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<tr>
<td>Phone Lines</td>
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<td>$ 2,000</td>
<td>$ 2,000</td>
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<tr>
<td>Technology, Including Zoom Accounts</td>
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<td>$ 2,000</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>$ 1,500</td>
<td>$ 1,500</td>
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<tr>
<td>Marketing Costs</td>
<td></td>
<td>$ -</td>
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<tr>
<td>General Operating</td>
<td>Includes add'l overhead for new employees</td>
<td>$ 20,000</td>
<td>$ 20,000</td>
</tr>
<tr>
<td><strong>TOTAL PROJECT EXPENSES:</strong></td>
<td></td>
<td>$ 100,000</td>
<td>$ 100,000</td>
</tr>
</tbody>
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* Please use this column to show the allocation of Impact FFC grant funds by expense category.