Impact Fairfield County Grant
Full Proposal Questions - 2022-23 Grant Year

GENERAL
1. Are there any major changes to the originally submitted LOI? If so, what are they? (2,000 character max)

ORGANIZATION
2. What are your organization's long-term strategic priorities and goals? (1,500 character max)
3. Discuss your organization's capacity to monitor, assess, and adapt to internal and external changes. (1,500 character max)
4. Please share examples of your organization's strengths and desired areas for improvement. (2,000 character max)
5. What is your organization's approach to leadership development and succession planning? (1,500 character max)
6. How do you engage with constituents and how do their voices influence your organization (board, staff, policies, programs)? (1,500 character max)
7. In the next 6-12 months, do you foresee any significant changes to take place within the organization? If yes, please provide details. (1,500 character max)
8. Does your organization have an endowment and/or reserve fund? If yes, what is the value of the endowment and/or reserve fund? What are your organization's policies regarding use of such funds? (1,000 character max)
9. Share your organization's diversity, equity, and inclusion and / or anti-racism policy statement, if one is available. (1,500 character max)
10. In the past three years has your organization received any judgments or faced any pending or threatened litigation? If yes, please provide details. (1,000 character max)
11. Does the organization carry General Liability and Directors and Officers insurance? If yes, what are the organization's coverage limits? (500 character max)

USE OF IMPACT FFC FUNDS:
12. Please provide more specific details about your plans for expending the $100,000 grant funds, including proposed activities, staffing, and strategies. Be sure to include an implementation timeline. (2,500 character max)
13. Describe the measurable goals and expected outcomes that will be influenced by this grant. Be specific about what you intend to measure and why. For each, please provide estimated targets for 6 months, 12 months, 18 months, and 24 months post grant award. (2,500 character max)

14. How will these expected outcomes be transformational to your constituents, organization, and/or the broader community? Please provide specific examples where possible. (2,000 character max)

15. Describe any challenges or concerns the organization anticipates in the implementation of the Impact Fairfield County Grant. How might the organization mitigate them? (2,000 character max)

16. Is there anything additional you would like to share with us with regards to what makes your proposal/organization unique, or that you feel makes your application rise to the top? (1,500 character max)

**AUTHORIZATION:**

Executive Director Certification: By typing the Executive Director’s name below, you are certifying that the Executive Director has reviewed the information provided in the Full Proposal and attests to its accuracy and completeness.

Board Chair’s Certification: By typing the Board Chair’s name below, you are certifying that the Board of Directors has authorized the submission of this Full Proposal.

If the project is a collaboration with other organizations, please complete the following table with information for each of the other organizations including name of the organization, 501(c)(3) status, Executive Director, and Board Chair.

**ATTACHMENTS:**

1. "If any additional Form 990 and/or Audited Financial Statements have been completed since the Letter of Inquiry has been submitted, please forward these additional documents to grants@impactffc.org.

2. Organizational Chart and Structure (include FTE, PTE, volunteers)

3. Biographies for the Chief Executive Officer/Executive Director, Board Chair and other key personnel on the proposed investment. Please include how long the Executive Director has served in this position.

4. Board Overview - Attach a document that includes information about board members, including director name, board position, professional affiliation, city/state, and number of years served. Please also include the percentage of the board members who contributed financially to the organization in the last 12 months, the number of Board meetings held per year and average percent attendance.

5. Proposed Impact FFC Grant 2-Year Budget - Final. (Please download and use the Sample Budget Form located on our website at: [link])
6. Interim Operating Report vs Budget

https://www.impactffc.org/application-process