

## Fall 2022 Newsletter

### Resources for Leading, Learning, and Connecting as a Family Enterprise



#### How to Use FQ, Your Family Intelligence Quotient, to Strengthen Resilience and Long-Term Sustainability

Workshop: IFG New York  
October 17, 2022 - 1:30pm - 4:30pm EST

Families that work on FQ are more resilient and better equipped for long-term sustainability.

In this workshop from IFG New York, facilitated by Fredda Herz Brown, participants will learn skills to better understand how their family operates, including generational patterns, themes, and current decision-making dynamics, which are part of the Family Intelligence Quotient, or FQ.

Using a case study to understand the relationship forces at play in managing a complex family enterprise transition, participants will learn how to handle the tricky waters of the family emotional system. You will also learn how to use a family diagram as a roadmap for your FQ work. With these tools at your disposal, a family dilemma that appears to be a challenge can become an opportunity for growth.

Reach out to us if you are interested in a discounted registration.

If you are interested in working on your own family diagram, click below to learn more about and purchase our Family Diagram Tool.

[Register for Conference](#)

[Purchase Family Diagram Tool](#)

#### IFG Miami 2022 Annual Conference - Family Governance: Empowering Beneficiaries Through Inter-Generational Planning

Workshop: IFG Miami 2022 Annual Conference  
December 1, 2022 - 8:00am - 5:30pm EST



**"Sustainability provides a framework, a pathway, while resilience provides the ability to change direction on the pathway or create a new one if necessary."**

In this workshop from IFG Miami, facilitated by Fredda Herz Brown and entitled "Practices for the Sustainability and Resilience of Family Enterprises," participants will learn processes and structures to assist families in enduring over time. By examining these two essential aspects of durability - sustainability and resilience - participants will understand and discover how to develop them in their own families. Thus armed with a strong foundation, families can better navigate obstacles and challenges in the future.

Reach out to us if you are interested in a discounted registration.

[Register](#)



#### Industry Award

Bryn Mars Monahan:  
2022 SEFOF Hall of Fame Inductee  
September 14, 2022

"Few issues are of greater importance than perpetuating a family's values, heritage, philanthropic activities, wealth, and inter-generational relationships... but success requires thoughtful proactive planning" - Southeastern Family Office Forum

Congrats to Bryn Monahan for being inducted into the SEFOF Hall of Fame at this year's SEFOF 2022 conference! This was a well-deserved honor for her hard work - Bryn has served as the Chair of the Advisory Committee for SEFOF for the past three years. Bryn was also spotlighted in the Orlando Business Journal for her award - click below to read.

[Read](#)

#### Boundaries in the Consultant Role

Columbia University Global Family Enterprise Program - MBA Seminar



**"It is the responsibility of those who consult with families, including wealthy families, to have as much knowledge about themselves as they do about their clients" - Fredda Herz Brown**

Carolyn Greenspon had the opportunity to join the Columbia University Global Family Enterprise Program as a guest speaker to discuss her expertise with family enterprises. Among the topics discussed were the complexities of family enterprises and some of the boundaries that need to be watched and considered in the consultant role - a concept we at Relative Solutions are deeply considerate of in our effort to create a space that is neutral, objective, and productive.

To read more about Relative Solutions' thoughts on maintaining objectivity as a consultant, click below.

[Read](#)

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