**You Need to Find out LGBTQ+ Inclusion**

- **Support changes**
  - Present differently
  - Employees to
  - Inmates or cells by
  - Work and documents
  - Dress codes

- **Push back against**
  - Harassment

- **Eliminate barriers**
  - Right for gender
  - Neutral washrooms

- **Negotiate gender**
  - Health care

**For LGBTQ+ workers at bargaining**

- **Negotiate in**
  - Union contracts

- **Ensure**
  - Neutral language
  - In union contracts

- **Use gender**
  - Language instead of using binaries

- **Ensure zero**
  - Violence or
  - Harassment