Job Description: Adventure Guide
Part Time/ Seasonal

ORGANIZATION DESCRIPTION
Adventures Without Limits (AWL) is a non-profit outdoor program with a mission to provide access to outdoor adventure for all people, regardless of ability or background. We offer programs that inspire personal growth, instill confidence, develop peer relationships, and enhance awareness of the natural environment. Our adventures include single and multiple day hiking, canoeing, whitewater rafting, sea-kayaking, indoor and outdoor rock climbing, cross-country skiing, and snowshoeing trips. AWL is based in Forest Grove, Oregon, approximately 25 miles west of Portland.

JOB DESCRIPTION
Adventure Guides are responsible for delivery of safe, instructional outdoor recreation trips to a range of diverse participants, including but not limited to; individuals with disabilities, at-risk youth, school groups, seniors, corporate groups, and others. We encourage an inclusive working atmosphere that creates an environment of openness and progress. Applicants should be comfortable in the outdoors and in leading a variety of outdoor activities focused at beginner to intermediate skill levels. Guides will be expected to teach necessary skills and facilitate meaningful outdoor adventures.

QUALIFICATIONS
- Bachelor’s degree in Recreation Administration, Natural Sciences, Disabilities Awareness, Recreation or Outdoor Education preferred
- Experience in Occupational Therapy a plus
- Previous experience working in outdoor education, summer camps, outdoor guiding service required (whitewater experience a plus)
- Experience working with diverse populations including youth, people with disabilities, at-risk youth, and people of different ethnic and cultural backgrounds
- Strong interpersonal and facilitation skills are required
- Clean driving record and over the age of 23 to qualify as a driver
- First Aid and CPR certification required (Wilderness First Responder preferred)
- Must be able to pass DHS background check and complete required trainings

ESSENTIAL DUTIES AND RESPONSIBILITIES
- Provide fun, safe, educational outdoor recreational trips in length from 1-3 days
- Instruct on the following activities: white water rafting, sea-kayaking, canoeing, rock climbing, hiking, backpacking, cross country skiing, snowshoeing
- Provide educational lessons on topics such as natural history, ecology, geography and other outdoor ed related topics
- Transport participants to and from activity locations in a 15-passenger van with large trailer
- Load, unload, manage, and care for equipment and gear

COMPENSATION
- Hourly pay range from $13 - $15 per hour based on experience, certifications and performance
- Free access to rental equipment
- In-house and external training opportunities

HOW TO APPLY:
Please email a resume, cover letter, relevant trip logs, and references to carrie@awloutdoors.org, with “Adventure Guide Application” in the subject line.