Adventures Without Limits
Adventure Guide Position
Summer 2020

ORGANIZATION DESCRIPTION
Adventures Without Limits (AWL) actively breaks down barriers to the outdoors through adaptive and inclusive adventure programming. We aim to inspire personal growth, instill confidence, develop peer relationships, and enhance awareness of and connection to the natural environment. AWL runs hundreds of trips annually with more than 22 partner organizations. Our adventures include kayaking, whitewater rafting, paddleboarding, canoeing, hiking, rock climbing, cross-country skiing, snowshoeing, and overnight camping. AWL is based in Forest Grove, Oregon, approximately 25 miles west of Portland.

JOB DESCRIPTION
Adventure Guides are responsible for delivery of safe, instructional outdoor recreation trips to a range of diverse participants, including but not limited to; individuals with disabilities, at-risk youth, school groups, seniors, corporate groups, and more. We uphold a culture of inclusivity, mutual support, growth, and learning. While many skill development opportunities are available, applicants should be comfortable in the outdoors and in leading a variety of outdoor activities focused at beginner to intermediate skill levels. Guides will be expected to teach necessary skills and facilitate meaningful outdoor adventures while managing risk and social group dynamics for every trip.

REQUIRED QUALIFICATIONS
- Previous experience working in outdoor education, summer camps, outdoor guiding service, or similar settings
- Experience working with diverse populations including at-risk youth, people with disabilities, seniors, and people of diverse cultural backgrounds
- Strong interpersonal and facilitation skills are essential
- Wilderness First Aid and CPR certification (Wilderness First Responder preferred)
- Must be able to pass DHS background check and complete required trainings

PREFERRED QUALIFICATIONS
- Bachelor's degree in relevant field
- Experience on whitewater, Swiftwater Rescue certified, or similar a plus
- Experience working with youth
- Clean driving record for applicants over the age of 23 to qualify as a driver
- Experience in Physical Therapy, Occupational Therapy, Recreation Therapy, Wilderness Therapy a plus
ESSENTIAL DUTIES AND RESPONSIBILITIES

● Provide fun, safe, educational outdoor recreational trips in length from 1-3 days
● Lead and instruct some or all of the following activities: whitewater rafting, kayaking, canoeing, paddleboarding, climbing, hiking, cross country skiing, snowshoeing, camping
● Provide educational lessons on topics such as natural history, ecology, geography and other outdoor ed related topics
● Load, unload, manage, and care for equipment and gear
● Transport participants to and from activity locations in a 15-passenger van with trailer
● Managing risk and responding to emergencies when necessary
● Working long hours in a variety of outdoor settings, including rivers, lakes, forests, mountains, under a range of weather conditions
● Maintain knowledge of, demonstrate, and practice Leave No Trace principles
● Uphold and maintain the community values of Adventures Without Limits

COMPENSATION & BENEFITS

● Part time and full time seasonal opportunities available
● Pay range $13-$15 hourly depending on experience, certifications and performance
● Access to in-house outdoor gear rentals
● Skill development and training opportunities
● An amazing community of guides, participants, and like-minded outdoor lovers who care about access and inclusion

COVID-19 STATEMENT

Given the rapidly changing circumstances locally and globally due to the Covid-19 pandemic, Adventures Without Limits’ hiring needs may change just as rapidly. We encourage all interested and qualified parties to apply.

EQUAL OPPORTUNITY

Adventures Without Limits is an equal opportunity employer. Diversity and inclusion are core values at AWL, and applicants with diverse backgrounds, experiences, ability, and perspectives are highly encouraged to apply.

HOW TO APPLY

Please email a resume, cover letter, relevant trip logs, and references to: carrie@awloutdoors.org, with “Adventure Guide Application” in the subject line.

Applications accepted on a rolling basis
Priority deadline: April 15, 2020 by 11:59 pm PST