Dear partners in ministry,

My 19-month-old granddaughter has me wrapped around her finger. I am glad I do not have to be her primary disciplinarian! She has developed a favorite word. Those of you who have been around two-year-olds might think that you know her favorite word. You might be wrong. Her favorite word is not “no” (though she can use that word correctly in a short sentence!) Her favorite word is “more!”

If she is eating macaroni and cheese or goldfish crackers, as soon as she puts a bite in her mouth, she asks for more. If we are playing and I hold her under her arms and swing her up into the sky, as soon as I get winded and need a break, she looks at me and says “more?” If she and her mom call me in the evening on FaceTime, the first thing she says is, “Boss . . . more” (her name for me is “Boss” and she wants me to make silly musical-ish noises, so that she can dance). No matter how fun or satisfying the activity or food, she always asks for “more”.

Looking back, I am not sure what I expected from 2021. I was really just glad that 2020 was ending. I had many ideas for 2021, but it did not deliver on all that I hoped it would. However, your Baptist Children’s Homes found God to continue to be faithful in 2021.

We saw the realization of 2 Corinthians 9:8, “God is able to make all grace abound to you, so that having all sufficiency in all things at all times, you may abound in every good work.” We experienced the promise from Ephesians 3:20 that we serve, “Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us.” We echo the Apostle Paul when we declare, “to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.” (Ephesians 3:21). We have been reminded that we serve a God of abundance. He offers to give us “more” and He certainly did so in 2021!

In the following pages, you will read stories about how the God who offers sufficiency in all things has granted favor to your work with children and families in Alabama in 2021! In each of these stories and in all the statistics shared, you will be reading not about what we have accomplished. You will be reading about what He has accomplished through you and your support of our ministry.

In 2021, we celebrated our ministry’s 130th birthday! As we look forward to 2031, we anticipate celebrating our 140th birthday. In 2021, our Board adopted Vision 140, our strategic plan for the next decade. I hope you will be excited as you read about this plan and the opportunity it affords for you to do more in ministry in the next decade! He is indeed able to do far more than all we ask or think!

It is a privilege to serve alongside you as we seek to protect, nurture, and restore children and families through Christ-centered services. Thank you for partnering with us to experience and to share the abundant blessings of God as we serve others.

God Bless,

Rod Marshall
President/CEO

Dr. Rod Marshall
President/CEO

Pictured are Rod and Leslie Marshall, along with their granddaughter, Murphy Ann.
MORE THAN A HOME IN FOSTER CARE
Our Foster Forward ministry helped more children find a safe place to call home.

Children from hard places are served every day in our ministry with the big love that only comes from knowing Christ. With about 6,000 children in foster care in Alabama, there are not enough licensed foster homes in our state to consistently meet their needs. To serve more children and help meet those needs, we introduced a new Foster Care ministry in 2021—Foster Forward.

In providing foster homes, a significant challenge is serving larger sibling groups with a wide range of ages within the group. Many community foster homes do not have the space or support to care for sibling groups of three or more children. That’s one of the reasons we have introduced this program. In Foster Forward, families live in one of our large campus homes and can foster anywhere from four to six children at a time, from birth to age 18, just as they would in their own home.

Brandon and Mary Quince Norris have served as ABCH Foster Parents since 2015. This past June, they took another step in their fostering journey in becoming our first Foster Forward parents. They shared how it had been on their hearts for years to have a large foster home, but they thought they would have to build it themselves. They had even started working on house plans for when that time would come.

Mary Quince says, “We had a plan and in the process God kind of dropped this, Foster Forward, into our lap . . . When God makes dreams come true, it can be intimidating. It’s never really how you imagine it will be. He delivered it to us radically different than we expected. It was a bigger gift than we were expecting . . . We thought we’d have to build our own house with our own money, and here we have one gifted! It’s impossible not to see God’s hand on it.”

Coming into 2022, we had hoped to see at least one campus home transition to a Foster Forward home. Instead, God blessed us with three families serving in this way! More children are being protected and served with the love of Christ through this new ministry, and we are excited to see what more God has planned for these children and families on our campuses in the future.
DREAMS
FOR THE FUTURE
You equipped youth in foster care to realize their dreams and callings.


Each of these degrees were earned by young men and women who at one time, were in ABCH foster care. Not only do your gifts impact children currently in foster care, but they also help our students in College Care as they pursue their professional dreams and callings. One of our high school seniors this year, Maya*, has been working hard, preparing in big ways, for the coming fall and a new life season in college.

Maya came to us not long after things fell apart in her home. She first entered our short-term care and was later placed in a few other foster homes and with family members. Within a year, circumstances changed for Maya yet again, and this time, we were able to welcome her into one of our campus homes. Maya was so excited when she realized she was coming back to us, and we have since seen her grow and thrive in many ways!

Her social worker, Alex, shares her thoughts about Maya and the hopes she has for the future, “Maya is very future-oriented and is determined to graduate, go to college, and make something of herself. She is in a dual-enrollment program this spring with her high school and a community college. In addition to being so motivated, she’s also just a good kid. She’s bubbly, appreciative of any act of kindness someone does for her, friendly, and fun to be around!”

Most significantly in 2021, Maya came to know Christ. Alex shares, “Maya has been through a lot, and we are able to provide a place where she knows the love of Christ, and she has accepted Christ as her Savior! Shortly following that decision, she was baptized.” Maya has been growing as a believer and as a student.

IN 2021 . . .

10 students were provided for in College Care

100% of college costs are covered by donors for youth who graduate high school while in our care

We all have unique interests and passions that overflow into how we invest our time and financial resources. At ABCH, there are donors who had needs in college in a way that today, has led them to give specifically to help our college students through that life season. *Many of our kids have the amazing ability to graduate college debt-free!* Whether through scholarship funds they’ve created or special one-time gifts, these donors are making a significant impact in the futures of foster children.

Learn more about how you can build a legacy for future generations of youth in foster care at alabamachild.org.

*Name and photo have been changed for privacy purposes*
MORE THAN
A FUN
SUMMER CAMP
Before Trace* and his older brother came into foster care in November of 2020, they experienced neglect, poor living conditions, and a broken home. Shortly after moving into our campus home in Dothan, Trace adamantly expressed to his house parents that he did not believe in God. Because of your support, we are able to help children like Trace experience Jesus Christ in a very real and loving way.

Trace was not a believer, but he still listened in Sunday School and Children’s Church. “I once heard him talking to his brother in their room and telling him that he had learned that Jesus was the Messiah and that he died and rose again,” said house mom Jennifer McDuffie.

Trace had the opportunity to attend a summer camp at Shocco Springs for foster children. He came back to our home very excited to share news with his house parents that he had surrendered his heart to Jesus and that he was ready to be baptized!

His house parents were thrilled but also wanted to be sure that Trace understood what it meant to have Jesus Christ as his Lord and Savior. Trace shared with them several Bible verses that he learned from camp and explained what it meant to be a Christian. Trace’s children’s minister provided a book for him to work through with the McDuffies to ensure that he truly understood what it meant to be a Christ-follower.

As they walked through daily devotions each night and discussed the Bible, it was obvious to the McDuffies there was a change in Trace. His life would be forever changed because of the Gospel. Jennifer shares, “We saw an excitement about his new identity in Christ. We also saw a desire in him to be better, to be more like Jesus. Though he continued to struggle with behaviors, he slowly began to say he was sorry when he recognized that he had done wrong.”

Trace went on to share his newfound faith in Christ with his church family and was baptized this year!

*Name and photo have been changed for privacy purposes.
EXPERIENCING THE LOVE
OF CHRIST
IN FAMILY CARE.
Your support helped even more families find stability.

Before Stephanie and her two youngest children came to live at our Gardendale Family Care home, they had been going from house to house, sleeping on couches and in the spare bedrooms of strangers. Stephanie explains, “My husband and I were divorced at the time, and I had custody of our two children. The children and I were homeless, and I was actually in cosmetology school.” She knew this wasn’t the safe, stable environment her children needed.

Upon moving into our Family Care home, she says, “I was finally able to be at ease with where my children would sleep at night and not worry about whose couch would be available and if we would be safe anymore.” The Family Care program also allowed Stephanie to prioritize her time and finances to eventually be independent. She says it “. . . allowed me to stop and rethink a lot of things in myself that needed to be changed . . .”

We had the opportunity to hear more about those changes and the impact of the Family Care ministry in her and her family’s life at our second annual Women of Compassion luncheon in April 2021. Now a graduate of our Family Care program, Stephanie came and shared some of her story with our donors and guests during this special time. She helped us understand where she had been, how God provided, and things He taught her in that season, noting while at Family Care, “The most valuable thing I experienced was the love of Christ . . . .”

Another highlight in her testimony was learning that she and her husband were reunited and are happily remarried! Stephanie says today they live a Christ-centered life while homeschooling their two youngest children. We are thrilled for Stephanie and the new start she was able to get through Family Care; a start made possible through donors like you.

When you give to the Children’s Homes, you give stability and structure to children who have often moved from room-to-room. You give a struggling mother the chance to experience the love of Christ, sometimes for the first time in her life.

IN 2021 . . .

30 mothers & 63 children

WERE PROVIDED ON AVERAGE, 12 MONTHS OF HOUSING, TRAINING, & COUNSELING TO HELP HER FAMILY

WERE PROVIDED SAFE HOMES THROUGH FAMILY CARE

In the fall of 2021, we welcomed 44 second graders along with teachers, staff, and parents from Westminster School at our Alabaster home for their bi-annual Serve Day.

The kids also raised over $2,000 for ABCH in creative ways including a walkathon, a lemonade stand, and selling necklaces and lanyards. With these funds, they were able to purchase supplies for the house and bring gift baskets for each family that included snacks, fun goodies for the moms, toys for the kids, and more.

There are several ways you can help families in need. Visit alabamachild.org/volunteer to serve at a campus near you!
EXPERIENCING CALM IN THE CHAOS
People are finding healing and hope through Pathways.

Unfortunately, there is never a shortage of hurting people in our world. Across the state, we see people every day who are seeking help and healing through counseling. Dealing with many ripple effects of Covid-19 this year, we continued to see an increased number of clients at Pathways Professional Counseling, so much so that we had to temporarily close our waiting list. However the new Telehealth model, hosting appointments over phone or video, has been extremely effective in helping our Pathways staff and in serving more clients.

In recognizing the differences from seeing clients in person, our therapists have had to think outside the box to ensure counseling needs are fulfilled using Telehealth. Pathways counselor Jessica Grogan shares, “When the pandemic hit, we were able to function and meet people wherever they were.”

One client, Mike*, shared with us, “Without Telehealth I would have had no access to counseling and therapy. Instead of being left without services, thanks to the Telehealth opportunities of Pathways, I have undergone therapy to help with past trauma, anxiety, depression, and self-harm. Because of the easy access of Telehealth, my therapist has been able to help me through panic attacks and crisis situations, in which I ordinarily would not be able to drive or communicate outside of my home.”

Jessica shares how so much of their work in counseling is working towards building a relationship with clients. She recognizes the hard circumstances people face when meeting with them and the refuge our Pathways team provides, “We are able to be a safe, calming presence. That’s been a goal of mine, and I would say a lot of us (counselors and therapists) are able to be calm in the middle of chaos.”

Our Pathways counselors have consistently risen to new challenges presented in this chaotic, Covid-19 season. It is because of God’s goodness and your support that we can offer excellent and affordable, Christ-centered counseling, whether in person or through Telehealth, and help to change the lives of hurting people in our communities.

Mike has experienced this life change through his time at Pathways and shares, “I didn’t realize until my experience with Pathways how useful therapy could be. . . I have recommended Pathways Telehealth to my friends and family members. It has greatly enhanced my quality of life and given me hope.”

IN 2021 . . .

10% increase in clients served since Dec. 2020

16,457 hours spent with individuals

28 ministry locations across the state

4,137 individuals served in 2021

*Name and photo have been changed for privacy purposes.
### 2021 INCOME

**FUNDRAISABLE INCOME**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$3,863,275</td>
<td>31.3%</td>
</tr>
<tr>
<td>Churches</td>
<td>$3,002,205</td>
<td>24.4%</td>
</tr>
<tr>
<td>Foundations &amp; Grants</td>
<td>$602,199</td>
<td>4.9%</td>
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<tr>
<td>Businesses</td>
<td>$583,194</td>
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<tr>
<td>Cooperative Program</td>
<td>$268,724</td>
<td>2.2%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>$8,319,597</td>
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**PROGRAM SERVICE FEES**

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<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Foster Care &amp; Campus Care</td>
<td>$1,319,663</td>
<td>10.7%</td>
</tr>
<tr>
<td>Counseling Services</td>
<td>$921,239</td>
<td>7.5%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$2,240,902</td>
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**OTHER INCOME**

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<thead>
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<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Distributions from Endowments &amp; Trusts</td>
<td>$1,167,024</td>
<td>9.5%</td>
</tr>
<tr>
<td>Estate &amp; Legacy Gifts</td>
<td>$556,693</td>
<td>4.5%</td>
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<tr>
<td>Other Income</td>
<td>$43,087</td>
<td>0.3%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>$1,766,804</td>
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</table>

**2021 INCOME** $12,327,303 100.0%

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### 2021 EXPENDITURES

**PROGRAM COSTS**

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Foster Care</td>
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<td>33.3%</td>
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<tr>
<td>Campus Care</td>
<td>$2,508,494</td>
<td>20.5%</td>
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<tr>
<td>Pathways Professional Counseling</td>
<td>$2,486,361</td>
<td>20.3%</td>
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<tr>
<td>Family Care</td>
<td>$764,485</td>
<td>6.2%</td>
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<tr>
<td>College Care</td>
<td>$170,335</td>
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<tr>
<td>Family Aid</td>
<td>$78,591</td>
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<tr>
<td><strong>TOTAL</strong></td>
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**ADMINISTRATION THAT MAXIMIZES RESOURCES**

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Development</td>
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</tr>
<tr>
<td>Management</td>
<td>$509,402</td>
<td>4.2%</td>
</tr>
<tr>
<td>Communications</td>
<td>$374,178</td>
<td>3.1%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$2,156,274</td>
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**2021 PROGRAM & ADMINISTRATION EXPENDITURES** $12,247,278 100%

**CAPITAL EXPENDITURES** $448,364

The 2021 totals above are unaudited and generally reflect cash received and cash spent during the calendar year 2021. A copy of the complete 2021 independent audit will be available once it is final.
## GIVING CHURCHES

**1.** Hunter Street Baptist Church (Birmingham)  
**2.** Womack Hill Baptist Church (Choctaw)  
**3.** Trussville First Baptist Church (Birmingham)  
**4.** Church of the Highlands (Birmingham)  
**5.** The Church at Liberty Park (Birmingham)  
**6.** Jasper First Baptist Church (Walker)  
**7.** Christ Fellowship Church (Birmingham)  
**8.** Pell City First Baptist Church (St. Clair)  
**9.** The Church at Brook Hills (Birmingham)  
**10.** Henagar Baptist Church (Sand Mountain)  
**11.** Eastern Shore Baptist Church (Baldwin)  
**12.** First Baptist Church of Fairview (East Cullman)  
**13.** Shades Mountain Baptist Church (Birmingham)  
**14.** Crawford Baptist Church (Mobile)  
**15.** New Home Baptist Church Boaz (Blount)  
**16.** Silver Run Baptist Church (Russell)  
**17.** Huntsville First Baptist Church (Madison)  
**18.** Shoal Creek Baptist Church (Morgan)  
**19.** Winfield First Baptist Church (Marion)  
**20.** Mt. Sterling Baptist Church (Choctaw)  
**21.** Decatur First Baptist Church (Morgan)  
**22.** Luke 4:18 Fellowship (Mobile)  
**23.** Elkton Road Baptist Church (Limestone)  
**24.** Evening Star Baptist Church (St. Clair)  
**25.** Athens First Baptist Church (Limestone)
VISION 140
LOOKING AHEAD TO 2031

In 2031, we will celebrate our ministry’s 140th anniversary. Our vision for that year and for following years is to work toward expanding our ministry and its Kingdom impact.
BY 2031 IN OUR CHILDCARE MINISTRIES, WE SEEK TO:

**Serve**

1,000
  
  foster children

**See**

250
  
  biological families reunified

**See**

50
  
  children adopted into forever homes

**See**

50
  
  professions of faith annually

As one united team across the state, we will strive more and more to become a place, “Where Christ creates healing for kids and families from hard places.” Our ministry goal is to reflect the model of Jesus, consistently demonstrating compassion, focus on the whole person, and deliberate action to alleviate suffering.

In Mark chapter two, we read of a man who was suffering. His friends knew his need and in compassion, they brought him to Jesus, having faith that He could help and heal their friend. They even took great measures to get him there. You see, this man was not able to get to Jesus on his own, as he was physically paralyzed. He had to depend on his friends to see and care enough to come alongside him and do whatever it would take to get him to the only One who could meet his need.

In your Children’s Homes ministry, we see a parallel between the paralyzed man and the vulnerable children who are in need of our care. Their needs are physical, emotional, and spiritual. In the friends in the story, we see our foster parents, social workers, counselors, prayer partners, volunteers, donors, and more—friends who come around these kids in great support, seeing and caring deeply for them. With a child’s best interests in mind, they faithfully serve and provide, working hard to meet their needs, ultimately pointing these precious children to the only One who can fully meet their every need.

Just as Jesus was pleased with the faith shown by these men and He healed their friend, it is our hope that God will be pleased with our efforts as together, we come alongside to protect, nurture, and restore children and families in His name. We desire to do the daily, ordinary things He equips each of us for, and we depend on Him to then do what only He can do, bringing hope and healing into their lives today and for eternity. We recognize that Jesus not only healed the man’s crippled legs, but also forgave him of his sins. We provide for the children in our care as best as we can, and we especially celebrate when they meet their Savior while in our care!

Visit alabamachild.org/vision140 to learn more about our vision looking ahead to 2031.
**2021 ABCH LEADERSHIP**

**PRESIDENT/CEO**  
Rod Marshall, Ph.D., Ed.S, LPC-S

**SERVICE TEAM**  
Chip Colee, Ph.D.  
*Chief Administrative Officer*
Ross Hickman, MBA, LPC-S,  
*Registered Play Therapist–Supervisor*  
*President, Pathways Professional Counseling*
Todd McMichen, M.Div.  
*Chief Development Officer*
Michael Smith, Ph.D., LICSW-PIP, MBA  
*Chief Operations Officer*

**AREA & PROGRAM LEADERS**  
Amber Albright, LICSW-PIP  
*Area Director, Northeast Alabama*
Patrick Fitzgerald  
*Director of Information Technology*
Michelle Glassford  
*Director of Communications*
Lisa Keane, MAMFC, LPC-S, NCC,  
*Registered Play Therapist–Supervisor*  
*Clinical Director, Pathways Professional Counseling*
Kim McGainey, LICSW-PIP, MA  
*Area Director, Southeast Alabama*
Samantha Parker, MACE  
*Human Resources Manager*
Alex Pool, LMSW  
*Assistant Director, Decatur*
Elise Vincent, LICSW-PIP  
*Director of Social Services, Birmingham*
Haley D. Walker, LMSW  
*Area Director, Southwest Alabama*
Elizabeth Williams, LBSW  
*Area Manager, Auburn-Opelika and Montgomery*
Grace Wood, CPA  
*Director of Finance & Accounting*

**2021 BOARD OF TRUSTEES**

**CHILDREN’S HOMES BOARD**  
*Protect, nurture, and restore children and families through Christ-centered services*
Mr. James Bearden, Valley Grande (Secretary)  
Mrs. Helen Lee Fisk, Birmingham  
Dr. Fred Graham, Tuscaloosa  
Dr. Eric Hankins, Fairhope  
Mr. Paul Huckeba, Hoover  
Mrs. Derry Johnson, Fultondale (Vice Chairman)  
Dr. Blake Kersey, Decatur  
Mrs. Kelly McMurry, Trussville  
Mrs. Leah Stephens, Montgomery (Chairman)  
Mr. Wes Talley, Vestavia Hills  
Dr. Paul A. Thompson, Dothan  
Mr. Stephen Wellborn, Cragford  
Mr. Terry Wilhite, Cullman  
Mr. Winston Wilks, Henagar

**ABCH FOUNDATION BOARD**  
*Support and advance the mission and ministry of ABCH*
Mr. Chris Blackerby, Hoover (Secretary)  
Mrs. Laura Graham, Tuscaloosa  
Dr. Scott Guffin, Vestavia Hills  
Mrs. Lori Hardy Ho-Tung, Decatur  
Mr. David Lyon, Birmingham (Vice Chairman)  
Dr. Rod Marshall, Birmingham (Chairman)  
Dr. Robert Record, Birmingham

**PATHWAYS PROFESSIONAL COUNSELING BOARD**  
*Restoration through specialized, Christ-centered counseling*
Mrs. Twinkle Andress Cavanaugh, Montgomery  
Dr. Chris Crain, Birmingham  
Mrs. Kim DeShazo, Trussville (Secretary)  
Dr. Matt Haines, Decatur  
Mr. Ken Lass, Trussville  
Dr. Rod Marshall, Birmingham (Chairman)  
Mr. Alan Taylor, Trussville (Vice Chairman)

**HONORARY LIFE MEMBER**  
Dr. E. Grace Pilot, Mobile

**EX-OFFICIO MEMBERS**  
Dr. Rick Lance, Executive Director/Treasurer  
Alabama Baptist State Board of Missions, Prattville  
Dr. Tim Cox, President  
Alabama Baptist State Convention, Chelsea
HOW CAN I HELP
CHILDREN, YOUTH, AND FAMILIES?

All of the incredible things that have happened this year would not have been possible without the support of people like you—donors, churches, and volunteers. If you’re not yet involved with our ministry, there are several ways you can get involved and help make a difference in the lives of children and families.

PRAY

Join us in prayer each month as an ABCH Prayer Partner. As part of our prayer family, when you sign up to receive this email, you are signing up to be included in a key piece of God’s work here. As you pray for our children and families in care, as well as our foster and house parents, staff, leadership, and others, you are helping us to further impact the Kingdom for His good and glorious purposes!

SERVE

Volunteers are a vital part of our ministry! We are always encouraged to see individuals, churches, small groups, businesses, and others, partnering with us to impact even more children and families. Here are a few ways to volunteer with us:

BABYSITTING & MENTORING
HOSTING A NEEDS DRIVE
CAMP OF CHAMPIONS & OTHER EVENTS

PROVIDING MEALS
FOSTER PARENTING
RESPITE CARE PROVIDER

GIVE

CAMP SPONSORSHIPS
Sponsor a camper for our annual Camp of Champions.

WOMEN OF COMPASSION
Join a community of women who are passionate to help children in need.

HERO PARTNERS
Give monthly to support children and families in care.

ESTATE PLANNING
Trusted ministry partner, The Baptist Foundation of Alabama, is able to provide you will and estate planning assistance from a biblical perspective. This is provided to our supporters at no cost.

Take your next step to get involved in life-changing ministry at alabamachild.org/nextstep.
Why we exist: OUR PURPOSE

The purpose of Alabama Baptist Children’s Homes & Family Ministries is to protect, nurture, and restore children and families through Christ-centered services.

The result we hope to see: OUR VISION

Hope and wholeness for children and families through knowing God.

2681 Rocky Ridge Lane | Birmingham, AL 35216 | (888) 720-8805
EMAIL: info@alabamachild.org | WEB: alabamachild.org

Our main ministry locations are in Auburn-Opelika, Birmingham, Decatur, Dothan, Mobile, Montgomery, and Oxford. For a complete listing of services available at each, as well as counseling offices around the state, please visit us online at alabamachild.org.