



November 1, 2022

Dear Friends, Colleagues and Community members:

It's been a remarkable journey over the last number of years during a period of growth and expansion for Martha's Vineyard Mediation. Since 2015, Sara Barnes has been involved in our organization and since 2017 she has been in the Director or Executive Director role. While serving in these roles she has assumed the leadership responsibility for the organization while also taking on all our teaching, internal professional development and supervision of all our service providers.

MV Mediation has grown from a small organization to one of the more prominent conflict resolution community non-profits in the Commonwealth. Six years ago, we had a single part-time staff member and a budget of \$30,000. Currently, we have five staff members, a budget of just over \$300,000, and an expanded program offering a broad array of conflict resolution services.

We are grateful to Sara as she has provided leadership through this dynamic period of growth. She now wants to move away from the Executive Director role and transition into a newly developed role, Education Director, continuing her focus on quality services and educational offerings. As a Board, we understand and support this transition. We now are beginning our search for a new Executive Director.

Anticipating this transition, the Board of Directors has developed a budget with the purpose of providing support for a newly hired Executive Director. The Board's intent is to identify the new Executive Director by the spring of 2023. The newly hired Executive Director will then participate in an onboarding process, in partnership with the Board, staff and the present Executive Director until they indicate they are comfortable taking on the Executive Director role in full. Sara will continue to play a critical role with MV Mediation with reduced responsibilities once this transition is finalized.

We invite you to review the job posting along with our Mission, Vision, and Core Value statements and to send us a resume and cover letter explaining your interest. Please share this information widely as we believe our next Executive Director is out there.

Sincerely,

Roland Miller, President
On behalf of the Board of Directors
MV Mediation Program

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