



**Youth Recovery Coach - Hancock and Washington Counties
Maine Alliance for Recovery Coaching (Maine-ARC)
Job Posting**

Healthy Acadia's Maine Alliance for Recovery Coaching, serving Maine's Hancock and Washington counties, seeks to hire (2) community professionals to join a dynamic team passionate about making it easier for all people to lead healthier lives. Reporting to and working with the Co-Directors of Maine-ARC, the Youth Recovery Coach (YRC), will serve to support youth ages 14-21 who self-identify as seeking recovery and/or need support as they navigate the impacts of substance use disorder in their families/loved ones.

The YRC will be an individual between the ages of 18-26 and in long-term recovery or a recovery ally who has or will successfully complete the 30-hour CCAR Recovery Coach Academy for Young People training.

Due to the nature of this position, it is highly recommended that the YRC has experience in personal addiction recovery or a strong demonstrated personal experience with the recovery process. It is also highly recommended that the YRC be a member of, or deeply familiar with the communities of Hancock and Washington counties.

Job Summary: The Youth Recovery Coach (YRC) will provide mentoring, resource navigation assistance, and general recovery support to youth ages 14-21 who are seeking recovery or have been impacted by substance use disorder in their families/loved ones.

Requirements for the selected candidate:

- Must pass a criminal history and sex offender background check.
- Must have a valid driver's license and a reliable vehicle for regular travel throughout their service area.

Qualifications and Experience Sought:

- Familiarity with substance use disorder and recovery; support for all pathways to recovery.
- Due to the nature of this position, it is highly recommended that the YRC has experience in personal addiction recovery, or a strong demonstrated personal experience with the recovery process.
- Team player, able to work and communicate well with others to elevate the success of the Youth Coaching programmatic goals.
- Ability to attend and complete the 5-day CCAR Recovery Coach Academy for Young People and Ethical Considerations for Recovery Coaches, and other training as required.
- Ability to become or currently are a Maine registered or certified Recovery Coach, meeting the requirements of the Maine Recovery Coach Certification Board (MRCCB).
- Ability and motivation to advance their professional development.

- Strong computer literacy is required, MAC systems are a plus. Knowledge of email, Google Drive, and social media is preferable.
- Personal characteristics of maturity and a sincere desire to work with youth who are seeking recovery or are affected by someone else's substance use.
- Organized and independent, with the ability to multitask.
- Patient, personable, and approachable.
- Able to work with diverse youth, and to build and maintain professional and ethical working relationships.
- Strong communication skills with the ability to listen well, and write and speak effectively.

This is a full-time 40-hour/week position with strong benefits and opportunity for growth. Salary range \$16-\$18/hr. The position is funded from June 2024 through June 2025, with the strong likelihood of continuing in the long term. Valid driver's license, reliable vehicle & regular travel within the service region are required; some statewide travel and occasional weekend and/or evening meetings are expected. Nothing in this job summary restricts management's right to assign or reassign duties and responsibilities to this job at any time.

To apply: Email in a single attached document a cover letter, resume, and contact information for three personal or professional references to: jobs@healthyacadia.org. Application process will remain open until a suitable candidate is found.

Healthy Acadia provides equal employment opportunities to all individuals regardless of race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. Healthy Acadia takes affirmative action to ensure that applicants and employees are treated fairly during the application process and post-hiring employment without regard to these characteristics. Discrimination of any type is not tolerated. Healthy Acadia is committed to creating a diverse work environment and is proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.