

GPC
New Zealand



GPC NEW ZEALAND CODE OF CONDUCT FOR ATHLETES AND MEMBERS

PREAMBLE

It is the aim of the Global Powerlifting Committee of New Zealand (GPC NZ), its officers and the entire Powerlifting family to promote the highest possible values within the sport of Powerlifting. In furtherance of this aim the GPC NZ Executive on 30th August 2017 adopted the following GPC NZ Code of Ethics:

APPLICABILITY

This Code shall apply to all GPC NZ staff, persons elected or appointed to any position within the GPC NZ and to any other person in any position of trust within the GPC or to any consultants, agents or similar when acting for or on behalf of the GPC NZ. Such persons are referred to in this Code as Officials. This Code shall also apply to athletes, athlete support personnel, coaches, managers, referees and any other persons accredited to attend or participate in a competition. Such persons are referred to in this Code as Participants.

DEFINITION

Words used in this Code shall have the same meaning as set out in the Technical Rules.

ETHICAL PRINCIPLES IN POWERLIFTING

1. Equality
 - a. No discrimination on the basis of gender, race, religion or political opinion shall be tolerated.
 - b. When appointing persons in a position of trust, all gender identities should be considered.
2. Dignity
 - a. The governance of the GPC NZ shall have due regard to the physical and mental wellbeing of all Participants. Any form of harassment, be that physical, psychological, professional or sexual, is strictly prohibited. Such behaviours include in person and online.
3. Fair Play
 - a. Fair play is the basic guiding principle in the sport of Powerlifting.
 - b. Any person subject to this Code shall exercise due care and diligence in fulfilling their roles for or on behalf of the GPC NZ. Such persons must not act in a manner likely to tarnish the reputation of the GPC NZ or Powerlifting generally, nor in a manner likely to bring the sport into disrepute. Officials and Participants shall not disclose information received by them, if such disclosure is made maliciously in order to damage the interests of the GPC NZ, especially when it is made for personal gain or benefit.
 - c. Membership will not be accepted by the Committee from any persons/organizations banned from any federation for cheating for the period of their ban or one year, whichever is shorter. This includes misconduct, use of banned substances in a tested federation etc. In the event that the suspension was for a reason other than an intention to cheat, then the Executive Trustees and the Executive Board will consider the application.
4. Integrity
 - a. No Official may be involved with any company, association, firm or person whose activity is inconsistent with the objectives of interest of the GPC NZ. If it is unclear, whether this kind of connection exists in any given situation, the matter shall be submitted to the GPC NZ Executive board and Executive Trustees for consideration and final ruling.
5. Resources
 - a. The resources of the GPC NZ may only be used for Powerlifting purposes.
 - b. The GPC NZ leadership and trustees recognizes the significant contribution that sponsors, partners and other supporters of sports events make to the development and prestige of Powerlifting. However such support must be in a form consistent with the GPC NZ Constitution and its Rules and By-Laws as well as the principles set out in this Code of Ethics. By virtue of their position they must not be allowed to interfere with the running of the sport by the GPC NZ.
6. Confidentiality
 - a. No GPC NZ Official or Participant shall improperly disclose any documents or information entrusted to them in confidence.
7. Implementation
 - a. It is the duty of all persons falling under this Code to conduct themselves according to the Code and to ensure to the best of their ability that the Code is applied within the GPC NZ.
8. All persons bound by this Code shall immediately report any seeming or potential violation of the Code to the GPC NZ Executive Board and the Executive Trustees. At the request of the GPC NZ Executive board, persons bound by this Code are obliged to contribute to clarifying the facts of the possible violation.
9. The GPC NZ Executive Board may make recommendations to the GPC NZ Federation for the modification, amendment or deletion of provisions in this Code of Conduct.

10. GPC NZ Executive Board and Executive Trustees

- a. The GPC NZ Executive Board, via the President, may refer matters involving a possible breach of this Code of Ethics to the GPC NZ Executive Trustees. In the event that a matter concerns the GPC NZ President, this matter shall be transferred to the Executive Trustees by one of the members of the GPC NZ Executive board, as appointed by that Executive. If the GPC President is also an Executive Trustee then he/she will be excused from any discussion and/or decision making.
- b. The GPC NZ Executive Board, in handling a matter arising from this Code of Conduct, shall conduct itself according to the GPC NZ Constitution and By-Laws, but shall act in accordance with the principles of natural justice.

Effective date:

This code came into force on the 30th of July 2017 at the Annual General Meeting of the GPC NZ.