Job Posting Preview

Community Health Worker
School of Public Health - Chronic Diseases
63252BR

University Job Title
Research Assistant 2 HSS

Bargaining Unit
None - Not included in the union (Yale Union Group)

Time Type
Part time

Duration Type
Fixed

If Fixed Duration, Period
9 months from date of hire

If Fixed Duration, is continuation possible?
Yes

Other Fixed Duration Date
09/30/2021

Compensation Grade
Labor Grade D

Work Location
Medical School Campus

Worksite Address
37-55 College Street
New Haven,, CT 06510

Work Week
Flexible or Non-Standard (for anything other than Standard)

Total # of hours to be worked:
15 hours per week

Searchable Job Family
Research Res Support

Position Focus:
The community health worker will support persons identified at-risk for diabetes in participating in an online/app-based Diabetes Prevention Program (DPP) and addressing barriers to participation by providing health education, referrals to social services and clinical care, support and advocacy.

Essential Duties and Responsibilities

Participation in initial and ongoing training activities including adherence to DPP curricula.

Initiation of contact with referred participants, program enrollment, scheduling of CHW visit appointments and provision of reminders as needed.

Provision of nutrition and physical activity peer counseling services to participants in their
homes or online at regular intervals based on program protocols. Services include but are not limited to:

Providing nutrition and physical activity related education.

Assisting with DPP curricula, including any technical assistance.

Referring to other health and social services; providing follow-up and advocacy as needed.

Accurate documentation of all attempted and successful participant contact, and other process measures such as time spent on tasks.

Administration of pre and post-surveys and assist with coordination of other data collection for the purpose of the study.

Active member of research team and regular communication with team members according to protocols.

Participation in nutrition and physical activity promotion activities in the community.

Maintain communication between participants, research team, and agencies.

Maintenance of confidentiality of client records and information at all times.

Active participation in program/agency meetings.

Participate in trainings and meetings related to community health workers in New Haven.

Perform additional duties as required.

Position may remain remote with work conducted via ZOOM and computer due to pandemic. Some physically-distanced meetings may occur but will adhere to regulations.

**Essential Duties**

1. Researches and collects data through site or home visit intakes; library research; structured interviews; or through other means for research projects. 2. Interprets, synthesizes, and analyzes data using scientific or statistical techniques. Modifies and plans research experiments, procedures, tests, or survey instruments. Assists in research design. 3. Writes and edits material for publication and presentation. Reports on status of research activities. Oversees and instructs research and support staff on technical procedures, equipment operation, and laboratory maintenance. 4. Schedules and coordinates research activities. Identifies and recruits study participants. Orders and maintains inventory of supplies. 5. May assist in preparing financial information and monitoring budgets. 6. Performs additional functions incidental to research activities.

**Required Education and Experience**
Two years of related experience in the same job family and a Bachelor's degree in a related field; or an equivalent combination of experience and education.

**Required Skill/Ability 1:**
Successful with prevention or management of own chronic disease or key support assisting close family member or friend managing their chronic health condition.

**Required Skill/Ability 2:**
High comfort level conducting home visits, (when protocol allows due to pandemic restrictions), as well as high comfort level working remotely and making home-visits via ZOOM or other platform.

**Required Skill/Ability 3:**
High comfort level working as part of a team and interacting with diverse populations, including local community members, community partner agency staff, and academics.

**Required Skill/Ability 4:**
Ability to document work accurately and thoroughly on hard copy and on a computer database.

**Required Skill/Ability 5:**
Demonstrated customer service values and excellent time-management and organizational skills.

**Weekend Hours Required?**
No

**Evening Hours Required?**
Potentially

**Drug Screen**
No

**Health Screening**
No

**Background Check Requirements**
All candidates for employment will be subject to pre-employment background screening for this position, which may include motor vehicle, DOT certification, drug testing and credit checks based on the position description and job requirements. All offers are contingent upon the successful completion of the background check. Please visit www.yale.edu/hronline/careers/screening/faqs.html for additional information on the background check requirements and process.

**Additional Background or Health Screening Requirements**
Selected incumbent must have successful completion of a DMV check, a valid driver’s license and a car available.

**Posting Disclaimer**
The intent of this job description is to provide a representative summary of the essential functions that will be required of the position and should not be construed as a declaration of
specific duties and responsibilities of the particular position. Employees will be assigned specific job-related duties through their hiring departments.

**Affirmative Action Statement:**

Yale University considers applicants for employment without regard to, and does not discriminate on the basis of, an individual’s sex, race, color, religion, age, disability, status as a veteran, or national or ethnic origin; nor does Yale discriminate on the basis of sexual orientation or gender identity or expression. Title IX of the Education Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. Questions regarding Title IX may be referred to the University’s Title IX Coordinator, at TitleIX@yale.edu, or to the U.S. Department of Education, Office for Civil Rights, 8th Floor, Five Post Office Square, Boston MA 02109-3921. Telephone: 617.289.0111, Fax: 617.289.0150, TDD: 800.877.8339, or Email: ocr.boston@ed.gov.

**Note**

Yale University is a tobacco-free campus

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Please send cover letter and resume to Ivette at ivette.aquilino@yale.edu
Put "VDPP CHW Applicant" in the subject line of the email.