Healing Justice & Holistic Security Grant Program
The Hive Fund makes multi-year general operating support grants to organizations advocating for strong policies; building social movements to intensify public demand for change; conducting year-round civic engagement and organizing to build political power and hold decision-makers accountable; and engaging artists and storytellers in creative communications efforts to move hearts, minds and imaginations. 

All of these efforts help change the systems at the root of intersecting climate, gender, and racial crises in the U.S.
"Healing justice...identifies how we can holistically respond to and intervene on generational trauma and violence, and to bring collective practices that can impact and transform the consequences of oppression on our bodies, hearts and minds."
- Cara Page and Kindred Healing Collective
Healing Justice and Holistic Security offer support to help Black women, Indigenous women, women of color and their communities heal, transform, and be protected from the harmful effects of inter-generational and on-going trauma, violence pollution, and weathering from white supremacy and sexism—as well as immediate threats to physical, digital, and psychosocial safety.
Healing Justice and Holistic Security work is informed by and builds on organizing strategies that emerged from Black and Indigenous traditions and practices in the US South in the early 2000s and was strengthened through experiences connected to Hurricanes Katrina and Rita and their aftermath. This work also borrows from learning around community care, safety, and security from global human rights and women’s rights movements.
Healing Justice and Holistic Security

HEALING PRACTICES help us transform the impact of harmful systems.

SECURITY PRACTICES help prevent and minimize harm from existing systems.

POWER-BUILDING PRACTICES help us change the systems causing harm.
Interviews with 24 activists and funders in the fields of environmental justice and gender rights revealed health, wellness, and leadership support as a top priority.

The Hive Fund was launched and held a retreat with women of color advisors from across the Southeastern US. Health, wellness, security emerged as top priorities.

Cara Page led a Hive Fund working group learning journey, resulting in a Hive Fund healing justice and holistic security definition and values.

Ananse Consulting partners were hired to facilitate deeper learning and co-design of healing justice and holistic security grants with grantee partners.

The Hive Fund hopes to make its first Healing Justice and Holistic Security grants.
Our Commitment

The Hive Fund is committed to resourcing healing justice and holistic security practices at the individual, organizational, and field levels—work that is interdependent and must be interconnected to be successful.

*Healing Justice and Holistic Security grants will be made in addition to core general support grants.*
Hive Fund will support practices that help heal and transform the impact of historic and ongoing trauma from systemic oppression, environmental disaster, violence, and crisis-driven culture inside organizations and movements.

**POTENTIAL OUTCOMES**

**REDUCE**
- STRESS, ISOLATION, DEPRESSION, AND BURNOUT AMONG STAFF MEMBERS, AND VOLUNTEERS.

**INCREASE**
- PEOPLE FEEL SEEN, LOVED, APPRECIATED, IMPACTFUL, AND ENERGIZED.
Individual Practices

Practices and tools we’ve heard grantee partners ask for:

- Movement/mindfulness practice, creative/artistic practice, sabbaticals
- Access to networks of culturally appropriate counselors
- Peer coaching/convening, learning circles
- Childcare, elder-care
- General support to pay living wages, benefits and volunteer stipends
Support:
• Practices that model how power can be shared and used to strengthen our ability to work interdependently to reach common goals.
• Accountability and justice practices centering people's full humanity, and wellbeing as integral to political liberation.
• Practices to prevent and minimize harm from state-sanctioned violence, hacking, surveillance and oppressive systems.
Practices and tools we’ve heard grantee partners ask for:

- Coaching for co-directorships, shared leadership, and decision-making models
- Access to conflict resolution or transformative justice facilitators
- Support for developing and implementing feminist/racially just HR practices and compensation programs, healthy organizational/work cultures
- Access to IT services, more secure technology. Expanded access to good wi-fi
- Land and building ownership
- Disaster response and mutual aid circles
- Medical aid, PPE, other protection for organizers
Share our learning with the philanthropic field so that we can collectively explore more equitable and regenerative practices and grantmaking strategies rooted in healing justice and holistic security.

Build capacity and availability of healing and security tools and resources for grantees partners.

INCREASE

Support for networks of healers, facilitators, capacity-builders, mental health counselors

POTENTIAL OUTCOMES

Outcomes

Funding for healing/security becomes the norm

Healing/security understood as core to power-building

Grantee access to healers, facilitators, capacity-builders, mental health counselors
Learn more about Hive Fund
hivefund.org