IN THIS GUIDE YOU'LL FIND:

INFORMATION ABOUT THE ROLE OF NURSING ASSISTANTS AND CERTIFIED NURSE AIDES IN HEALTHCARE SETTINGS

- JOB DUTIES
- THE DIFFERENCE BETWEEN A NURSING ASSISTANT & CERTIFIED NURSE AIDE
- JOB INFORMATION - INCLUDING LOCAL SALARY RANGES
- DAY IN THE LIFE VIDEO LINK

EXCITING CAREER PATHS AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- COMMON NURSING PATHWAY EXAMPLE
- INNOVATIVE NURSE AIDE TO LPN GLIDEPATH: EXCLUSIVE FOR WORKING NURSE AIDES

LOCAL TRAINING PROGRAMS NEAR YOU AND TUITION ASSISTANCE THAT'S AVAILABLE
WHAT IS A NURSING ASSISTANT/CNA?

Nursing assistants and certified nurse aides (CNAs) assist with basic patient care and other healthcare support functions under the direction of a licensed nurse.

Job duties include:
- Performing routine monitoring and patient care tasks under the supervision of a licensed nurse or manager
- Monitoring vitals and reporting on patient status, condition changes and any concerns to the licensed nurse or manager
- Assisting with activities of daily living, including grooming, bathing, eating, toileting, mobility, range of motion, skin care, etc.
- Contributing to the safety and well-being of each patient or resident
- Following all regulatory, life safety and infection control requirements
- Being responsible for timely, accurate and complete patient documentation

WHAT'S THE DIFFERENCE BETWEEN A NURSING ASSISTANT AND CNA?

While both nursing assistants and CNAs receive much of the same training, CNAs are specially trained to work with patients and residents in long term care facilities.

Those working in a long-term care facility must be 18 years of age or older and certified (Nurse Aide Competency Exam required by the Department of Commerce and Consumer Affairs).
WHERE CAN A NURSING ASSISTANT OR CNA WORK?

The following care settings typically employ nurse aides:

- Hospitals
- Health system clinics
- Assisted living facilities
- Skilled nursing facilities
- Hospice agencies
- Home health agencies
What is the average nurse aide salary?
The annual salary range for nurse aides is $28,496 - $51,064

Check out the Hawaii Career Explorer for more local job information.

Want to learn more about working as a nurse aide?
Check out this day in the life video!

WHERE CAN WORKING AS A NURSING ASSISTANT TAKE ME?

- Nurse Aide
  - Phlebotomist: +3 months of education
  - Radiologic Technologist: +1 year of education
  - Medical Laboratory Technician: +2 years of education
  - Ultrasound Technologist: +1 to 2 years of education
  - Registered Nurse: +2 to 3 years of education

CNA+ to LPN Bridge Program available!
Interested in one day being an LPN?

UH Maui College will be launching Hawaii's first-ever CNA+ to LPN Program in January 2023.

This innovative program prioritizes admissions for working CNAs and enables earning and learning by offering online curriculum and hands-on clinical training at the student's place of employment.

Ideal for those looking to advance their nursing careers while remaining employed in healthcare.
WHERE CAN I FIND NURSING ASSISTANT TRAINING?

Available for eligible high school seniors

Farrington High School
Castle High School
Waipahu High School
Waiakea High School
Maui High School

University of Hawaii Community Colleges

Leeward Community College
Windward Community College
UH Maui College