IN THIS GUIDE YOU'LL FIND:

INFORMATION ABOUT THE ROLE OF PHLEBOTOMISTS IN HEALTHCARE SETTINGS
• JOB DUTIES
• DIFFERENT JOB TITLES THAT PHLEBOTOMISTS MIGHT GO BY
• JOB INFORMATION AND LOCAL SALARY RANGES
• DAY IN THE LIFE VIDEO LINK

EXCITING CAREER PATHS AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES
• COMMON PHLEBOTOMIST CAREER PATHWAYS

LOCAL TRAINING PROGRAMS NEAR YOU AND TUITION ASSISTANCE THAT'S AVAILABLE

https://www.hah.org/healthcare-resources-for-students
What is a Phlebotomist?

Phlebotomists are technicians trained in the practice of phlebotomy, which involves drawing and preparing blood for medical testing, transfusion, or donation. Often coordinating with other laboratory professionals, phlebotomists verify patient information and accurately document specimen samples. Working closely with patients to explain the specimen collection process, phlebotomists ensure clear and concise communication and quality customer service are provided.

Job duties include:
- Collecting blood specimen from patients, either by venipuncture or skin puncture
- Procuring or receiving other non-blood specimens
- Communicating effectively with patients about the procedure
- Verifying patient information & ensuring proper labeling of specimens for testing
- Verifying specimen integrity & specimen identification
- Maintaining & operating laboratory equipment
- Accurately updating patient care records & testing databases
- Working effectively both independently & within a care team

What are some other job titles that this position can go by?

Phlebotomist job openings can also appear under the following job titles:
- Clinical Lab Assistant
- Laboratory Assistant
- Laboratory Assistant with Certification
- Medical Assistant - Phlebotomy
- Blood Collections Specialist
WHERE CAN A PHLEBOTOMIST WORK?

The following care settings typically employ phlebotomists:

- Hospitals
- Health system clinics
- Medical or clinical laboratories
- Blood banks
What is the average phlebotomist salary?

The annual salary range for nurse aides is $34,067 - $51,722

Check out the Hawaii Career Explorer for more local job information.

Want to learn more about working as a phlebotomist?

Check out this day in the life video!

https://www.youtube.com/watch?v=A3c4Blri_U&t=31s
WHERE CAN WORKING AS A PHLEBOTOMIST TAKE ME?

- **PHLEBOTOMIST**
  - Licensed Practical Nurse: +1 year of education
  - Radiologic Technologist: +2 years of education
  - Ultrasound Technologist: +1 to 2 years of education

- **MEDICAL LABORATORY TECHNICIAN**
  - Registered Nurse: +2-3 years of education
  - Medical Laboratory Scientist: +2 years of education
Interested in advancing your healthcare career?

**Laboratory Pathway:**

- **Phlebotomy Certification | 3 months**
  - Kapiolani Community College

- **Medical Laboratory Technician | 2 years**
  - Kapiolani Community College

- **Medical Laboratory Scientist | 2 years**
  - University of Hawaii at Manoa

**Patient Care/Nursing Pathway:**

- **Medical Assistant Certification | 1 year**
  - Kapiolani Community College

- **Licensed Practical Nursing Certification | 1 year**
  - University of Hawaii Maui College

- **Bachelor of Science in Nursing | 4 years**
  - University of Hawaii at Manoa
  - Hawaii Pacific University
  - Chaminade University

**Diagnostic Imaging Pathway:**

- **Radiologic Technologist | 2 years**
  - Kapiolani Community College

- **Associate's of Diagnostic Medical Sonography | 2 years**
  - Not currently locally available

- **Bachelor's of Diagnostic Medical Sonography | 4 years**
  - Not currently locally available
READY TO GET STARTED?

Available for eligible high school seniors

Kailua High School

University of Hawaii Community Colleges

Leeward Community College

Tuition assistance available through the Hana Career Pathways Program for eligible applicants