



**Job Title: Child, Adolescent and Family
Mental Health Clinician
Master or Doctoral Level**

Job Type: Ranging in Half Time to Full Time Position | Starting Range \$35,000- 45,000 half time to \$70,000- 90,000 full time with benefits; range depends on educational level and experience.

Job Location: This position is currently a hybrid of telehealth and in-person therapy in Greenwood Village, Co 80111. Telehealth can be performed in the clinic or in a confidential home office at the clinician's home in the Denver Metro area.

About Company: Flourish Psychology, LLC specializes in providing individual, family and group therapy in infancy through adulthood. Our specializations include Anxiety Disorders, Obsessive Compulsive Disorders, Mood Disorders, Parenting, Maternal Mental Health (Perinatal Mood and Anxiety Disorders), Infant and Early Childhood Mental Health, Psychiatric Medication Management and Psychological and Interactional Evaluations. This position is a part of the multidisciplinary clinical team, which includes the disciplines of PsyD, LCSW, LPC and PMHNP.

Job Summary: Under the direction of the Clinical Director of Flourish Psychology and as part of a multidisciplinary team, the Licensed Masters or Doctoral level therapist will provide direct services including individual, couple, family and group therapeutic services to behavioral health clients, including assessments, treatment plans and discharge planning. This position will primarily provide therapy to children through early adults, aged 8 to about 22 years old, with the option to have perinatal, maternal mental health, birth to 7-year-old children if clinician has experience with this population.

All employees start at half time and increase to full time, if interested, and as their case load increases as follows: Half-time: average 10-14 clients/ 20 total hours a week; Three-Quarter Time: average 15-19 clients/ 30 total hours a week. All employees receive Standard Professional Liability Insurance Coverage when employment begins. At 90 days of employment, Employees are eligible for 401K with up to 3.5% matching and profit sharing when available. Once an employee achieves full time status with

averaging 20 or more client hours per week, they are eligible for paid holidays, and paid time off.

Essential Responsibilities and Duties (will include, but not limited to):

- Perform initial client evaluations to include obtaining history and creating a treatment plan
- Maintains weekly scheduled appointments, promptly bills clients and maintains timely and appropriate documentation in our electronic record systems.
- Provide therapeutic services to patients and their families
- Performs a diagnostic assessment in order to provide a Psychiatric Diagnosis, when appropriate
- Participates in weekly Team Meetings to coordinate services and engage in ongoing didactics
- Demonstrates Cultural Competency and Commitment to clients
- Demonstrates understanding of ethical guidelines according to their license and legal requirements according to the state of Colorado and will consult with team members as needed
- Demonstrates commitment to the philosophy of the agency
- Coordinate care with external referral sources and collaterals

Supervisory Responsibility:

This position does not have supervisory responsibility. However, they may be expected to provide leadership and instruction to trainees and/ or less experienced staff.

Unique Duties to this Employee, should they become full time:

To be determined, based on interest and passions. Areas may include marketing, social media marketing, outreach, program development, community programs.

Qualifications/ Position Requirements:

These specifications are general guidelines based on the minimum experience normally considered essential to the satisfactory performance of the job.

1. Knowledge of electronic medical records
2. Ability to pass a background check
3. Master's Degree in Social Work, Counseling or related field; or Doctoral Degree from accredited university. (License is in good standing in the State of Colorado).

Experience/ Knowledge:

- Working knowledge of Practice Policies and Procedures
- Active License in the State of Colorado
- Knowledge and experience with evidenced-based practices
- Strong clerical/ administrative Skills including personal computer skills
- Strong Interpersonal skills and ability to coordinate with a multidisciplinary team

Equipment & Software Operation:

The position may operate any/all of the following equipment-

- Telephone, fax
- Computer, printer
- Copy Machine
- When working remotely be sure to have access to wifi, laptop, and a phone.

Send Inquiries to Dr.Kym@flourishpsychology.net

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