



Superfund Program Coordinator

Who is DRCC?: Established in 2001, the Duwamish River Community Coalition (DRCC) provides resources, knowledge, and action to build a more just and equitable environmental future.

Our Mission: DRCC elevates the voice of those impacted by Duwamish River pollution and other environmental injustices for a clean, healthy, equitable environment for people and wildlife. We promote place-keeping and prioritize community capacity and resilience.

Our Values: Place based/Place-keeping, people power, community centered, transformation, justice/truth to power, adaptive, service/reciprocity and accountability.

Our Culture: DRCC is a small and mighty team that centers a dynamic and highly interdisciplinary environment. Our staff are not siloed in their work and we value deep collaboration. Due to the nature of our intersectional work, we all take the time to familiarize ourselves with issues relevant to our colleagues' respective focuses. We maintain an open-ended sense of curiosity, while striking a balance between professionalism and play. Most importantly, we center community experience and community voice in all the work we do.

Overview: DRCC is looking for a highly qualified candidate to help oversee our Superfund Program under a Technical Assistance Grant related to the Environmental Protection Agency's (EPA) remediation of the Lower Duwamish Waterway and Harbor Island Superfund Sites in Seattle, Washington. DRCC as an organization emerged as the advisory group to provide community voice and oversight of EPA and other governmental organizations involved in the remediation of the Superfund sites on the Duwamish River. Our Superfund work has been one of the primary pillars of our larger efforts for environmental justice in the Duwamish Valley. While the organization has grown in scope, the Superfund Program remains an essential focus of our efforts.

DRCC primarily oversees the Lower Duwamish Waterway (LDW) Superfund site. DRCC is involved in all aspects of the cleanup of the Duwamish River. We are working to ensure the cleanup meets community standards by restoring environmental health and protecting the fishers and families who use the river as well as reflecting the priorities, values, and will of the people who live and work in the region. The DRCC organization was founded in 2001 by community, neighborhood, environmental, tribal, and small business organizations to serve as EPA's official Community Advisory Group (CAG). It was incorporated as an independent non-profit organization in 2006.

Position Description:

The incoming Superfund Program Coordinator is a key part of DRCC's staff and mission to improve the health of the Duwamish River and serve the broader Duwamish Valley community. In this role, the incumbent will become the organization's subject matter expert on Superfund related issues. The Superfund Program navigates, translates, and communicates complicated scientific information as well as complex legal and regulatory landscapes to a broad and diverse audience. This role blends science communication with advocacy, policy, and community engagement. This position interacts with elected officials and government administrators across a wide swathe of civil society and will collaborate with other community-based, Tribal, and non-governmental organizations.

The Program Coordinator works very closely with the Superfund Manager and works in close coordination with the Executive Director, DRCC's Technical Advisors, the Development and Operations Manager, and DRCC community representatives.

Specific responsibilities

Scientific and Technical Information

- Understand a wide range of environmental restoration and recovery working related to the Duwamish River and its community
- Oversee aspects of the Duwamish River Superfund sites and represent DRCC in all Superfund related activities internally and externally
- Attend meetings as requested by DRCC to provide technical support to DRCC and Duwamish Valley communities
- Help produce fact sheets to interpret technical information on the Duwamish River Superfund sites site for the general public
- In collaboration with Technical Advisors, review technical documents related to Superfund activities.

Education and Community Outreach

- Make periodic presentations and/or help coordinate, answer questions of community members and other users of the waterway (such as fishers, recreational boaters, water dependent small businesses, and other stakeholders).
- Coordinate with and represent the Community Advisory Group (CAG) for the Superfund Site
- Facilitate regular meetings with EPA, community members, DRCC board, and groups convened by EPA, such as the Roundtable, the Stakeholders, and the Tribes, Trustees and Communities (TTC) group, and others.
- Organize public events in conjunction with the Superfund process: includes the annual Duwamish River Festival, Environmental Health Fair, and the spring and fall Duwamish Alive volunteer habitat restoration events
- Coordinate ongoing educational programs, which include educational boat, kayak, and land tours, community presentations, public workshops and meetings on cleanup proposals
- Engage youth and student interns and service learning classes

Cross-Program Collaborations

- Organize regular meetings with staff, partners, volunteers and interagency planning groups to ensure cohesive programming and consistent communications;
- Maintain excellent coordination and communication with DRCC staff and CAG member organization representatives;
- Assist with program fund development, raising sponsorships and other development tasks as needed.

Desired skills and experiences include:

- College degree in environmental sciences, engineering, public policy, environmental justice, or related social science fields with focuses in science communication, environmental policy, and community organizing
- At least 4 years experience in non-profit p/or community outreach, education, and organizing
- Excellent written and verbal communication skills; public speaking experience
- Experience with Google Suite as well as Microsoft Office Suite
- Proficiency with various social media platforms (Instagram, Facebook) as well as design tools (Canva) and online services, such as Vertical Response

- Highly organized; strong multitasking skills
- Demonstrated ability to engage diverse communities, inspire volunteers, and organize collective action and campaigns
- Basic understanding of environmental science, toxicology, environmental health
- Commitment to principles of environmental and social sustainability and environmental justice
- Fluency/proficiency in a language other than English, preferably: Spanish, Khmer, Somali, or Vietnamese
- Professionalism, enthusiasm, grace, creativity and humor

All of our staff have:

- A commitment to our mission and our values
- Skills in community organizing, community building and collaborative work
- A humble nature and know when to ask for help and advice from others
- A great sense of humor and a friendly environment.
- Passion for working in the nonprofit sector and frontline communities
- Ability to work some evenings and weekend

Salary and Benefits:

This position is full-time and salary paid based on experience. Salary ranges between \$57 k - \$62K depending on experience. DRCC believes in work-life balance, and are committed to keeping the workload in alignment with the true hours worked.

Benefits: 11 paid holidays; flexible, family-friendly schedule; medical+dental; Transit Orca card available as well.

Equal Opportunity Employer

DRCC is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. Assistance and/or reasonable accommodations during the application process are available to individuals upon request. To request assistance or accommodation, please send an email to contact@drcc.org