Faculty Positions Available at De Marillac Academy

Inspired by the inherent and unique gifts of our students and graduates, De Marillac Academy, located in the Tenderloin neighborhood of San Francisco, fosters academic, spiritual, and social-emotional growth through a Lasallian Vincentian Catholic educational experience.

In partnership with families and community, through an all-scholarship 4th-8th grade Academy and Graduate Support Program, we accompany our students through middle school, high school and into early adulthood, as they develop a strong sense of self, purpose, and service to others.

**Job summary:** We hire exceptional mission-centered educators. The teacher will be responsible for maintaining a positive and appropriate learning environment. The teacher, in collaboration with other faculty, contributes to student learning, growth and advancement.

**Essential duties:**
- Teach core subjects (Language Arts, History, Math, and Science)
- Develop curriculum maps and lesson plans
- Evaluate learning outcomes through formal and informal assessments
- Schedule and facilitate class meetings and conferences with families
- Collaborate and communicate with faculty across multiple grade levels and content areas
- Prepare progress reports/report cards, keep appropriate records to include attendance reports, checklists, and other recordkeeping activities as necessary
- Establish and maintain school expectations of student behavior and classroom environment
- Collaborate and mentor partner, associate teacher
- Use relevant educational technology and programs to support instruction
- Supervise breaks/lunches and homework support
- Participate in faculty/staff committees, meetings, and the sponsorship of student activities
- Perform any other related duties as assigned by the Principal or other appropriate administrator

The above statements describe the general nature and level of work being performed by individuals assigned to this job. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so employed.

The ideal candidate will possess relevant classroom experience; strong interpersonal, written, and verbal communication skills; flexibility; comfort with a variety of tasks/roles; and a commitment to Catholic education. The teacher is an integral member of the teaching team in developing and enhancing established curriculum, as well as modeling a culture of learning and professionalism at De Marillac Academy.

**Required:**
- Bachelor’s Degree
- Teaching Credential (or in progress of obtaining one)
- Relevant teaching experience
- Knowledge and implementation of relevant technology

**Preferred:**
- Master’s Degree
- Bilingual in Spanish and English
**Application Procedures:** Please email a cover letter, resume, three professional references (including email and telephone contact information for each reference), and two letters of recommendation to hr@demarillac.org or apply on our website at https://www.demarillac.org/joinourteam

Salary will be competitive based upon experience and qualifications. De Marillac provides a comprehensive benefits package including medical, dental, vision, life, and retirement. De Marillac Academy is an Equal Opportunity Employer, has an institutional commitment to diversity, and encourages applications from individuals of all backgrounds. People of all faiths are encouraged to apply, but candidates must be comfortable with the Catholic tradition and faith-based education and activities that are central to the school’s mission.

**Why Teach at De Marillac Academy?**

Here are some of the advantages of bringing your talent to De Marillac:

- Small class sizes and student to teacher ratios
- Professional development opportunities through the RISE lens (race, inclusion, social justice, and equity) e.g. SEL, DEI, PBIS, etc.
- Our Associate Teacher program provides mentorship for aspiring teachers and leadership opportunities for Master Teachers.
- Budget funds for classroom supplies and field trips for all classes.
- Personal and Retreat days available each year.
- Schoolwide Restorative Discipline practices.
- Ample teacher prep periods and collaboration time for teachers.

**How Is De Marillac Academy Different?**

- **15-Year Commitment to our Families** – We walk with our families for a 15-year journey that begins with helping our students find their best academic path and goes on to prepare them for the rigor of high school, college, and careers.

- **Full Annual Scholarship** – Every student at De Marillac Academy is selected to receive a full $27,000 annual scholarship for their time with us. This covers tuition, breakfast, lunch, and snacks, enrichment activities, athletics, field trips, uniforms, coaching and mentorship for high school applications. De Marillac then helps families access scholarships at private Catholic high schools across the city.

- **Holistic, Faith Based Education** – Our holistic educational experience provides students with top-notch academics, spiritual development, physical health and social-emotional well-being. We are a Catholic school that welcomes all faiths.

- **Extended School Day and Year** – Our extended school day and year provide ample time for instruction in core academic subjects and provide enhanced learning support and accommodate family work schedules.

- **Personalized Learning and Academic Resource Support** – We provide a personalized, culturally responsive learning experience to our students that allows them to grow in agency, affording them increased autonomy to make choices, take responsibility, and navigate obstacles on their unique pathways of learning and growth.

- **Family Services** – We believe families are students’ primary educators, so we offer individual family support and family education.

- **Partnerships with Neighborhood Organizations** – We collaborate with local organizations that provide enriching experiences outside of the classroom and help students recognize the incredible opportunities that the world offers.
• **Exceptional Educators** – We hire exceptional mission-centered educators and support ongoing professional development.

• **Problem solving together** – we take a whole child approach to discipline and work with students to find solutions and resolve conflict themselves. Students, families, and our administration work in partnership to resolve any challenges that occur that disrupt a student’s learning.

To discover more about us please visit:

https://www.demarillac.org/

https://www.youtube.com/user/dmmssf/videos

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