OUR MISSION:
WE SUPPORT AND EMPOWER ALL PEOPLE LIVING WITH OR AFFECTED BY HIV, REDUCE STIGMA, AND PROVIDE THE LGBTQ+ COMMUNITY AND BEYOND WITH COMPASSIONATE HEALTHCARE.

CASCADE AIDS PROJECT IS THE OLDEST AND LARGEST AIDS SERVICE ORGANIZATION IN OREGON AND SOUTHWEST WASHINGTON. PRISM HEALTH, A PRIMARY CARE HEALTH CENTER, IS AN INTEGRAL PART OF CAP’S EXPANDING MISSION TO SERVE THE BROADER LGBTQ+ COMMUNITY.

DEAR FRIENDS AND ADVOCATES,

It’s a bit of an understatement to simply say that we are living in challenging times, and that justice and equity sometimes feel out of reach. Despair is a natural reaction as we see daily examples of people subjected to these inequities simply for who they are, the color of their skin, how they identify, whom they love, or where they were born. Despite these challenges, we must remember that progress often is a long road with detours along the way. Trust is a lifetime effort and CAP, like so many community-based organizations, is striving to build, restore, and sustain trust with those communities that have traditionally been furthest from opportunity. We are on a journey of transformation through trust and and remain committed every day to advancing equity for our clients, our staff, our volunteers, and all those with whom we come in contact.

Much has changed since the early days of the AIDS epidemic and the founding of Cascade AIDS Project. Advancements in medicine and science have brought us to a pivotal point in the epidemic where HIV/AIDS is now a chronic illness, compared to a once terminal disease. But with those advances, disparities remain. Those with resources and access to care and treatment are able to manage their lives with few serious health implications; those without still face drastically diminished health outcomes.

Inherent in CAP’s mission is the desire to advance equity by eliminating disparities wherever they exist. HIV is a disease that happens when there is injustice—a disease that continues to flourish within systems that were built on racism, and on the backs of those most vulnerable. That is why CAP remains committed to confronting inequities and doing the hard work of building and nurturing trust. Because trust helps people and organizations to remake their lives in the aftermath of inequality and trauma. It will be compassion, trust, and humanism that will help end HIV in Oregon and SW Washington.

This report highlights some of the ways in which everyone at CAP is working toward social justice. We appreciate all of those who support us in our work and have joined us in advancing equity.

Be Bold. Be Well,
Tyler TerMeer
Chief Executive Officer

MARTIN LUTHER KING, JR.

WE SHALL OVERCOME, BECAUSE THE ARC OF THE MORAL UNIVERSE IS LONG, BUT IT BENDS TOWARD JUSTICE.
LIFE IS A JOURNEY, NOT A DESTINATION.
RALPH WALDO EMERSON

For nearly 35 years, we have been on a transformative journey, but the constant woven throughout more than three decades of service is the basic premise that CAP is committed to advancing equity and is dedicated to social justice for all those we have the privilege of serving every day in Oregon and SW Washington.

Equity is and has been at the core of CAP’s strategic plan. We recognize that health equity for the communities we serve plays a direct role in eliminating HIV transmission and also supports those who are living with or affected by HIV. We understand that if we don’t know where we’ve come from, then we don’t know where we are going. Achieving equity requires the acknowledgement that health disparities exist and are the result of avoidable inequalities and historical injustices. CAP remains focused on fighting centuries of inequality, in and out of healthcare systems. To address these issues, CAP has embarked on an equity journey that is centered around transparency, authenticity, trust, and accountability.

In the past year, CAP has taken several steps to improve our service within the Black community. After extensive conversations with community stakeholders, CAP hired Sirius Bonner, an external consultant, to bring expertise and a critical eye from outside of the organization to help us implement and improve racially affirming organizational practices. The resulting report, “Building Solidarity: Reaffirming CAP’s Connection with the Black Community,” has led to numerous concrete actions to better serve the community, including:

• A new partnership with the Urban League to provide medical case management services to members of the Black community living with HIV. This partnership has also provided a new platform for CAP and Urban League to build one another’s capacity to best serve both the Black community and the LGBTQ+ community in Oregon and SW Washington
• Staff training on microaggressions, implicit bias, and historical trauma in the Black community
• The review of CAP’s personnel and policy manual through an equity lens
• The launch of a new Diversity, Equity, and Inclusion Committee that conducted an equity audit and began drafting an equity plan to guide our strategic focus in the years ahead
• Continued work on diversifying our Board of Directors, staff, and volunteers

This work requires vulnerable leadership. It has meant reaching out to our community with humility and respect to take responsibility for our missteps of the past, to validate the experiences individuals have had with our organization over time, and to humbly ask for help in rebuilding a relationship of mutual trust and respect so that those in the Black community who are living with or impacted by HIV can more easily learn about and access the services they need in the culturally responsive manner that they deserve. This is emotional, difficult, but critically important work—especially for an agency that prides itself on social justice.

Transformation will only be possible through trust. CAP will need to continue to stay at the table, be honest, own its mistakes of the past and those that may occur in the future, listen, and do better. As leaders in this work, we have to do the hard “trust work,” because only together in partnership can we truly enhance the well-being and health of those living with or affected by HIV, the LGBTQ+ community, and all people in our neighborhoods and beyond.
# 2019 Numbers

## Government Contracts
- Federal, State & Local: $6,885,147, 62.5%

## Contributions and Grants
- ($1,853,882), 16.8%

## Net for Patient Service and Pharmacy Revenue
- ($1,622,234), 14.7%

## Net for Special Events
- ($464,091), 4.2%

## In-kind Contributions of Products and Services
- ($165,809), 1.5%

## Miscellaneous Revenue
- ($27,826), 0.3%

## Property & Equipment
- $(3,874,488), 54.8%

## Government Contract Payments Receivable
- $(1,584,911), 22.4%

## Cash and Cash Equivalents
- $(901,488), 12.6%

## Contributions & Private Grants Receivable
- $(575,629), 5.3%

## Patient Service & Pharmacy Receivable
- $(305,639), 2.5%

## Deposit & Prepaid Expenses
- $(333,363), 1.7%

## Housing & Support Services
- $(4,404,940), 42.5%

## Primary Care Services
- $(1,019,372), 11.6%

## SW Washington Services
- $(1,340,816), 13.9%

## Prevention & Education Services
- $(1,598,344), 17.6%

## Financial Development
- $(1,089,341), 10.6%

## Management & General
- $(964,367), 10.6%

## Advocacy & Public Policy
- $(1,208,667), 1.3%

## Expenses

## Assets

## Revenue

## 2019 Numbers

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