



Job Posting Bilingual Prevention Navigator

Cascade AIDS Project (CAP), the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington, is committed to preventing HIV infections, supporting and empowering all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>.

CAP is currently hiring an experienced Bilingual Prevention Navigator to provide community-based HIV/STI prevention and linkage to care services, primarily targeting MSM (men who have sex with men) and other populations disproportionately impacted by HIV. This role works in collaboration with CAP prevention programming and key stakeholders to plan and implement a variety of prevention and sexual health promotion activities in the outlying areas of the Portland Metro area and surrounding non-urban/rural communities, primarily in Washington County. This is a full-time, 1.0 FTE position.

Core responsibilities include:

- Conducting community-based outreach activities in order to recruit into evidence-based HIV/STI prevention services: HIV/STI testing & treatment, PrEP navigation, linkage to care services, and safer sex material distribution
- Providing HIV/STI testing at a variety of on-going and one-time event based testing sites
- Working with Prevention & Health Services team to update, print, and distribute promotional materials and assist with volunteer oversight at various locations central to CAP's HIV testing program.
- Work to build a network of community members and organizations in order to reach MSM and other highest risk populations in the outlying areas of the Portland Metro area and surrounding non-urban/rural communities, primarily Washington County.
- Distribute condoms and safer sex supplies to locations frequented by priority populations

The person in this position is stationed in CAP's Davis Street office with time also spent in Beaverton and other Washington County locations. Travel throughout the region, as well as evening and weekend work are required. This position must be able to successfully complete trainings appropriate for operating HIV/STI testing technologies and screening protocols, including phlebotomy. This is a non-management, union-represented position.

Required Qualifications:

- 2 years of experience working in Community Health **or** 1-year experience working in Community Health combined with a Bachelor's Degree in human/social services field (social work, public or community health, psychology) or related field
- Excellent communication skills including verbal and written fluency in Spanish
- Experience conducting outreach or community organizing for at least one of the following groups: men who have sex with men, transgender individuals, communities of color (especially Hispanic or Latinx communities), homeless individuals, or people who inject drugs
- Strong cultural awareness of men who have sex with men, transgender, communities of color, homeless and substance use issues and how these may affect or influence service delivery
- Successful experience working with ethnic, racial, economic, and sexually diverse populations and a strong understanding of issues relevant to gay/bi/trans men, people living with HIV, communities of color, and the LGBTQ+ community and how those issues affect or influence service delivery

- Previous experience collaborating extensively with members of a team to ensure clients experience successful services centered around their needs
- Demonstrated ability to work independently with accountability; exercise sound judgment, discretion, and maintain professionalism at all times
- Demonstrated ability to effectively collaborate with community stakeholders
- Demonstrated computer and keyboard proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet including social media platforms and web-based applications
- Valid Driver's License and access to a reliable vehicle

Preferred Qualifications:

- Experience conducting outreach/working with the LGBTQ+ community in a rural/non-urban setting
- Familiarity with Hispanic or Latinx communities
- Previous experience conducting HIV and/or STI counseling and testing, including phlebotomy and/or other sexual health services.
- Knowledge of health literacy and/or navigating health care and health insurance systems
- Knowledge of and experience with Pre-Exposure Prophylaxis (PrEP), including what it is, barriers to access, familiarity with payment assistance programs, and helping individuals navigate decision making around taking PrEP, as well as the primary healthcare system
- Familiarity with Oregon's statewide public health modernization plan and efforts
- Previous professional or volunteer experience working in HIV prevention

Compensation: \$43,940 annually, based on the union contract; employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

NOTE: This is a union represented position.

Closing Date: Open until filled.

To apply for this position, mail, email, fax, or deliver the following three documents:

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required qualifications specific to the position you are applying for,
 - 2) your resume, and
 - 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>)
- to:

Cascade AIDS Project
 Bilingual Prevention Navigator Position
 520 NW Davis St., Suite 215
 Portland, Oregon 97209

Fax: 503-223-6437

Or by email to:
jobs@cascadeaids.org

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer. People of color, women, LGBTQ+ individuals and people living with HIV are strongly encouraged to apply.