

The Squam Lakes Association is recruiting for 6 Lakes Region Conservation Corps Half-Term AmeriCorps member positions.

About the LRCC: The [Lakes Region Conservation Corps](#) (LRCC) is an AmeriCorps state service program that develops skills and experiences for conservation professionals. The program provides hands-on conservation experience and certifications over a broad range of areas, which ensure that Lakes Region Conservation Corps members are capable of independently approaching a variety of tasks in the environmental conservation field.

About the SLA Host Site: The [Squam Lakes Association](#) (SLA) is a non-profit conservation organization that works to conserve the natural beauty, peaceful character, and resources of the Squam watershed. Through conservation, education, and low-impact recreation, the SLA promotes the protection, careful use, and shared enjoyment of the Squam Lakes Region.

The Position

Half-Term members serving with the Squam Lakes Association experience the bustling Summer and picturesque Fall characteristic of the beautiful Squam watershed, located in the Lakes Region of New Hampshire and a short drive to the White Mountain National Forest. The term is full of boots on the ground conservation, and LRCC members are the driving force behind the SLA's mission.

Position Responsibilities:

- Act as a caretaker on SLA's low impact campsites, which includes: camping alone for 3-7 nights at a time, checking in campers, addressing maintenance needs, cleaning composting toilet facilities, restocking firewood, and other caretaker tasks as needed
- Split and bundle firewood for low-impact camping on SLA campsites
- Facilitate public access to the lake by supporting kayak and canoe rentals
- Perform a variety of sampling procedures in the field, such as collecting water, sediment, or phytoplankton samples
- SCUBA dive to survey for and remove the aquatic invasive species variable milfoil
- Survey for and remove terrestrial invasive species
- Educate the public on conservation initiatives within the region and across the state, and act as an ambassador of the LRCC and SLA. A non-exhaustive list of examples includes leading education programs, tabling events, lake hosting, trail hosting, etc.
- Volunteer management, including back-end administrative organization and leading volunteers in the field
- Collect and report data including but not limited to record keeping, field data collection and entry, and biweekly timesheets
- Receive performance evaluations mid-term and end-of-term
- Collaborate with SLA staff and LRCC members to support SLA operations, which may include but is not limited to: office work assistance, facilities maintenance, boat maintenance, special events, etc.

*Please note that the SLA's building is undergoing renovations that began Fall 2023. The renovations may impact the ability to conduct some of these responsibilities as currently described.

Required Qualifications

We select Lakes Region Conservation Corps members who display a great attitude and commitment to conservation, enjoy hard work, and aren't afraid to get dirty. Lakes Region Conservation Corps members must meet the following minimum qualifications to serve:

- Must be 18 years of age by May 20th, 2024
- Must be a competent swimmer, able to lift 50 pounds, able to carry and use heavy tools while hiking, able to hike at least 8 miles in a day, and able to work independently and in a group
- Available for the full duration of program (May 20th – October 30th, 2024)
- Must meet the Corporation for National Community Service's minimum requirements:
- Must clear all required National Service Criminal History Checks;
- Must be a high school graduate, GED recipient, or must be working toward attaining a high school diploma or GED during their term of service;
- Must be a US citizen, US national, or legal permanent resident of the US

Benefits

- Bi-weekly stipend: \$772.17 (pre-tax; \$9,063.63 aggregate)
- Segal Education Award upon successful completion of the program and 1700 hours: \$3,447.50
- Provided housing with kitchen and laundry (SLA will not provide additional stipend if electing to live elsewhere)
- Eligible for student loan forbearance and interest repayment on qualifying loans

Training/Certifications:

- Wilderness First Aid and CPR (value of \$245)
- SSI Open Water Diver Certification (value of \$780)
- NAUI Weed Control Diver Certification (value of \$150)
- New Hampshire Commercial Boating License
- Motorboat operator training
- Other professional trainings possible dependent on availability.

Physical requirements and serving conditions:

Typically 5 days on/2 days off per week with occasional exceptions, consecutive days off are not guaranteed. Normal office tasks, driving company vehicles (day/night; may require occasional use of personal vehicle if bringing one to the program), weekends, early mornings and late evenings, hiking on uneven terrain, lifting in relation to fieldwork. Must be able to swim and be comfortable on the water in motorized and non-motorized boats, willingness to SCUBA dive in cold and dark environments. Willingness to travel throughout the Squam Watershed.

Duration:

May 20th – October 30th, 2024 and a minimum of 900 hours.

To apply:

Apply online at <https://www.lakesregionconservationcorps.org/apply-now>. Applications are reviewed in the order of receipt, with offers made on a rolling basis, so interested applicants are encouraged to apply well before the deadline. Submission deadline: April 20th, 2024