

[REDACTED]

[REDACTED]

----- Forwarded message -----

From: [REDACTED] <[REDACTED]@cinfamily.org>
Date: Thu, Aug 24, 2017 at 11:58 PM
Subject: Employee Strike Effective Immediately
To: Trevor Jones <trevor@cinfamily.org>
Cc: [REDACTED] <[REDACTED]@cinfamily.org>

August 24, 2017

Dear Trevor Jones --

We love this place deeply and we consider our co-workers and the community we serve to be family. Because we care about them so deeply, we cannot continue working at the theater when we don't believe the organization is making sound and responsible decisions. We don't feel comfortable working there knowing that it has increasingly become an unsafe environment. Until we have seen the following changes, we regrettably cannot return to work:

We are calling for the resignation of you, Trevor Jones, and Simon Ore from the Cinefamily, due to the mishandling of events between August 21st to the present.

More importantly, we are also calling for the resignation of E [REDACTED] r from the Cinefamily, due to unanimous staff claims as follows: harassment, unsafe work conditions, poor management, sexual harassment, fear of retaliation, verbal abuse, mental abuse, psychological abuse, inappropriate disciplinary actions, reckless endangerment, and gross negligence.

We feel uncomfortable with continued involvement with The Cinefamily. Until the above demands are met, we will remain on strike.

Signed --

S [REDACTED]
M [REDACTED]
K [REDACTED]
D [REDACTED]
F [REDACTED]
A [REDACTED]
J [REDACTED]