Fall Youth Leader Job Description

Groundwork Ohio River Valley (Groundwork) is an environmental and social justice nonprofit focusing on youth, environmental education, water science, transformation of vacant properties, planting trees and edible gardens, building trails, revitalizing neighborhoods, providing a Green Jobs site and workforce development, and participatory planning processes for the public. Groundwork is part of the National Park Service & the U.S. EPA in 20 cities nation-wide.

Groundwork is seeking highly motivated candidates for ‘Youth Leader’ positions with the Green Team workforce development program. The Green Team program employs youth 14-18 years old to complete community-based environmental initiatives while training the youth in soft skills, environmental science, outdoor recreation, and environmental careers. The primary role of the Youth Leader is to lead and coordinate day-to-day operations of the Green Team.

Requirements

- Highly motivated, positive attitude, and strong work ethic
- Ability to set and execute work goals in an unstructured environment
- Flexible and positive attitude with the ability to work in a variety of settings
- Ability to work outside in all season or in an office setting periodically
- Active Driver’s License

Desired Abilities/Skills

- Natural Resource Management/Restoration experience: trail building, invasive species management, tree planting, naturalist skills, construction skills.
- Drivers License
- Community development/engagement work or shared life experience with youth employees
- Experience with curriculum building and planning
- Comfortable leading and teaching environmental lesson plans
Benefits/Schedule

- Program runs: 3 days per week, varied days Monday – Friday, 2pm - 6pm
- 16 - 20 hrs/week in the afternoon and evenings
- Occasional work on weekends or special events
- $15-17/hr
- Networking with local and national entities focused on Environmental and Social Justice

Responsibilities:

- Jobsite readiness of the Green Team.
  - including ensuring the team has all tools and equipment for the project
- Establishing and enforcing both jobsite safety protocols and covid safety protocols
  - ensuring that Green Team employees are equipped with and properly using all necessary PPE to work safely.
- Training Green Team youth jobsite safety protocols, soft skills, and how to use power and hand tools.
- Teaching youth how the work they are doing contributes to a healthier community and ecosystem.
- Work with the Program Manager and Coordinator to schedule and supervise all projects.
- Active communication with office staff
- Supervising the jobsite and monitoring project progress.
- Ensuring that youth are completing timesheets, organizing timesheets, and submitting youth hours biweekly.
- Assisting with coverage, flexible schedule

Local residents are strongly encouraged to apply. Groundwork is an equal opportunity employer and is committed to fostering an environment that welcomes and embraces diversity. Groundwork does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. People of Color and those with other marginalized identities are strongly encouraged to apply.

To apply, please click on this link

Application deadline: 9/1/23