



S C H A E F F E R
A C A D E M Y



SCHAEFFER
ACADEMY

ANNUAL MEETING

November 1, 2022

ANNUAL MEETING

Once a year – usually in October or November – the Board and Administration hold an annual meeting in which to share with Schaeffer Academy’s member families **a report on the state of the school**. This report provides updates on enrollment, staffing, academics, extracurriculars, and finances. At the Annual Meeting, member families also have the opportunity to **elect a board member** to a three year term.

MONTHLY BOARD MEETINGS

Each month – usually on the third Thursday evening – Schaeffer Academy’s Board of Directors holds its regular meetings. At these meetings, the Board establishes policies to direct the Headmaster and staff in the day to day operations of the academy. Parents who wish to ask questions or share input about policies can contact the Board anytime at boardofdirectors@schaefferacademy.org



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ANNUAL MEETING

November 1, 2022

Governance

Vote

Unity

Enrollment

Staffing

Academics

Extracurriculars

Finances



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GOVERNANCE

- God has provided leadership through the Board of Directors which has kept our school stable through past and present challenges.
- We were sad to say goodbye to Mrs. Svea Merry who recently stepped down from the board after 5 years of faithful service.
- We are thankful for the continuing board members, and that Mr. Jacob Allen is willing to run for a second term on the board.



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Board of Directors

Elected Members (3-year terms, renewable)

Mr. Joel Pacyna 2020-2023

Mr. Caleb Nelson 2021-2024

Mr. Jacob Allen ***2022-2025***

Ex Officio Member (from the office of Headmaster, non voting)

Mr. Keith Phillips

Appointed Members (10-year terms, renewable)

Mrs. Cari Ekbom

Mr. Neal Sanger

Mr. Chuck Wallace

Mr. Jason Zimmerman



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- Just completing first 3-year term (2019-2022)
- Involved Schaeffer parent for past 10 years
- Children in 6th, 8th, and 10th grades
- Married for 19 years
- Attends Autumn Ridge Church
- Graduate of John Marshall, Wheaton, U of M Law School
- Judge in Minnesota's third judicial district
- Strong supporter of Schaeffer Academy's educational mission



Mr. Jacob Allen

Board Candidate
2022-2025



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Unity through Challenges

- We remained open and In-Person during the 2021-2022 school-year.
- Before the year was over, we were pretty much back to normal.
- **Throughout 2021-22 we had a great spirit of unity among the students, parents, faculty and staff.**
- The beginning of 2022-23 has been even more normal.
- We thank God for bringing us through the past two years, and we pray that this year will be our best yet.



ENROLLMENT

- In 2021-22, we began the year with 278 students and ended the year with 273 students.
- From 2021-22 to 2022-23, we had **a re-enrollment rate of 97%**. This is outstanding! In the private school world, a 90% reenrollment rate is considered excellent.
- Our **current enrollment is 293**, which represents **a growth rate of 7%** over 2021-22.
- Our current **average enrollment per section is 22.54** – the highest in our school's history. Per-section enrollment is key to financial strength and competitive tuition rates.
- Per our 5-Year Plan, we will continue to seek enrollment of 260 to 338.

STAFFING

We have an outstanding and experienced faculty.

Our teachers have an average of 13.6 years of experience at Schaeffer. 10 teachers have been here 10 to 20 years. 6 teachers have been here 20 years or more.

Pastor Nelson stepped down this summer due to additional responsibilities with his family and church. **Mrs. Nagel**, who was already teaching 7th Grade Science, took over his 7th and 8th Grade Bible Classes.

All other faculty and staff returned for another year.

The stability and experience of Schaeffer's Faculty and Staff is unusual in the private school world, and it is one of the things that makes our school so strong.





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ACADEMICS

- We continue to pursue our mission: **“To provide Christ-centered and Classical Education which emphasizes academic excellence in the liberal arts.”**
- In line with the 5-Year Plan, our K-12 program prepares students “to apply a biblical framework to their academic studies so that they are able to thoughtfully address the important issues found in their future studies and vocations.”
- Test scores are significantly better than national and state averages, and college acceptances remain strong.



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2022 Average Score - ACT

Schaeffer Academy:	26.9
National Average:	19.8*
Minnesota Average:	21

Perfect Score is 36

**Lowest in 30 years according to USA Today*

2022 Average Score - SAT

Schaeffer Academy:	1276
National Average:	1050
Minnesota Average:	1225

Perfect Score is 1600



Members of the Class of 2022 were accepted at 28 different colleges and universities, and they enrolled in the following 13:

- Abilene Christian University
- Bethel University
- Cedarville University
- Dakota County Technical College
- Freed Hardman University
- Grand Canyon University
- Iowa State University
- Letourneau University
- Liberty University
- University of North Carolina
- University of Sioux Falls
- University of Washington
- Wheaton College

Additionally, one member of this class entered the **U.S. Army**.

More than 150 colleges, universities, and other programs have accepted Schaeffer Academy students since our first graduating class in 2001.



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LATIN

In 2021-22 all of our 8th and 9th grade students took the National Latin Exam.

23 students - **61%** - scored well enough to receive a certificate or medal. We had:

- 2 Summa Cum Laude Gold Medals
- 9 Maxima Cum Laude Silver Medals
- 7 Magna Cum Laude Certificates
- 5 Cum Laude Certificates



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MUSIC

As a part of our pursuit of Truth, Beauty, and Goodness, Schaeffer emphasizes instruction in excellent, high-culture music.

All K-6th Grade students are required to take Music Appreciation and Choral Music. All 8th grade and 10th grade students are also required to take Music Appreciation.

In 2021-22, 106 students – 39% of our student body – also participated in our elective Choir, Band, and Strings programs.

In April, Schaeffer Academy sent 21 Upper School students to compete in the Minnesota State High School League Small Ensemble Competition at St. Charles High School. The students were judged on a variety of performance factors using the MSHSL rating system.

Schaeffer Academy earned **2 Excellent** Ratings, **14 Superior** Ratings, and **5 Best-in-Site** Awards!



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ART

As a part of our pursuit of Truth, Beauty, and Goodness, Schaeffer emphasizes instruction in Visual Art.

All K-6th Grade students receive art instruction. 8th and 10th Grade students are also required to take Art Appreciation.

24 Middle and Upper School students took our elective Studio Art classes.



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THEATER

Schaeffer Academy's Drama Program is also a part of our pursuit of Truth, Beauty, and Goodness.

In 2021-22 our Drama Program was led by Schaeffer Alumna Mrs. AJ Bradshaw who holds degrees and professional experience in theater production.

Our students gave 3 performances of 4 short plays by renowned American playwright Thornton Wilder from his "Seven Deadly Sins" cycle. Each play was set in a different time and place ranging from mythical Mount Olympus to 1950s America. The plays were performed "In the Round" in the Commons (our first use of this space for a production)

The Cast and Crew was made up of:

- 12 student actors - 8 of whom were making their SA drama debut.
- 1 student crew member - Drew Merry, who set up all the sound and lighting equipment single-handedly
- 1 large-scale string art installation designed and created by student Eleanor Rule



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ATHLETICS

Schaeffer Athletics contributes to the overall educational program provided for our students, and **we seek to provide opportunities for as many students as possible to participate.** We are committed to offering at least one varsity program for each gender in each season, and we offer additional teams at lower levels when possible.

In 2021-2022 Schaeffer was able to offer **23 Teams in 11 Sports** for Junior High through Varsity level players. **94 students participated** in one or more of our sports – that is **78% of our 7th-12th grade students.**

We have outstanding coaches – 11 head coaches and 18 assistants. **Half of our head coaches have over 20 years of experience coaching and 10 years at SA.**

Schaeffer Academy competes in the **Minnesota State High School League** in all sports, and we are also a member of the **Southeast Conference** for Volleyball, Boys and Girls Basketball, Baseball, and Softball.

In 2021-22, our **Tennis Team** finished as Section Runner up, and both our **Boys Soccer and Basketball teams** were only eliminated from section playoffs by the eventual state champions and the section runner up respectively.

Schaeffer Athletics defines success as **doing everything to the best of one's ability while bringing glory to God.** Our goal is that all our athletes will feel God's pleasure in their practice, play, and physical efforts.



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FINANCES

Last year the Lord blessed our school financially, and we are financially strong as we enter this new school-year.

In 2021-22, we **refinanced the mortgage** on our campus and buildings and achieved a significant reduction in annual payments. With the savings, we will take care of needed capital improvements, the first being **replacement of essential Plumbing Equipment and Heating/Air Conditioning Units** that have reached the end of their serviceable lives. That project is currently in progress and nearing completion.

2021-22 Budget

Income

• Tuition	\$2,409,000
• Development (5-year average)	\$268,000
• Other Income	<u>\$141,000</u>
• Total	\$2,818,000

Expenditures

• Salaries	\$1,274,000
• Benefits	\$437,000
• Mortgage	\$137,000
• Assets Replace/Acquire	\$147,000
• Facilities (utilities, janitorial, etc.)	\$283,000
• Operations	\$210,000
• General Admin	\$28,000
• Maintenance & Emergency (repairs)	\$61,000
• Development/Financial Aid	<u>\$241,000</u>
• Total	\$2,818,000

Surplus/(Shortfall) \$0

2021-22 Actual

Income

• Tuition	\$2,372,000
• Development	\$227,000
• Other Income	<u>\$121,000</u>
• Total	\$2,720,000

Expenditures

• Salaries	\$1,184,000
• Benefits	\$400,000
• Mortgage	\$171,000
• Asset Replace/Acquire	\$168,000
• Facilities	\$268,000
• Operations	\$179,000
• General Admin	\$29,000
• Maint & Emergency	\$42,000
• Development & Financial Aid	<u>\$234,000</u>
• Total	\$2,675,000

Surplus/(Shortfall) \$45,000

Additional Assets from Surplus & Cash On Hand \$96,000

2021-22 Actual

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• General Admin	\$29,000
• Maint & Emergency	\$42,000
• Development & Financial Aid	\$234,000
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• Total	\$2,675,000

Surplus \$45,000

Additional Assets from Surplus & Cash On Hand **\$96,000**

2022-23 Budget

Income

• Tuition	\$2,622,000
• Development	\$253,000
• Other Income	\$130,000
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• Total	\$3,005,000

Expenditures

• Salaries	\$1,266,000
• Benefits	\$460,000
• Mortgage	\$191,000
• Asset Replace/Acquire	\$244,000
• Facilities	\$281,000
• Operations	\$206,000
• General Admin	\$37,000
• Maint & Emergency	\$42,000
• Development & Financial Aid	\$278,000
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• Total	\$3,005,000

Surplus/(Shortfall) **\$0**



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With our current Governing Board, Enrollment, Staffing, Student Achievement, and Finances, we are poised for another successful year.

Praise the Lord for his provision and direction!

Your questions and comments are always welcome at:

- Board BoardofDirectors@schaefferacademy.org
- Headmaster Phillips.Keith@schaefferacademy.org

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