

youth pastor

J O B D E S C R I P T I O N





Role

Youth Pastor

Salary

£25,000

Report

**Chris Muir
Associate Minister**

Working
with

All staff

Hours

Full-time – 36 hours
per week including full
Sunday and at least
one other evening a
week.



Who Are We?

We are **LOVECHURCH**, an Anglican church and part of the HTB network, located on the beautiful south coast.

Our mission is to see the Kingdom of God flourish in Bournemouth, Christchurch, and Poole, just as it is in heaven.

We are thrilled to announce an opening for the role of Youth Pastor to join our vibrant and dynamic team in the heart of Bournemouth.

With 10 miles of stunning golden beaches stretching from Poole to Christchurch and the New Forest National Park nearby, Bournemouth is a highly desirable place to live.

Our church is deeply integrated into the fabric of this lively university town, bustling with activities all year round, from winter Christmas markets to summer beach and forest adventures.

We are dedicated to Loving God, Loving People, and Loving Life, and are committed to serving our community.

lovechurch.org.uk



what you'll do

As our **Youth Pastor**, you will become a key member of our St Swithun's site, dedicated to growing our energetic and fun-loving youth community and expanding its outreach. Our youth ministry is flourishing, with over 60 young people regularly attending and frequent baptisms.

Since our inception in 2014, we have witnessed continual growth and moves of God. You will be building on this strong foundation, working closely with our Associate Minister, Chris, to inspire a lifelong faith in both the youth we currently know and those we have yet to reach.

We believe that discipleship thrives within the context of family and community, which is why this role involves looking beyond our church walls to develop a comprehensive program of family and school-based discipleship and evangelism.

Your passion for guiding young people into a lifelong journey of worship and service to Jesus and His Kingdom will be essential.

We also believe that church should be a joyful and memorable place for everyone, a source of lasting friendships and community.

Creating opportunities for fellowship, celebration, and community with Jesus at the center will be a core aspect of your role and our ministry as a whole.



Our vision

Our vision is simple: to be a growing a community that Loves God, Loves People, and Loves Life.

Our core values are REAL – Relational, Evangelistic, Adventurous, and Learning.

WE WANT TO BE REAL

REAL

RELATIONAL

EVANGELISTIC

ADVENTUROUS

LEARNING



Key Responsibilities

LEADERSHIP & PASTORAL CARE

Lead and develop the spiritual direction and formation programmes for the youth ministry, focusing on ages 11–18 in its broader life (e.g., small groups, prayer, and worship events).

EVANGELISM & OUTREACH

Develop the church's youth mission, engaging beyond church walls, building connections with local schools, colleges, and the wider community.



Essential Skills, Knowledge and Experience

- **Christian Commitment:** A vibrant Christian who loves young people, filled with the Holy Spirit, passionate about their calling.
- **Leadership:** Proven team leader and developer of people.
- **Proactivity:** Commitment to seeing projects through to completion.
- **Relationship Building:** Excellent relationship skills across diverse groups and backgrounds.
- **Conflict Resolution:** Ability to handle difficult situations calmly and effectively.
- **Collaboration:** Team player with the ability to work with volunteers and staff collaboratively.
- **Adaptability:** Ability to meet deadlines and handle different work pressures.
- **Organisational Skills:** Attention to detail and the ability to plan ahead.





Regular tasks

- Plan, manage, and implement all youth activities and groups.
- Recruit, lead, manage, and equip a team of volunteer leaders.
- Develop and empower volunteer leaders and young people through delegation.
- Implement and lead a mentoring program for youth leadership development.
- Oversee interns or placements within the youth stream.
- Encourage young people to discover and use their gifts through regular service.
- Seek and engage in fundraising activities to support the youth budget.
- Act as the main point of contact for parents, fostering partnerships and managing administrative enquiries.
- Ensure compliance with the Church's Safeguarding Policy and conduct regular volunteer training.
- Provide up-to-date information to young people through various communication channels, including social media.
- Network and collaborate with local youth workers and organisations.
- Work with local schools and partner ministries to develop programs like Alpha.
- Liaise with the Youth Diocesan Worker and local Youth Link Services.
- Stay informed about local and national youth ministries.
- Organise and participate in external youth events and support youth during examination periods.
- Prepare young people for life transitions, including moving to university, in collaboration with the Student Pastor.
- Undergo regular training to keep skills and knowledge current.
- Manage and forecast the youth ministry budget.
- Champion youth ministry to the Vicar and contribute to the church's vision and strategy.
- Manage purchasing and stock control for youth-related resources.
- Participate in broader church activities and projects.



Expectations

- **Church Engagement:** Be an active member of the church, participating in its broader life (e.g., small groups, prayer, and worship events).
- **Probation Period:** 3 months.
- **Pension:** Contributions via the Government scheme.
- **Availability:** While the role is Sunday to Thursday, availability for key dates like APCM, Easter, Christmas, church weekends away, and summer conferences is required. Time Off in Lieu (TOIL) will be provided.
- **Staff Meetings:** Attend Tuesday morning staff meetings.
- **Genuine Occupational Requirement:** In accordance with the Equality Act 2010, the post holder must be a practicing Christian and adhere to the church's values.
- **DBS Check:** Must hold a valid Enhanced DBS check.
- **Eligibility:** Candidates must be eligible to work and live in the UK.



closing date

13 JULY 2024

PLEASE EMAIL

FREYA.ROWE@LOVECHURCH.ORG.UK

interview date

WEEK OF 8 JULY 2024

