The Greater Hudson Promise Neighborhood, Inc. works to strengthen our community and support children and families to reach their potential from cradle to career.

Every family in our community is supported and is given the opportunity to grow, learn and thrive.

**Highlights of 2022**

**MLK Day of Service:** The Year kicked off with a very special service effort by our staff on Martin Luther King Jr. Day of Service. Staff at the Greater Hudson Promise Neighborhood, Inc. spent the day inside of the Columbia County Jail, putting the final touches on a mural that is now located within the jail's visiting room. Staff at GHPN wanted to create a more comfortable space for visiting children and families, with bright, vibrant color schemes.

A warm thank you to the staff at the Columbia County Jail, as well as our wonderful, inspired lead painter, (insert name here).

Children deserve a beautiful space to spend time with their parents and caregivers. Further, a bright, warm environment can alleviate some of the stress and fears attached with children entering jails for visitation.
Community Clean-Up 2022:
One of our long-standing community initiatives came back this spring, with our Community Clean-Up. GHPN staff, volunteers, neighbors and friends from all around spent the day cleaning up areas throughout the City of Hudson. What a wonderful turn out for the return of one of our favorite annual community events!!

Extra thanks to the West Tagkahnic Diner and Love Apple Farms for their wonderful donations that helped make the day special!

Before I Die Wall 2022:
At the onset of the summer, The Greater Hudson Promise Neighborhood, Inc. partnered on a collaborative effort with Superstories to create these multi-lingual boards to present to the public throughout the summer. Children in our TeamTam After-School program worked with staff from Superstories to create the boards. Community members were invited to stop by the boards throughout the summer, and leave a note as to something they wishes to accomplish or experience during their life. Every other day, our wonderful staff would record images before erasing the
messages on the board. Interested parties, feel free to check out our Instagram page to peruse some of the wonderful messaging we recorded throughout the summer!

**Super Stories**

**Emergency Air Conditioners 2022:**
Our second annual emergency air conditioner donations were a success. Over the course of the summer, our Assistant Director Adolfo Lopez delivered 52 new air conditioner units to residents of the Hudson City School District. This number brings our total over the last two summers to 114 residents in the school district who have received relief from the heat! Huge thank you to our wonderful friends at the Spark of Hudson who made this program possible for the last two years! We could not have done it without them!

**Community Block Party 2022:**
Our Community Block Party made a triumphant return this summer! After trying our hand at a social-distanced Block Party in the summer of 2020, we opted not to do the same in the summer of 2021. It was AMAZING to be back to our yearly party this past summer.
This year, community member Annette Perry, was in charge of organizing the event, and this may have been the best Block Party yet! A special thank you to all of the wonderful volunteers, donors and sponsors for this amazing event, including the Eutopia Foundation and Greylock Federal Credit Union!

Promise Holiday Drive and Party
What a wonderful way to wrap up our year! The Greater Hudson Promise Neighborhood, Inc. closed out 2022 with a bang! Thankful once again to Annette Perry for organizing our wonderful holiday party. Children and families who attended the party each left with a gift or gift-card. While the party was fun, and filled with a lot of laughs, the fun wasn’t over. Our Assistant Director, Adolfo Lopez, once again spent Christmas Eve delivering toys to children throughout the city, both within our core programming and other children identified throughout the Hudson City School District. Further, through a partnership with Columbia County Sanctuary Movement we were able to contribute $4,000 to help support additional children and families with Holiday Gifts. In total, The Greater Hudson Promise Neighborhood, Inc. was able to reach 300 children during this crucial holiday initiative.

The Greater Hudson Promise Neighborhood, Inc. is extremely grateful to everyone who made this initiative possible, including: the Galvan Foundation, Eutopia Foundation/Spark of Hudson, Pat and Eileen Maloy, Nancy Earley, and the Rheinstrom Hill Community Foundation.
Programs and Achievements

Early Learning and Literacy Network of Columbia County (ELLN) -
Over the course of 2022, our Early Learning and Literacy Network has made strides to improve the access and quality of early childhood education in Columbia County.

During the week, on Mondays, Wednesdays and Fridays, The Greater Hudson Promise Neighborhood, Inc. hosts an early learning program, with a traveling, remote component on Thursdays and Fridays. By offering three days in Hudson, we are able to meet the needs of children and families directly, while reserving an additional two days during the week for other areas of the county. Throughout the year, we served over 20 children on a daily basis in our in-person early learning program. Further, over the duration of the year, over 143 children participated in our Traveling Early Learning Program.

The Greater Hudson Promise Neighborhood, Inc. is grateful to the Berkshire Taconic Community Foundation for funding this important program for children and families across Columbia County.
TeamTam After-School -
Over the course of 2022, The Greater Hudson Promise Neighborhood, Inc.'s TeamTam After-School Program underwent many exciting changes, including the renovation of our program space.

Program days were business as usual. We welcomed over 30 individual students into our program over the course of 2022 and met so many new families we are thrilled to share our space with now.

Forever thankful to all of our wonderful program partners throughout 2022:

- Cornell Cooperative Extensions
- Sadhana Service Project
- Bindlestiff Family Cirkus
- Flying Deer Nature Center
Further, we are forever grateful to the many wonderful foundations and organizations that helped to make this year at the TeamTam After-School program a reality: Greylock Federal Credit Union, The Bank of Greene County, The Children's Foundation of Columbia County, Rheinstrom Hill Community Foundation, The Stewart's Foundation, Everything Works, and the Hudson City School District Booster Club. Without all of your belief and determination, we would not be able to accomplish so much with these amazing children!!

**Greater Hudson Initiative for Children of Incarcerated Parents (GHICIP) -** Greater Hudson Promise Neighborhood, Inc.'s Initiative for Children of Incarcerated Parents, GHICIP, was able to demonstrate commitment and dedication to enhancing support and resources for youth impacted by children of incarcerated parents and to expanding the Enhanced Visit Program that allows for full-contact, child-friendly visits in the Columbia County Jail. Through extensive, years-long and collaborative efforts, GHPN was successful in submitting a proposal and extension request to continue the work started under the federal grant awarded by the (OJJDP) and has since launched a Virtual Enhanced Visit option for families who are unable to participate in in-person visits. Since piloting virtual visits for incarcerated parents and their children in August 2022, we have facilitated 33 virtual visits, with 4 families participating in regular, weekly visits and receiving additional caregiver/parent support and psychoeducation based on individual or family needs. Offering virtual visits allowed for parents and children who had not seen one another and only spoken by phone (in some cases for almost 2 years) to see each other and interact/connect more intimately. Initial feedback from virtual visit participants has been overwhelmingly positive, however, we continue to advocate for the protection of in-person visiting and will work to ensure that virtual visits do not supplant in-person options in the future. Enhanced visits were approved to resume in-person at the Columbia County Jail and initial recruitment began December 2022. We look forward to unveiling the child-friendly visiting space beautified by a local mural artist, with help from GHPN volunteers as part of our first annual MLK Day of Service.

GHICIP expanded its participation in advocacy campaigns, designing and running a billboard campaign to promote awareness and destigmatize the experience of having an incarcerated parent or loved one, as well as taking part in the Osborne Association's annual, national See Us, Support Us campaign, as well as other events during Second Chance Month and throughout the calendar year. The Greater Hudson Promise
Neighborhood, Inc. is extremely grateful to The New York Bar Foundation for awarding us a timely grant that allowed us to run a media billboard campaign during See Us, Support Us month.

Community Court Advocacy Program -

Greater Hudson Promise Neighborhood, Inc.’s Community Court Advocacy Program was able to effectively reach justice-impacted individuals throughout the City of Hudson, Columbia County and beyond.

Our efforts throughout the year began with critical advocacy work towards Clean Slate NY, as well as our continued referral based relationship with the Hudson City Court system, providing Transformative Community Service to justice-impacted people in the City of Hudson.

During April’s national “Second Chance Month”, our Assistant Director Adolfo Lopez, interviewed numerous people who were formerly incarcerated to learn what reentry means to them, and how people could use their experiences and learned knowledge to successfully re-enter society themselves.

Towards the conclusion of 2022, staff at the Greater Hudson Promise Neighborhood, Inc. were able to collaborate with the Honorable Judge Cheryl Roberts and many other key stakeholders, in an effort to being and implement a “Behavioral Health Alternative Court”, with the efforts being to provide services quickly and efficiently to justice-impacted individuals who may have mental health or substance abuse issues. Meeting on the first Thursday of every month, we look forward to pushing this important collaborative work forward into 2023!!

Our eternal thanks to those who made the Community Court Advocacy Program possible in 2022:
- Return Brewing
- The New York Bar Foundation
- The Honorable Judge Jack Connor
- The Honorable Judge Cheryl Roberts
Safeguarding Children of Arrested Parents -

After years of advocating for child-sensitive arrest policies and trauma-informed approaches to supporting children and families involved with the legal system as part of the Greater Hudson Initiative for Children of Incarcerated Parents, GHPN, in partnership with the Mayor’s Office, Hudson Police Department and the Osborne Association, was awarded federal funding through a Community Policing Development Microgrant. In 2022, we collaborated regularly with partners and experts to develop and deliver training to the Hudson Police Department. 25 Officers participated in a full-day training led by national experts from Osborne, Allison Hollihan and Tanya Krupat, and Former Chief of the Albany Police Department, Robert Sears. Officers received trauma-informed training and resources to implement child-sensitive arrest policies and protocols that are expected to be implemented January 2023. Under this award, GHPN also adapted available resources to develop a curriculum and provide resources to community-based providers working and/or interacting with impacted youth and families. In December, GHPN led two training sessions for community-based organizations. 16 individuals representing 6 youth-serving organizations completed the training. In 2023, we will continue to collaborate with HPD through the post-implementation phase of the award and to develop systems of communication to follow through policy implementation and data collection measures. We will also continue to offer and promote training opportunities for community-based providers in order to increase the number of youth-serving adults who are equipped with education and tools to better support this vulnerable and often invisible population, and to mitigate preventable childhood trauma within our community. We are optimistic that we will be able to expand the potential impact of this policy implementation in partnership with the Columbia County Sheriff’s Office and are optimistic that we will successfully coordinate and deliver training to their staff (including Corrections Officers) in 2023.

Columbia County/Hudson Out-of-School Time Collaborative (CO-H.O.S.T) -

The Columbia County/Hudson Out-of-School Time Collaborative convened 24 youth serving organizations in 2022, averaging 26 participants per meeting. Each organization was agreeable to host/co-host a monthly meeting and present on what their programs have to offer youth and families in Columbia County. In July 2022, CO-H.O.S.T held their meeting in person at the Greenport Land Conservancy. This was the first time organizations were able to convene in person since COVID-19. CO-H.O.S.T plans to meet in person bi-monthly in 2023!
On November 11th, the county’s transportation contract with AirCo ended, which negatively affected multiple CO-HOST organizations who serve youth after school. Prior to this contract ending, there were 117 students signed up to receive transportation home, with an average of 48 students per day utilizing this transportation system. GHPN has identified a resource to bring students home from their afterschool programs starting in February 2023.

**Youth Prevention Network (YPN) -**

The Youth Prevention Network convened 10 youth serving organizations and the Hudson City School District in 2022 with the goal of working to support families and youth in need of support. In April 2022, YPN held its first case discussion after obtaining a signed consent form and case presentation form. Each YPN case is discussed using a strength based, trauma-informed and collaborative framework. By utilizing existing community resources, YPN was able to serve 5 families in 2022.

**Discretionary Fund -**

The Greater Hudson Promise Neighborhood was pleased to continue supporting families emergency needs with the Emergency Discretionary Fund. Financial assistance is not readily available and with these funds GHPN was able to support immediate needs of families and individuals to alleviate some additional stress placed on them due to lack of resources/access to resources. Over the course of the year this fund served:

- Over 100 households, including more than 235 individuals
- Over $76,000 went to family emergencies from January of 2022 to December 2022
- These funds were used for a diverse range of needs including rent assistance and assistance with bills (car insurance, car payment, cable, and phone), as well as food, clothing, cleaning supplies, driver’s education courses, and sports programming. These funds also helped cover a medical device for an elderly individual that their insurance would not cover.
We are forever grateful for the generous funding from the Berkshire Taconic Community Foundation and Spark of Hudson, who undoubtedly helped us improve the quality of life for so many community residents this year.

HudsonUP –
In 2022, GHPN formally announced and assumed operations of the HudsonUP Pilot, previously operated in partnership with the Humanity Forward Foundation, who played an integral role in the Pilot’s initial launch and fiscal sponsorship. HudsonUP staff coordinated research and storytelling opportunities for interested participants, regularly hosted Community Advisory Board Meetings, and attended relevant convenings as a member of the Guaranteed Income Community of Practice. In Spring of 2022, HudsonUP announced its third cohort, coordinated the lottery process, which was open June through September 2022, and collaborated with Yusuf Ransome, MPH, DrPH, Associate Professor and Researcher at the Yale School of Public Health to ensure that the lottery selection process would align with the equity weighting scale initially devised by the Community Advisory Board. While maintaining strict practices for protecting the privacy and confidentiality of Pilot participants, HudsonUP staff onboarded 53 additional city of Hudson residents in October 2022, increasing the total number of recipients to 128 community members receiving a guaranteed income of $500 per month for 5 years.

Also during the Fall of 2022, Pilot Director Joan Hunt, Pilot Ambassador Lira Campbell, and Mayor Kamal Johnson attended the Guaranteed Income Now conference in Atlanta, GA where they were able to discuss the impact of HudsonUP and other guaranteed income pilot programs across the nation. We are excited for 2023 as we continue to support and connect participants from all three cohorts with research, storytelling, and other opportunities as we learn more and see the community-level impact as the size of the population receiving a monthly guaranteed income has grown since the Pilot launch in 2020. We will continue to highlight participant’s stories and research findings through social media and in partnership with the Jain Family Institute and Primary Investigator, Dr. Leah Hamilton, who will continue to conduct research and disseminate findings through annual reports and academic literature.
Beyond GED—In the Spring of 2022, GHPN was determined to address concerns amongst our young people about how to obtain their GED or high-school equivalency. In response, we began a new program called Beyond GED. Through this program, we offer opportunity youth between the ages of 16 and 24 the opportunity to be paid educational stipends simply to be a student. Over the course of their time with the program, opportunity youth receive intern job placements and professional skills development, along with sufficient time and guidance to study for their GED. Through a partnership with the Columbia-Greene Workforce Investment Office, students meet with a GED tutor twice a week at our location while they prepare for their test. Each student is served a hot meal on days they come to study for their test. By taking care of as many daily life stressors as we can, these youth can focus on their education.

Within the first six weeks of beginning the program, we were proud to see two of our students graduate and receive their GED, after not having been involved with academics for years. Further, shortly after that, we had another opportunity youth graduate and receive their GED.
MEET the team

Joan E. Hunt
Executive Director

Linda McGriff
Director of Education and Youth Development

Nicole Fallon
Director of Special Projects

Adolfo Lopez
Assistant Director

Immanuel Folds
Youth Preventive Services Coordinator

Aisia Smith
Director of Family and Community Initiatives
MEET the team cont.

TIA WILLIAMS
After-School Coordinator/
AmeriCorps Member

LIRA CAMPBELL
AmeriCorps Member

TODD SMITH
Family Achievement Coach

SAVOIA JONES
AmeriCorps Member

AMIRAH FORBES
AmeriCorps Member
GHPN BOARD OF DIRECTORS

Thomas DePietro, Board President

Kari Siddiqui, Vice President

Galen Joseph-Hunter, Secretary

Mell Meus, Treasurer

Kamal Johnson, Board Member

Samia Khan, Board Member