I. **Call to Order:** 7:06pm

II. **Attendance:**

**Officers:**

  - President Vice President Secretary Treasurer


12/14 Board Members Present

P = Present A = Absent E = Excused L = Late Arrival Z = Zoom

**Guest Speaker(s):**

III. **Motion & Vote:** Changes to the Agenda

a. Added Jesse and Brandon items. Moved by Matt Runyan/ Seconded Jesse Doggendorf. Motion PASSED

IV. **Motion & Vote:** Approval of Minutes from October 2021

a. Moved by Matt Runyan/ Seconded Ellie Bledsoe. Motion PASSED

I. **Executive Reports:**

II. **Brandon Reid** – President

1. Special Meeting- Mike Resigned, Mike wants to finished 1st Nike grant post report. Email locked and Executive will finish this report.

2. New Board Roles 2021-22 (See Below)- Festival meetings start Jan 2022
   i. Motion to accept roles with minor changes by Ellie Bledsoe/ Seconded Matt Runyan. Motion PASSED
3. PrideFest 2022 Theme
   i. Jordan Braxton moves for PrideFest 2022 theme be “Together Again” Seconded by Jason MOTION PASSED. Sending to Sonya to work on Flyer.

4. Sponsorship
   i. Standing Rule Proposed: All corporate sponsors must have a contract or written confirmation of understanding with the organization before sponsor benefits are provided. All payments must be received prior to or on the day of June 1st of the festival year; provided that, such requirement may be waived by the Executive committee. Moved by Morgan / Seconded by Marty. Motion PASSED
   ii. Refer to Finance report for breakdown of outstanding owed funds.
   iii. Meeting with the city to talk about Sponsorship opportunities and reduction of park, parking meters and other city fees.

5. Next Month To Do List
   i. Vendors/Parade prices needed by 2 weeks. December 6th hopefully launching square store. We will go case by case basis for discounts on vendors who did Pride is Alive event, due to turnout.

6. Retreat
   i. Jan 21st - Jan 22nd Jesse/Nick’s Cabin ~hour away.

7. Rehab Thanksgiving
   i. Fundraising event on November 14th @3pm for Dinner Supplies
   ii. Dance event at Rehab Wednesday 24th TBD time.

8. Board Emails
   i. Due to migrating off the server, we lost the ability to change our distribution lists, so we are creating new lists, but we are fully on the cloud now.

III. Marty Zuniga– Vice President
   1. No Report

IV. Morgan Morris – Secretary
   1. Standing Rules (See Below) Motion to approve Standing Rules 4, 9, 17, 19 by Jason and Seconded by Frank Nowicke. Motion passes

   Jason Johnson– Treasurer
   ▪ Finance Report (See Agenda)

• Board Director Reports:
  I. Todd Alan | Director of Sponsorship
   1. Together Credit Union donating $500 for Thanksgiving dinner, Commerce connect is creating contract for our meetings space in the future.

II. Jesse Doggendorf | Director of Sponsorship
1. Bylaws- Reminder of Board obligations and being held accountable to them.

III. Jordan Braxton | Director of Public Relations
   1. Police Training
      i. Oct 29th was the first training.
   2. Transgender Day of Remembrance
      i. November 19-21st MTUG would like us to assist them that weekend.
   3. Thanksgiving Dinner
      i. Dinner is 1-6pm at Center, MTUG said they would deliver food for us and donate $500 for the event. It will be a Drive Thru service for those picking up.
   4. Care-O-Van
      i. Tower Grove Pride event June 5th, Get all prides involved, do a picnic at the end of the route.
   5. PrideCenter Closing Timeline
      i. See attached

IV. Matt Harper | Assistant Director of Festival
   1. No Report

V. Frank Nowicke | Director of Vendors
   1. No Report

VI. Matthew Runyan | Director at Large
   1. No Report

VII. Dottie Klenke | Director at Large
   1. No report

VIII. Ellie Bledsoe | Director at Large
   1. No Report

IX. Arthur Nunn | Director at Large
   1. No Report

X. Clayton Higginbotham | Director at Large
   1. No Report

• Coordinator Reports:
• Old Business
• New Business
• Adjournment Moved by Jason Johnson /Seconded Matt Runyan 8:12pm
### Staff Directory 2021-2022 Updated and Adopted on 11.09.2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Pronouns</th>
<th>Festival Position</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Executive Officers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brandon Reid</td>
<td>President</td>
<td>He/Him</td>
<td>Festival Director</td>
</tr>
<tr>
<td>Marty Zuniga</td>
<td>Vice President</td>
<td>He/Him</td>
<td>Co-Entertainment Director/Co-Parade</td>
</tr>
<tr>
<td>Morgan Morris</td>
<td>Secretary</td>
<td>He/Him</td>
<td>Communications / Co-Vendors</td>
</tr>
<tr>
<td>Jason Johnson</td>
<td>Treasurer</td>
<td>He/Him</td>
<td>Finance / Hired Staff</td>
</tr>
<tr>
<td><strong>Board of Directors</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Matt Runyan</td>
<td>Director of IT</td>
<td>He/Him</td>
<td>Co-Operations</td>
</tr>
<tr>
<td>Jordan Braxton</td>
<td>Director of Diversity, Inclusion and Outreach</td>
<td>She/Her</td>
<td>Co-Parade, H.A.M</td>
</tr>
<tr>
<td>Frank Nowicke</td>
<td>Director of Board Development</td>
<td>He/Him</td>
<td>Co-Vendors</td>
</tr>
<tr>
<td>Todd Alan</td>
<td>Co-Sponsorship Director</td>
<td>He/Him</td>
<td>VIP Tent</td>
</tr>
<tr>
<td>Jesse Doggendorf</td>
<td>Co-Sponsorship Director</td>
<td>He/Him</td>
<td>Sponsorship</td>
</tr>
<tr>
<td>Matt Harper</td>
<td>Director at Large</td>
<td>He/Him</td>
<td>Co-Festival Director</td>
</tr>
<tr>
<td>Dottie Klenke</td>
<td>Director at Large</td>
<td>She/Her</td>
<td>Co-Entertainment Director</td>
</tr>
<tr>
<td>Clayton Higginbotham</td>
<td>Director at Large</td>
<td>He/Him</td>
<td>Volunteers / Entry Plazas</td>
</tr>
<tr>
<td>Ellie Bledsoe</td>
<td>Director at Large</td>
<td>She/Her</td>
<td>Co-Operations</td>
</tr>
<tr>
<td>Arthur Nunn</td>
<td>Director of Fundraising</td>
<td>He/Him</td>
<td>Co-Beverage/Commissary</td>
</tr>
<tr>
<td><strong>Coordinators</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer Dettmann</td>
<td>Media Coordinator</td>
<td>She/Her</td>
<td></td>
</tr>
<tr>
<td>Morgan Morris</td>
<td>Royalty Liaison</td>
<td>He/Him</td>
<td>N/A</td>
</tr>
<tr>
<td>Dean Fults</td>
<td>IT Coordinator</td>
<td>He/Him</td>
<td>N/A</td>
</tr>
<tr>
<td>Tim Rekart</td>
<td>---</td>
<td>He/Him</td>
<td>Co-Beverage/Commissary</td>
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<tr>
<td>Jen Cooper</td>
<td>---</td>
<td>She/Her</td>
<td>Family Area</td>
</tr>
<tr>
<td>Dennis Gorg</td>
<td>---</td>
<td>He/Him</td>
<td>Security</td>
</tr>
</tbody>
</table>
Standing Rule Changes

4. Administrative: Bank Account Access
The executive committee will have access to all bank accounts. Administrative access to the accounts will be given to the Finance Chair.

9. Board: Board Committee Participation
Elected Board members must actively serve on at least two Board Committees.

17. Financial: Yearly Organizational Liability Update
Each year the Treasurer and Director of Finance committee will update the organization’s event liability documentation by March 31st.

19. Board of Directors: Medical/Military Leave
Any board member who must reduce their involvement due to medical or military reasons will have the following board member amended obligations:
1) Attendance to any mandatory events or meetings, will be considered excused absences. They will not count towards quorum nor have a vote unless they can be at the meeting virtually. If there virtually, they will retain their voice and vote.
2) Their roles, powers and responsibilities will be transferred to other appropriate board member(s).

If the member in question believes they will not be able to make it back for a full year and they have a 2 year term, it will be recommended they step off the board, and that any time serviced on the board not count towards their term maximum. Likewise, any member who is serving a 1-year term and believes they will not make it back for six months will also be recommended the same.

Proposed Standing Rule:

X. Sponsorship Standing Rule:
All corporate sponsors must have a contract or written confirmation of understanding with the organization before sponsor benefits are provided. All payments must be received prior to or on the day of June 1st of the festival year; provided that, such requirement may be waived by the Executive committee.
PrideCenter Closing Timeline

- November 6th: TCU Day of Service
- November 8th: PrideSTL needs to decide what we are keeping in storage
- November 8th: Storage location identified
- November 9th: Need keys to file cabinet from Bill Stephens
- November 12th: Storage location secured
- November 16th: Decision on who gets the PrideCenter Library
- November 6th: Move stuff to storage – What we are keeping
- November 25th: Last Thanksgiving meal
- November 27th: Throw more stuff away
- November 28th: Throw more stuff away
- Nov 29-Dec 3: Set up for Garage Sale
- December 3rd: PrideCenter Garage Sale
- December 11th: 1-800 Got Junk comes // Final cleaning
- December 15th: Give keys to landlord
- December 31st: That’s a wrap

MINUTES VERIFIED BY: Morgan Morris
ON THE DATE: 11/8/2021