

FAQs

FOR POTENTIAL INTERNS



Here are some common questions we receive. Before sending us an email for inquiries, please see if your question is already answered down below!

1. Who can apply?

Only female students can avail of the platform provided by Internship Bank. As to why has the platform been limited to female students—please refer to Internship Bank’s “Our Vision” page at <https://www.internshipbank.org/our-vision>

For specific technical requirement details please refer to the relevant internship offer requirements.

2. What kind of internships offers do you have and is Internship Bank only for law students?

We try to source all kinds of internship opportunities (and not just in the subject area of law).

While currently on Internship Bank’s website you might find more internship opportunities for law students, our target audience is definitely not just law students! So keep a close watch!

3. Since the platform narrows down the selection criteria, does it tend to compromise the quality of students being selected?

No. Internship Bank does not compromise on the quality of students. The platform only facilitates channeling of profiles to the right authorities, of highly meritorious female students who have excellent academic and extra-curricular accomplishments but lack the brand name of a good university or college, or come from a humble background and lack established references by virtue of being a first generation professional.

Therefore, you should only consider utilizing this platform if you have very strong credentials and accomplishments.

4. Does Internship Bank only provide internship opportunities in India?

While currently on Internship Bank's website all internship opportunities are stationed in India, we are trying to expand to try and source internship opportunities from different parts of the world. So stay tuned!

5. When should I apply?

We encourage prospective interns to apply at least three months ahead of the advertised start date of the internship opportunity or as soon as the internship position is advertised on Internship Bank social media platforms!

6. Are all internship opportunities listed on Internship Bank's webpage "live" opportunities?

Yes, all opportunities advertised on Internship Bank's website are live opportunities!

7. If social media sites of Internship Bank advertise success story of a particular candidate in securing an internship offer from Company A, can I still apply to Company A or is the position now with Company A closed?

You can still apply to Company A, as most internships advertised on the platform have rotational requirement for interns throughout the year! Therefore you can always apply requesting for an internship opportunity for a later date!

8. Are female candidates from top schools and universities completely barred from accessing internship opportunities and benefiting from the Internship Bank platform?

Generally yes, as Internship Bank was initiated to mainly cater to female students from lesser known colleges and who either come from humble backgrounds or are first generation professionals. However, an exception can be made where in spite of having a brand name of a top college, your house-hold financial situation is not so stable. In such situations, we would compulsorily need proof of your house-hold income before helping you with any internship opportunity.

9. What is the best way to remain in touch with the latest internship opportunities?

We would strongly recommend that you click the follow button of our social media sites

Including:

- Twitter (<https://twitter.com/internshipbank/>);
- Facebook (<https://m.facebook.com/internshipbank/>); and
- LinkedIn (<https://www.linkedin.com/company/31056653/admin/>).

This is so because, the social media platforms are updated first with the latest internship opportunities before the webpage itself!

10. How can I better secure an internship?

To increase your chances, provide us with ALL the information required in the application system and check your emails frequently!

Further, please research on members of the Internship Bank and the online platform itself. Nothing puts off a personnel of Internship Bank from proceeding with your application when your questions reflect that you have not either researched on the platform or the members to whom you are addressing your email and application!

Also, please respond to our follow-ups promptly so you won't miss anything and lastly remain available on your Whatsapp number!

For advice on how to upgrade your profile and competency, follow us on our social media where we regularly update career tips! In fact our latest post on such tips can be accessed at <https://www.linkedin.com/feed/update/urn:li:activity:6636822672615538688/>

11. When should I expect to hear from you after interviews?

We don't guarantee a specific timeframe for releasing internship results. However, if you do not hear from us within three weeks of submitting your application, please consider your application to have been unsuccessful! We then strongly encourage you to submit your application for other advertised internship opportunities!

If you have any enquiries on your application process, you can always reach out to us at <https://www.internshipbank.org/contact!>

12. How does the screening process work?

Your application will first be processed by a personnel of Internship Bank. If your profile matches the basic internship criteria, an interview will then be arranged between you and us. If we find you a good fit for the internship, we will pass your application to the internship offeror, who may have additional interview rounds with you or conduct additional background checks, before extending an internship offer.

Please note that internships are only guaranteed after upon receipt of a formal internship offer letter from the organization! Also, there is no guarantee that internships will be provided by your chosen organization, simply because your application was referred to the organization by Internship Bank!

13. Is it assured that I will have a female mentor during my internship opportunity?

While the attempt will be to ensure that you have a female mentor during your internship period, please appreciate that there are many organizations which do not have the requisite number of senior women professionals. In such situations, a female personnel of Internship Bank will externally mentor you during your internship period.

14. How do I make an application?

Unless otherwise stated in the relevant internship opportunity advertisement, to apply for an internship, please visit <https://www.internshipbank.org/find-an-internship>.

The application form is at the bottom of the page. Simply fill out all the information required!

15. Can I apply for any internship?

No, you can only apply for internship opportunities listed on <https://www.internshipbank.org/find-an-internship>. Make your choice and clearly state the name of the organization and location in your internship application form.

16. Can I apply for more than one internship opportunity?

Yes, in your application form, you can list out three choices of places where you would like to intern in the order of decreasing priority! Number 1 being your first choice of internship opportunity and if you have indicated three options, we will only send your curriculum vitae to the position that we think is best suited for your application.

If you have any enquiries on your application process, you can always reach out to us at <https://www.internshipbank.org/contact>!

17. If my application is successful, can I apply for another internship at a later date?

Yes, provided you successfully completed your first internship opportunity and received a good feedback from such internship offeror!

18. Is the application free of charge?

Yes, the platform is completely free to use! We won't charge you any fees!

19. Will there be any follow-up after I am offered an internship?

Yes! We may occasionally check in with you during your internship period to make sure that your internship is proceeding smoothly!

Also, we may conduct interviews with you in order to share your internship experience with other fellow female students, as well as directly source your photos from any available public resources and advertise your internship offer on Internship Bank's webpage and other social media platforms!

By availing of internship opportunities via Internship Bank, you consent to us using your photos for advertisement purpose. Where we request you to provide your photo, you would need to mandatorily provide us with one.

20. What happens in case I want to opt out of the internship?

If we secure an internship for you and you back out of the internship opportunity later, there are serious consequences! Not only will you be debarred from using the platform of Internship Bank again and your name and details advertised on our website (as a candidate who turned back on an accepted offer) but we will contact the vice-chancellor of your university as well as your placement coordinator to ensure that your irresponsible action is notified.

21. Are there any implied terms, for using Internship Bank?

Yes, by using the platform of Internship Bank, you agree to have read the FAQs and complying with all conditions of usage of the platform specially conditions as stipulated by questions, 16, 19 and 20 above.

22. How else can I contact you apart from email?

Apart from e-mail, find us on social media platforms such as Facebook, Twitter and LinkedIn. You can reach out to us there by simply sending us a message!

23. Why is there such strict action (as detailed above) for failing to honor an offer of internship for which I earlier applied?

Internship Bank is not a paid job advertisement site. When you are seeking jobs via a paid job portal site, it is perfectly fine for you to shop for the best internship opportunities and keep rejecting one to get another.

But Internship Bank is NOT a paid job portal site. It is a highly curated site for internship opportunities that have been specially sourced by our founder Ms. Debolina Saha Narayanan using her own goodwill, finance and months of effort! This is a portal where like-minded-people have come together only with the intention to help. None of the volunteers or people who have come forward to provide internship opportunities are getting paid for their time or effort.

Our volunteers and internship offerors are all balancing their zest to make a difference via Internship Bank, with a full-time job and other additional responsibilities, therefore your rejection of an offer not only discourages us from carrying on the good work we have ventured out to do but spoils the good-will that our Founder shares with such organizations and prevents her from approaching these organization again for an internship opportunity for future students.

As we are clearly stating our conditions for your use of Internship Bank upfront, please only use Internship Bank, if you are fine complying with our conditions and our “only” request in exchange for all our hard-work is for you to not abuse this platform!

Besides, when students from lesser known colleges back-out, it reinforces the idea that students from such colleges are unreliable and this is the very image we are trying to do away! We are trying to let organizations know that there are very good students even in colleges outside the top NLUs, students who are not just good on curriculum vitae but students who know the value of honoring their word! Every success story at Internship Bank helps spread the good word and makes it easier for students outside the top NLUs to make it to a good internship stint and thereby a good job at a later stage.

In fact, it is in the interest of the students themselves that they help build this platform as a reliable one!

Lastly, as a new platform we cannot afford to lose the support of people who have come forward to help. Also, Internship Bank is for those who really do not have options. Therefore those that have options and are constantly seeking better opportunities should use other platforms.

24. Why did I not receive a response to an email that I sent to a members of Internship Bank?

You will not hear from us, if your questions have already been answered in the FAQs or a simple google search will reveal the answer.

For example we do not respond to questions like the below for reasons stated in brackets:

- Is Organization A, a law firm or a company? (A simple google search will reveal the answer-so please search yourself);
- What is the name of the organization which is offering the internship? (Please read the job advert in detail as name and location of the internship offeror will be provided in the job advert itself).

Also we do not respond to emails like the below, for reasons stated in brackets:

- When will I hear back on my application? (Please read the FAQs-we have already answered this question);
- Please submit my curriculum vitae for any position (We cannot make the decision for you-you need to do this basic research yourself and put in some effort);
- Emails that do not indicate clearly the place of application or the period during which you would like to intern (We expect you to mention such basic information yourself. Considering we receive over 60 applications over a week, we do not have the resources to do such basic follow-up with candidates where candidates have not volunteered such information readily);
- When an applicant requests for an internship outside the listed options on the website (We can only secure internships that we have listed on our website);
- If the email indicates that the applicant is a male (Internship Bank is only for women for reasons stated in “Our Vision” page of the www.internshipbank.org); and
- Please help me find a job (We only help with internship opportunities).