MEVO (Mahwah Environmental Volunteers Organization, Inc.) is recruiting hard-working college students for the 2023 Fall Farm Crew. This internship is designed for someone who wants to gain skills to lead a more ecological and empowered life, learn how to start the season on a small-scale farm, be an activist throughout their local community, and make a difference in creating a better future. We are looking for people who are passionate, friendly, independent thinkers who want hands-on skills in the environmental and agricultural fields. This seasonal crew is a learning experience that shows you how to implement community farming on a local level, what goes into managing a not-for-profit organization and educational programs, and how to implement these programs to create social and environmental change.

Work

You will work closely with a tight-knit group of staff, volunteers, and fellow interns to carry out environmental sustainability projects in Mahwah, NJ.

1. Maintaining the MEVO Fresh Roots Farm, a two-acre sustainable farm at Campgaw Mountain Reservation in Mahwah, New Jersey as well as Lovewell Farm, 1 acre, in Mahwah, NJ. Farm work will include construction projects around the farm, preparing seed beds, planting, weeding and cultivating, managing compost piles, helping us prepare our fields for winter, and much more. Our crew will manage the day-to-day farm tasks, help construct our new farm, and teach community education programs. This is where you will spend most of your time with us.

2. Helping us manage and run volunteer groups. Fall is our busy season for volunteering and programming. We work with corporate, school, and service groups weekly. We’ll need your help leading groups through work projects and welcoming them to the farms!

3. Assisting in other areas of MEVO’s programming. This could include helping out at a Stag Hill cleanup, assisting our Executive Director with helpful admin, and more. If you’re interested in administrative work, we are looking for help with social media, videography, and photography.

Training & Education

Interns will be required to participate in two days of environmental training Saturday, September 2nd and Sunday, September 3rd. This training will serve to introduce our crew to MEVO and our programs while encouraging them to hit the ground running as we will dive into farm work, harvesting training, and more. It is possible that training dates will shift to best accommodate the crew’s schedules as crew members will be operating on different semester schedules.
**Fall Farm Crew Details**

**Title:** Farm Crew Member  
**Start Date:** Thursday, Saturday September 2nd  
**End Date:** Sunday December 10th (subject to end slightly earlier due to weather and finals schedules).  
**Days available for the internship:** Sunday, Monday, and Thursday. You pick two of the three days offered to intern with us. However, please tell us ALL the days you are available to work during the week when you apply. Towards the last ⅓ of the internship, your internship will drop to 1 day a week as our work slows. This is typically in mid-late November.  
**Work Hours:** 9am – 5pm  
**Pay:** $500 stipend

**Responsibilities**

1. **Physical volunteering and getting dirty:** MEVO’s volunteer work is tiring and you need to be in good physical shape and willing to work hard. You will spend A LOT of your time outdoors on the farm in the heat and mud, rain or shine!  
2. **Public speaking and making decisions:** We want you to end your internship with the ability to be a leader and get people involved. This means that you will speak in front of groups of people of all ages and be asked to make difficult decisions, at times with little guidance.  
3. **Teaching and Volunteer Management:** Every Farm Crew member will work with school groups, corporate groups, and more to teach about environmentalism and growing food. You have to be willing to teach and have patience with your students. You also need to be energized to excite both students and volunteers about what you have to teach, through more structured education as well as physical labor.  
4. **Willingness to get the job done:** Some days we work late to finish the task at hand or have to get to the farm early in order to get our projects accomplished. We will be there and your fellow interns will be there and we need you there, fully present.

**Requirements**

1. **Mode of transportation:** We operate throughout northern New Jersey which means at times, we will be traveling to different locations. You will need a way to get to our meet up location at Campgaw Mountain Reservation in Mahwah, NJ. We carpool most days so you will either be driving in the carpool or carpooling in someone else’s ride.  
2. **Attendance:** You are required to be at every day of our internship.  
3. **Training:** You must be able to attend all days of training so plan accordingly.
A Glimpse of MEVO

MEVO is an environmental not-for-profit organization based in Northern New Jersey. We are led entirely by young people: college and graduate students as well as young spirited adults. MEVO works throughout the region on a variety of volunteer environmental projects ranging from trash clean-ups to organic farming, building low-impact hiking trails, and teaching people about local beekeeping. Since MEVO was founded in June 2008, the organization has mobilized and engaged over 8,000 volunteers contributing over 70,000 hours of volunteer work to Northern New Jersey and lower New York state communities. MEVO is well known for its work in partnership with the Ramapough Lenape Nation with whom they have collectively led a clean-up effort for the removal of over 570,000 lbs of pollution and trash. This trash has been and continues to be illegally dumped in the forests surrounding the homes of the residents living in the Stag Hill community in Mahwah, New Jersey. In addition, MEVO builds and manages sustainable farms and gardens which provide educational programs about the importance of whole, sustainably grown foods and ways to address our environmental impact.

How to apply

Please submit your resume and cover letter to this google form. If you would like to introduce yourself before submitting your information or if you want to ask any questions, you may also contact Violet by cell phone or email at 201-316-4888 or violet@mevo.org.