2021 FIVER ANNUAL REPORT

FORWARD
TOGETHER
As you might recall, Fiver is the name of a courageous and visionary rabbit in the late Richard Adams’ work of fiction, *Watership Down*. Within our organization, the word “Fiver” has multiple meanings.

We refer to our youth affectionately as “Fivers.” We describe actions as “Fiverly” when they exemplify self-confidence, creativity, or compassion. F.I.V.E.R. is also an acronym for Friend, Individual, Valuable Team Player, Environmentalist and Risk-Taker—our core values.

One of our graduates, Kiera, redefined the F.I.V.E.R acronym in her graduation speech as she spoke directly to her younger peers:

> Fiver to me means family, intrepidness, vacation, experiences and being a risk-taker. We create our own F.I.V.E.R every time that we come back. It is now up to you to create your own F.I.V.E.R.

➤ I encourage you to create a family here. These people will never leave your side.

➤ Be fearless. There is only one you, so be the best.

➤ Find a safe space; we all need one.

➤ Don’t hold yourself back. We need experiences to make mistakes and grow from them.

➤ Take risks. Being here today is a risk we all took to better of ourselves so please, don’t stop now!

In this report, you will read about youth and alumni, like Kiera, who immersed themselves in Fiver culture and experiences and emerged with new strengths and tools.

We hope you will continue to join us in this journey to help young people face life’s challenges and seize its opportunities.

Sincerely,

Christie Ko  
Executive Director

James Roper  
Board Chairman
ABOUT FIVER

HISTORY
Fiver takes its name from Richard Adam’s celebrated work of fiction Watership Down. The novel focuses on the survival, leadership, and courage of a group of rabbits, led by the visionary rabbit Fiver, who set out to find a better way of life. Inspired by this story, Founder and Chairman of the Board, Tom Tucker, established the Foundation in 1998 and opened doors to kids in 2000. What began as a summer camp has evolved into a comprehensive, award-winning, youth development organization.

MISSION
Through a one-of-a-kind ten-year commitment, Fiver provides transformational experiences and builds nurturing relationships with youth from systemically under-resourced communities in New York so that they can create their own positive futures.
2021 has been an incredible year for us as Fiver has continued to make progress towards accomplishing our strategic goal of investing in our people to evolve as an equitable organization.

Thanks to the generous support of our partner, Central New York Community Foundation, Fiver worked with Delphi Consultants to execute a Diversity, Equity and Inclusion (DEI) Assessment of the organization. Our Board Chair, James Roper said, “This thorough analysis of how Fiver works resulted in new findings and learnings that the entire board is committed to implementing over the next couple of years.”

As a result of this assessment, Fiver has begun to implement improvements that aim to make a positive impact on the entire Fiver community of supporters, staff, governing leadership, and the youth and families we serve. We have established a DEI Task Force, where board members have taken the results of the assessment and worked with our consultant to create actionable next steps. Board members have already begun to work with Fiver’s senior leadership team to develop a similar approach at the staff level.

Recognizing that it was important to share our DEI efforts with our stakeholders, Fiver participated in BNY Mellon’s Pro-Bono Accelerator. During this half-day session, Fiver staff and board members worked with BNY Mellon employees to create a communications strategy to share our DEI efforts with our external partners. We are so grateful to the team from BNY Mellon for their expertise, and plan to incorporate these learnings into our future communications plan.

Most recently, our board revised the organization’s Diversity, Equity and Inclusion principles to integrated into our values are these key points:

- Acknowledging the history of the land upon which we live and work to honor the struggle of those who came before us
- Using a race equity lens when developing programs and practices in all departments
- Recruiting staff and board members that represent diverse backgrounds so that we listen and learn from varied experiences
- Encouraging the use of pronouns for staff, youth and volunteers so we do not make assumptions about gender identity.

This is just a small list of principles that will be shared with all board members and staff, and soon will be shared with our larger community.

Board Vice Chair Michèle Brazil shared, “While we know that there is still more work to be done, we are excited for Fiver’s future and the steps that we are taking to ensure that we continue to be a safe and brave space not just for our youth and families, but for the entire community of alumni, volunteers, and staff.”
OUR FIVERS

48% LATINX
29% AFRICAN AMERICAN
15% WHITE
5% MULTI-RACIAL
3% ASIAN

1703 YOUTH SERVED SINCE 2000

100% OF FIVERS GRADUATED HIGH SCHOOL
91% OF FIVERS ENROLLED IN COLLEGE OR THE MILITARY
330 CHILDREN, AGES 8–18, PARTICIPATED IN EIGHT DAYS OF CHARACTER CULTIVATING ACTIVITIES IN PERSON AT CAMP FIVER.
For alumni like Alan Miranda ‘21, the continuous support that he receives from Fiver’s Alumni Program Manager, Erick Cooper Jr. ‘13, helps him to successfully manage all of his responsibilities and navigate challenges he may be facing. When speaking on the impact of the mentorship and support that he receives from Erick, Alan explains “We have conversations about what he did while he was in college, what I am doing in college, what I’m dealing with and whether I am stressed. These conversations help me to properly execute all of my tasks.”

Alan is a rising sophomore at Syracuse University studying Aerospace Engineering with the goal of one day developing new technology to explore space and planets. No matter where his career takes him, he wants to continue to give back to the younger generation of Fivers. Alan explains, “I have a dream of helping those that are just like me at Fiver, show them where my roots were and how long it took me to get here, what I did to get here, and that out of a lot of difficulties can sprout great future.”
Alumna Aislee Berenice Nieves ‘14 is Fiver’s High School Program Manager and has worked as a Cabin Counselor and Office Manager at camp. When asked why she came to work at Fiver, she explained “Fiver provided me with the tools necessary to be a successful and genuine version of myself. I am inspired to provide future generations with the same skills and compassion that Fiver instilled in me.”

She also highlighted the importance of Fiver’s work as an organization. “As I pursued my own career in youth development, I became more appreciative of the work that Fiver has done. From planning programs to fundraising, and keeping the campgrounds beautiful, the work does not come easy and I am grateful for the efforts of every staff member to make this organization function in service to our youth and families.”
FIVER IS ENSURING ITS LONG-TERM FINANCIAL STABILITY WITH A COMMUNITY OF FOUNDATION, CORPORATE AND INDIVIDUAL PARTNERS.

Doug Rachlin, Senior Portfolio Manager at Neuberger Berman, has been supporting Fiver for 20 years and counting, and continues to be an internal advocate at Neuberger Berman. Doug remarked on how much the organization has grown since his initial involvement with Fiver, “We have watched Fiver evolve from an 8-week summer program to a place offering over 400 children from the ages of 8 to 18 with year-round programming and counseling.” In the time since Doug has gotten involved, Fiver has developed and maintained a network of internal champions at Neuberger Berman serving the organization as board members, Fiver Advocates, and programmatic volunteers.

Fiver’s partnership with Neuberger Berman continues to grow as they have developed and hosted Investment Camp—a personal finance education program for Fiver teens—for the last seven years. The interactive program provides high school students with real-world financial education workshops and a network of volunteers to learn from. When asked about the importance of this partnership, Doug observes, “Working with my colleagues at Neuberger Berman to advance financial literacy for Fiver’s high school students has been a highlight of our experience,”

We thank you, Doug and Harriet Rachlin, and the Neuberger team for your unwavering support of Fiver over the years. “Continuing to play a part in what Tom and the Fiver team have built for children over the past two decades is remarkable,” Doug explains, “The best is yet to come!”
2021 HIGHLIGHTS

STRATEGIC PLAN HIGHLIGHTS

GOAL 1: INCREASE IMPACT ON YOUTH BY INCREASING FREQUENCY OF CONTACT
• Engaged in metrics work with Youth INC

GOAL 2: INVEST IN OUR PEOPLE TO EVOLVE AS AN EQUITABLE ORGANIZATION
• Completed diversity, equity and inclusion (DEI) assessment of Fiver
• Implementing DEI recommendations through board taskforce
• Fiver staff enrolled in the following leadership programs:
  RISE Academy for Leaders of Color
  Community Fellows Program in the Institute for Nonprofit Practice

GOAL 3: ENHANCE FIVER LONG-TERM FINANCIAL SUSTAINABILITY
• Hired a third member of fundraising team to support volunteers and focus on donor cultivation

JOB TRAINING HIGHLIGHTS (NEW CNY PARTNERSHIPS)
Job Training returned in a hybrid format serving both NYC, and for the first time, Central New York youth! Through a new partnership with The Place at Norwich in Central New York, we were able to expand the program to more youth, allowing them to remain connected though socially distant. Sixty-two teens learned about careers, participated in mock interviews, and developed resumes and cover letters.

2021 VIRTUAL BENEFIT
Fiver's Virtual Annual Benefit raised more than $900,000—a Fiver record! The virtual event honored Linda Beigal Schulman with the Thomas and Heather Tucker Visionary Award, and Andy Morton, Craig Schiffer (posthumously), and Ted & Mary Kellner with the Richard Adams Leadership Award.

NEW REFERRAL PROCESS TO BE IMPLEMENTED
We will be removing barriers to entry for families that are interested in being members of the Fiver community. Now, we will be welcoming youth from both our CBO partnerships, and community members interested in having their children become Fivers.

INVESTMENT CAMP AND INTERNSHIP DATA
Introducing Investment Camp in a new virtual format allowed Fiver to have a record number of participants in the program! Forty-five Fivers participated in Investment Camp in 2022 and twenty students participated in school break internships!

RETURN TO CAMP (SIX ONE-WEEK SESSIONS)
After eighteen months of isolation, Camp Fiver welcomed 330 campers back to their home away from home! With COVID safety protocols in place and shorter, 8-day camp sessions, Fivers were able to participate in camp favorites like horseback riding, swimming, boating, fishing, public speaking, ethics, health and literacy classes, college access, and much more.

IMMEDIATE100 GRANT
Fiver was awarded $102,000 from Impact100 NYC to build the new SERVE Cabin at Camp Fiver. This building will support the learning needs of our 11th and 12th graders as they prepare for college and the world of work.

2021 GRADUATING CLASS COLLEGE HIGHLIGHTS
100% of eligible Fiver graduates graduated high school and 91% enrolled in college to schools like Yale University, Babson College, Johns Hopkins, Vanderbilt University and many competitive SUNY and CUNY schools.
OUR FIVER FAMILY

FIVER STAFF

FULL TIME
Melissa Benjamin
Director of Development
Erick Cooper ’13
Alumni Program Manager
Jesus Cortes
Middle School Program Associate
Norman Delgado-Camacho
High School College Access and Future Success Associate
Mary Lee Dinski
Deputy Executive Director; Camp Director
Joe Flatley
Camp Fiver Facilities and Grounds Director
Christie Ko
Executive Director
Mabel Munoz
Senior HR & Operations Manager
Aislee Berenice Nieves ’14
High School Program Manager
Neryluz Nunez
High School Program Associate
Christopher Quimi
Elementary & Middle School Program Manager
Kenya Reeves
Development Manager

PART TIME
Fabiola Benitez ’19
Program Associate
Paul Contreras ’17
Program Associate
Jessica Rivera
Development Associate

BOARD OF DIRECTORS
FOUNDER AND CHAIR EMERITUS
Thomas H. Tucker
Retired, Lehman Brothers
CHAIRMAN
James Roper
Pi Capital International LLC
VICE-CHAIRPERSON
Michèle Lallemant Brazil
Philanthropist
TREASURER
John Cokinos
Royal Bank of Canada
MEMBERS
Gabriela Berroa
LCS Pharmaceuticals, Google
Caroline F. Craig
Kan Devnani
Comtex Network
Paolo Frattaroli
Neuberger Berman
Bonni Hendrix
BNY Mellon
Aaron Isaacson
JPMorgan Chase
Jonathan Jean-Pierre
Google
Daphne Leroy
Paramount
Justin Lubeley
JPMorgan Chase
Ryland McClendon
JPMorgan Chase
Andrew Mendelson
CUNY Graduate School of Journalism
Eleine Polido
Mastercard
Jessica Rawlins
Partnership With Children
Darren Schluter
PJT Partners
Karen Toll
BlackRock
Eric Weng
Brookfield Asset Management

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Retired, Barnett, Edelson, Gross, Kass & Lieber, P.C.
William Boyd
Retired, Lehman Brothers
Robert Cagnina
Retired, Lehman Brothers
Steven Carlson
Chairman and CEO, Pi Capital
William Griffith
Retired, Fiver Children’s Foundation
Ira Haspel
Architect, Camp Fiver
Max Haspel
The Colony Group
Marc Hellman
Retired, Lehman Brothers
John Ollquist
Exchange Place Advisors, LLC
Heather Tucker
Community Volunteer
Ovita Williams, PhD
Executive Director, CSSW Action Lab for Social Justice
Paul Williams
Co-Founder and Managing Partner, MaxMD
HONORARY MEMBER
Richard Adams (1920–2016)

CENTRAL NEW YORK STEERING COMMITTEE
Susan Beattie
Denise Dinski
Maggie Fitzpatrick
Hope Hanson
Jennifer Latreille
Michael Latreille
Darcie Loveless
Bruce Moseley
Debbie Ryde

ALUMNI BOARD
Jose Bravo ’13
Taylor Butts ’08
Camilo Duque ’11
Juan Frias ’12
Jasmine Ortiz ’18
Noah Vazquez ’14

FIVER ADVOCATES
HK Hallet
Christina Marsh
Gaby Bianchi
Jillian Li
Rohan Mehrota
Daniel Smith
Marshall Widom

ADVISORY COUNCIL
Tony Brown
Debra Gaisford
Nancy Hament
Jeanne Kane
David Keeffe, Jr.
Mary T. Kellner
Stuart MacLelland
Merrill Miller
Sean Moran
Douglas Rachlin
David Turk
## FINANCIAL STATEMENT

### UNRESTRICTED PUBLIC SUPPORT & REVENUE

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2021</th>
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<tbody>
<tr>
<td><strong>FUNDRAISING</strong></td>
<td>1,135,983</td>
<td>937,107</td>
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<tr>
<td><strong>CONTRIBUTIONS</strong></td>
<td>1,206,735</td>
<td>1,013,316</td>
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<td><strong>INTEREST INCOME</strong></td>
<td>1,309</td>
<td>721</td>
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<td><strong>UNREALIZED GAIN ON INVESTMENTS</strong></td>
<td>425</td>
<td>(198)</td>
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<td><strong>LOSS ON DISPOSITION OF ASSET</strong></td>
<td>0</td>
<td>(844)</td>
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<td><strong>OTHER INCOME</strong></td>
<td>2,334</td>
<td>7,867</td>
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<td><strong>RELEASED FROM RESTRICTIONS</strong></td>
<td>111,000</td>
<td>15,000</td>
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<td><strong>TOTAL PUBLIC SUPPORT &amp; REVENUE</strong></td>
<td><strong>$2,457,786</strong></td>
<td><strong>$2,170,319</strong></td>
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### EXPENSES

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<th>FY 2022</th>
<th>FY 2021</th>
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<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td>1,898,234</td>
<td>1,509,405</td>
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<td><strong>MANAGEMENT &amp; GENERAL</strong></td>
<td>95,148</td>
<td>93,651</td>
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<td><strong>FUNDRAISING</strong></td>
<td>252,745</td>
<td>268,252</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$2,246,127</strong></td>
<td><strong>$1,871,308</strong></td>
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### TEMPORARILY RESTRICTED

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<tbody>
<tr>
<td><strong>RESTRICTED CONTRIBUTIONS</strong></td>
<td>196,500</td>
<td>15,000</td>
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<tr>
<td><strong>RELEASED FROM RESTRICTIONS</strong></td>
<td>(111,000)</td>
<td>(15,000)</td>
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<td><strong>TOTAL TEMPORARILY RESTRICTED</strong></td>
<td>85,500</td>
<td>0</td>
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<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>211,659</td>
<td>299,011</td>
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<td><strong>NET ASSETS, BEGINNING OF YEAR</strong></td>
<td><strong>$3,220,333</strong></td>
<td><strong>$2,921,322</strong></td>
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<td><strong>NET ASSETS, END OF YEAR</strong></td>
<td><strong>$3,431,992</strong></td>
<td><strong>$3,220,333</strong></td>
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</tbody>
</table>
THANK YOU!

OUR DONORS

CENTURY CLUB

CUMULATIVE CONTRIBUTIONS $100,000 +

Robert and Amy Kauffman
Thomas and Heather Tucker
The Kellner Family
Santulli Family Fund
USDA – Food Service Program
SCOPE (Summer Camp Opportunities Promote Education)
Pinkerton Foundation
The Countess Moira Charitable Foundation
The Carl Marks Foundation, Inc.
John and Rhonda Ollquist
Andrew Morton
Allianz Foundation for North America
James and Geri Roper
Paul and MaryLou Williams
The Schiffer Family
The Bill and Ann Bresnan Foundation
Robert and Ellie Cagnina
The Edith Glick Shoolman Children’s Foundation
The Fred Gabler Helping Hand Camp Fund, Inc.
Mercy Center
RBC Foundation USA
Mark Wahlberg Youth Foundation, Inc.
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Mr. Joseph Zimmel
The Naomi and Martin Warren Family Foundations
The Mai Family Foundation
CIBC World Markets
Elliott and Kathy Jones
Pascale Sykes Foundation
Neuberger Berman Foundation
Kelhen Foundation
Pamela and Mel Shafiel
Stephen and Sandra Lessing
William and Cherri Boyd
Michael and Amy Barnett
Daniel and Maureen Cahill
Ms. Kimberly Sullivan
Paul and Liz Edwards
Hands On Tzedakah, Inc
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Thomas and Cynthia Humphrey
MaryAnne Rasmussen
The Lakefield Family
Anonymous
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The Robert Bowne Foundation
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White & Case LLP
Paul Hastings LLP
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Marc and Chris Hellman
The Lynn and Foster Friess Family Foundation
John and Catherine White
Cahill Gordon & Reindel LLP
Stephen and May Cavin Leeman Foundation
Max and Gaby Haspel
BTIG, LLC
Marie and Grant Whiteside
Youth Inc.
Ms. Sarah Boles
Tapproot Foundation
James and Jane Stern
Impact 100 NYC
Mr. James S. Boshart

$50,000+

Andrew Morton
Cowen Group, Inc.
Douglas and Harriet Rachlin
Impact 100 NYC
Ken Jagroo Foundation
Mercy Center
Santulli Family Fund
SCOPE (Summer Camp Opportunities Promote Education)
The Countess Moira Charitable Foundation
The Kellner Family
The Schiffer Family

$25,000–$49,999

BlackRock Charitable Fund
Cahill Gordon & Reindel LLP
Elliott and Kathy Jones
Neuberger Berman Foundation
Paul Hastings LLP
RBC Foundation USA
The Carl Marks Foundation, Inc.
The Fred Gabler Helping Hand Camp Fund, Inc.
The Mai Family Foundation
The Naomi and Martin Warren Family Foundation
USDA – Food Service Program

$10,000–$24,999

Allianz Foundation for North America
Central New York Community Foundation, Inc.
Chenango United Way
Daniel and Maureen Cahill
Dr. Jen-Tsoh Wang and Lok-Kee Weng
Eric and Kyuri Weng
Gayle and John Iorio
GDS Group
Google Matching Gifts Program
Hands On Tzedakah, Inc
Jennifer Lakefield and Bryan Briscoe
John and Lisa Cokinos
South Street Securities

$5,000–$9,999

Aaron and Victoria Isaacs
Adem and Yasin Clark
AIG
Alan and Donna Tyson
Alan and Virginia Marantz
American Camp Association
Benjamin and Joy Warren
BNY Mellon Community Partnership
Breznay Family Charitable Fund
Charles Smith
Darla and Craig Albert
Douglas and Mary Ireland
James and Jane Stern
James Panichella
Jamie and Chiara Mai
Jeanne Kane-Zaykowski and Paul Zaykowski
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Jim and Kala Paul
John and Bonnie Williamson
John and Catherine White
Justin and Katrina Dinski
Karen Toll and David Vorhaus
Laura Horgan Mosedale and Matthew Morgan
Laura J. Niles Foundation, Inc.
M&T Charitable Foundation
MaryAnne Rasmussen
Mastercard
Michael and Amy Barnett
Murray Decock and Sally Campbell

$5,000+

Patrick Gillard
Richard Tisch
Robert and Amy Kauffman
Robert and Ellie Cagnina
Robert Morse
Scott Douglas
Stephen and Sandra Lessing
The Bill and Ann Bresnan Foundation
The William R. McNeiece III Foundation
Thomas and Cynthia Humphrey
Two Sigma Investments
Warren and Stephanie Spar
Woodly and Kathy Jay

21
UP TO $250

Aaron Glick
Adam Johnson and Patricia Dunbar
Adrian Banks
Adriana Mascoll and Alexandre Fontes
Adrienne Faessler
Akihah O’Connor
Alan Ko and Siew Fong Choo
Alexandra Cox
Alexandra Moore
Alex Hayes
Alexis Kim
Alice Huang
Alisha Allelyne
Allen Rothman
Allasandra Mitchell
Alliance Bernstein Matching Gift Program
Allison Wittenberg
Alvin Addo
Alyssa Stein
Amanda Rivera
Amanda Williams-Rodriguez
Ameriprise Financial, INC.
Amy Ashinsky
Ana Miranda Gayon
Andre Pimenta
Andrea Kawakami
Andrea Williams
Andrew Aran
Andrew Young and Pat Phelan Young
Angela LeBlanc
Angela Tu
Anita Campbell
Anita Turner
Ann Palmier and Diane Fenton
Anne Brandon
Anne Neustadler
Anne Orum
Anney Schiffer
Anonymous
Apple Inc.
Arin Aragona
Arlene Schiffer
Arsa Foster
Atul Mehrotra
Austin Frey
Austin Nasta
Bailee Mendelson
Barbara Germain
Barbara Goldfarb
Barbara Newland
Beam Camp
Beki Goga
Ben and Lori Torres
Benjamin Soh
Berna Hakimi
Berta and Tam Walsky and Ceil Horowitz
Beth Garrity
Bill Bladykas
Bo and Christine Bavileyk
Bonnie Gould
Brad Dillon
Brandon Lopez
Brenae Duncan
Brent and Laura Lueck
Brett Borsare
Brian Rice
Brian Saber
Brian Walton
Bruce and Colette Bandler
Bruce Ward and Sarah Ann Wider
Camilo Duque
Cana Iwahara
Candance Jordan
Carol and Peter Murphy
Casey Lambusta
Casie Keegan
Chanel LeMond
Charleston McClendon
Charlie and Susan Naef
Cheyenne Deutscher
Choi Wah Garcia
Chris Hannah

$250 - $499

Alan and Marion Brown
Alexander Rosenblat
Alexandra Erath
Allan Dodds Frank
Allan Oppici
Andrea Swenson and Paul Swenson
Andrew and Wendy Thompson
Andrew Schwartz
Angel Lau
Anton Veyyod
Ashton Mallardi
Bartira Almeida
Benjamin West
Bruce and Hilary Murray
Christina Leto-Feist and Jeremy Feist
Christina Nguyen
Christina Park
Christine Cicon
Comcast
Daniel and Helen FitzPatrick
Daphne Leroy
David Schulte
Dean and Suzy Kessler
Debbie and Richard Golazewski
Dennis Leonard
Diane Bakst and Tommaso Zanobini
Dorothy Elms and Douglas Brown
Eileen Kavanagh
Eliza Williams
Emerald Listermann
Mattimore Family Fund
Maura Farley
Michael Brennan
Kimberly Sullivan
Nadjia Fidelia
Nancy Wu
Neil Joy
Pamela Appel
Paula and Andrew Smiley
Peter A. Wiener
Peter and Patricia O’Brien
Rhonda Carniol - Adler
Richard and Mary Nicklas
Richard Mastoloni
Robert Acton
Robert and Cornelia Ferguson
Robert Russo
Rohan Mehrotra
Rosemary Batsheller
Saba Ahmad
Sam and Mary Beth Ticknor
Samantha Mayfield
Samantha Hickman
Sean Kelly
Seth Cohen and Deborah Spey
Sharon Omi
Steve Mayer
Stuart and Jill Tane
Susie Park
Teresa Lallemand
Terry Mosher
The Keefe Family
The Matson-Muth Charitable Fund
Thea Bonomo
Vanguard Charitable
Warren Aldridge
Whitney Roper and Hunter Poarch
Will Sangree
Matthew Barnett
Matthijssen Business Systems LLC
Melinda Savino
Michael and Erin Tollini
Michael Catts
Micheline Becker-Fluegel
Michelle Chen
Mitchell Bloomberg
Mr. and Mrs. John Oros
Mr. and Mrs. James Tull
Nasdaq Employee Giving
National Grid
Orcun Ulu
Pamela Pagnani
Paul and Mary Stasiuk
Paul Greenberg
Rachel Sangalang
Raymond McCord
Richard and Candice Piester
Richard and Carol Polinsky
Ricky Mixon
Robert Palmquist
Ryan and Kristin Schultz
Sally and Frank White
Scott Bass
Spokane County United Way
Susan Wells
Suzanne and Kenneth Craig
The Village Cheese Shop North, INC.
Tim Duffy
TiaBest Philanthropy
U.S. Bank Foundation

UP TO $250

Aaron Glick
Adam Johnson and Patricia Dunbar
Adrian Banks
Adriana Mascoll and Alexandre Fontes
Adrienne Faessler
Akihah O’Connor
Alan Ko and Siew Fong Choo
Alexandra Cox
Alexandra Moore
Alex Hayes
Alexis Kim
Alice Huang
Alisha Allelyne
Allen Rothman
Allasandra Mitchell
Alliance Bernstein Matching Gift Program
Allison Wittenberg
Alvin Addo
Alyssa Stein
Amanda Rivera
Amanda Williams-Rodriguez
Ameriprise Financial, INC.
Amy Ashinsky
Ana Miranda Gayon
Andre Pimenta
Andrea Kawakami
Andrea Williams
Andrew Aran
Andrew Young and Pat Phelan Young
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Angela Tu
Anita Campbell
Anita Turner
Ann Palmier and Diane Fenton
Anne Brandon
Anne Neustadler
Anne Orum
Anney Schiffer
Anonymous
Apple Inc.
Arin Aragona
Arlene Schiffer
Arsa Foster
Atul Mehrotra
Austin Frey
Austin Nasta
Bailee Mendelson
Barbara Germain
Barbara Goldfarb
Barbara Newland
Beam Camp
Beki Goga
Ben and Lori Torres
Benjamin Soh
Berna Hakimi
Berta and Tam Walsky and Ceil Horowitz
Beth Garrity
Bill Bladykas
Bo and Christine Bavileyk
Bonnie Gould
Brad Dillon
Brandon Lopez
Brenae Duncan
Brent and Laura Lueck
Brett Borsare
Brian Rice
Brian Saber
Brian Walton
Bruce and Colette Bandler
Bruce Ward and Sarah Ann Wider
Camilo Duque
Cana Iwahara
Candance Jordan
Carol and Peter Murphy
Casey Lambusta
Casie Keegan
Chanel LeMond
Charleston McClendon
Charlie and Susan Naef
Cheyenne Deutscher
Choi Wah Garcia
Chris Hannah

$250 - $499

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Alexander Rosenblat
Alexandra Erath
Allan Dodds Frank
Allan Oppici
Andrea Swenson and Paul Swenson
Andrew and Wendy Thompson
Andrew Schwartz
Angel Lau
Anton Veyyod
Ashton Mallardi
Bartira Almeida
Benjamin West
Bruce and Hilary Murray
Christina Leto-Feist and Jeremy Feist
Christina Nguyen
Christina Park
Christine Cicon
Comcast
Daniel and Helen FitzPatrick
Daphne Leroy
David Schulte
Dean and Suzy Kessler
Debbie and Richard Golazewski
Dennis Leonard
Diane Bakst and Tommaso Zanobini
Dorothy Elms and Douglas Brown
Eileen Kavanagh
Eliza Williams
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