**Fiver Children’s Foundation - Logic Model**

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<tr>
<th>ACTIVITIES</th>
<th>THE WHAT</th>
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<td>Over a period of ten years, youth participate in the following out-of-school time and summer programs.</td>
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**Year-Round Programs:**
- One-on-One Support
- Education and Career Programming
- Virtual hangouts
- Social events
- Mini-Camps
- Family Programming

**Camp Fiver Programs:**
- Independent and Communal Living
- Social and Emotional Learning Programming
- Developmentally Progressive Core Classes
- Elective Classes
- Large Group Activities
- Milestone Celebrations

*Age-specific program details provided on next page*

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<tr>
<th>EFFECTIVE PRACTICES</th>
<th>THE HOW</th>
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<td>Fiver makes a one-of-a-kind 10-year commitment to each child so that they can create their own positive future.</td>
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Staff take a **thoughtful, personalized approach** to engaging with youth by centering their lived experiences. **Through compassionate relationships and intentional interactions**, staff hold space for youth to be uniquely themselves.

Fiver cultivates lifelong relationships across ages. As we say, “Once a Fiver, always a Fiver.” Staff help youth **establish respectful peer relationships** to collaborate on projects, solve problems, and support one another.

Within our diverse Fiver community, youth **learn about themselves and one another’s identities and cultures.** They experience the unique relationship between cultural elements of New York City and the natural environment of central New York. Through fun, engaging, experiential activities, youth are encouraged to **take risks and try new things.**

At Fiver, mistakes are seen as part of a learning process and a growth opportunity. With our developmental stages framework, youth navigate individual and team-based challenges that push them outside of their comfort zones and focus on short and long-term goals.

Staff share power with youth by stepping back and making space for youth to take ownership of their Fiver journey. Youth don’t just attend Fiver programs. They **become Fivers.** Teens are then empowered to create **transformational experiences** for younger participants.

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<tr>
<th>SHORT TERM OUTCOMES</th>
<th>THE CHANGE</th>
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<tr>
<td>Fiver programs focus on social and emotional learning (SEL) outcomes aligned with our 5 values, 12 attributes, and Hello Insight’s evidence-based SEL evaluation metrics.</td>
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- **Friend** (Compassionate, Trustworthy)
  - Social Skills
- **Individual** (Creative, Self-Confident, Responsible)
  - Positive Identity
- **Valuable Team Player** (Team Player, Peacemaker, Respectful)
  - Self-Management
- **Environmentalist** (Environmentalist, Community-Builders)
  - Contribution
- **Risk-Taker** (Courageous, Learner)
  - Academic Self-Efficacy

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<tr>
<th>HARD SKILLS</th>
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<tbody>
<tr>
<td>Swimming</td>
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<td>Canoeing</td>
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<td>Independent Living</td>
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<tr>
<td>Communal Living</td>
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<tr>
<td>Wilderness Skills</td>
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<tr>
<td>Resume Writing</td>
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<td>Interview Skills</td>
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<td>Public Speaking Skills</td>
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<tr>
<td>Financial Literacy</td>
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<td>Ethical Decision-Making</td>
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<th>LONG TERM OUTCOMES</th>
<th>THE IMPACT</th>
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<tr>
<td>Educational Success</td>
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<tr>
<td>Career Readiness</td>
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<td>Health and Wellness</td>
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<tr>
<td>Robust Network of Support</td>
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<tr>
<td>Community Connectedness</td>
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| **LEARN**  
Grades 3 - 6  
(150 youth) | **TAP**  
Grades 7 & 8  
(100 youth) | **LEAD**  
Grades 9 & 10  
(100 youth) | **SERVE**  
Grades 11 & 12  
(80 youth) | **ALUMNI**  
Post High School  
(600+ young adults) |
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<tr>
<td><strong>Out-of-School Time Engagement (Year-Round)</strong></td>
<td><strong>Stage-Specific Education and Career Program Elements</strong></td>
<td><strong>All-Stage Camp Fiver Program Elements</strong></td>
<td><strong>Stage-Specific Camp Fiver Program Elements</strong></td>
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| **All-Stage Year-Round Program Elements** | **Step Up to Middle School** (individual support on middle school application process) | **Social and emotional learning programming** is embedded in the camp day (cabin skits, camp songs, curriculum, dog tag awards). | **Trips**  
- Campout on camp property (building a campfire, making S'mores) |  |
| **Learn**  
*One-on-One Support is provided via regular individual meetings between staff and youth focused on social and emotional support and engagement.*  
*Hangouts are virtual group gatherings focused on relationship-building, skill-building, and creating positive futures.* | **Step Up to High School** (group-based workshops and individual support on high school application process) | **Developmentally progressive core classes** are offered in swimming, literacy, environmental education (nature-based, environmental justice), and health (hygiene, relationships, risky behaviors). | **Core Curriculum**  
- Lake Time (boating, fishing, swimming in Poolville Pond)  
- Trips  
- Campout on camp property (building a campfire, making S'mores)  
- Indoor Rock-Climbing  
- Low Ropes Challenge Course  
- Seven-Mile Canoe Trip  
- College Tour (one school) |  |
| **Learn**  
*Internships (workplace readiness experience including group-based projects and leadership development)*  
*Job Training (4-week summer workplace readiness program: career panels, resumes, company visits)*  
*Investment Camp (6-week financial literacy program; mock stock-picking challenge)*  
*Step Up to College (group-based workshops and individual support on college access process)* | **Independent and communal living** includes assigned responsibilities, chores, and family-style meals.  
**Elective classes** are offered with mixed ages to promote reciprocal relationships and skill-building (arts, aquatics, sports, horseback-riding).  
**Large group activities** provide full-camp team-building opportunities (campfires, variety show, scavenger hunt).  
**Ceremonies** help youth celebrate the completion of four program stages and culminate in graduation. | **Core Curriculum**  
- Wilderness Preparation (tent assembly, cooking on camp stove)  
- Junior Institute (early college awareness course)  
- Ethical Decision-Making course (9th grade)  
- Debate course (10th grade)  
- Public Speaking course (tone, body language, etc.) | **Trips**  
- Multi-night wilderness camping and hiking trip  
- High Ropes Challenge Course  
- College Tour (two schools) |  |
| **Family Programs are monthly large group events aimed at community-building and family bonding (spaghetti dinners, Fiver Family Day in Central Park, and holiday celebrations).** | **Internships (workplace readiness experience including group-based projects and leadership development)*  
*Job Training (4-week summer workplace readiness program: career panels, resumes, company visits)*  
*Investment Camp (6-week financial literacy program; mock stock-picking challenge)*  
*Step Up to College (group-based workshops and individual support on college access process)* | **Jobs and volunteer opportunities at Camp Fiver** | **Trips**  
- Overnight college trip (11th grade, 3-night trip, visiting 6 colleges) |  |
| **Serve**  
*Alumni Inductions Ceremony and reunion*  
*Professional development workshops and social events*  
*Alumni Board of Directors (leadership opportunity)*  
*Coaching programs (alumni supporting alumni)* |  |  |  |  |