



VERTICAL CHURCH
ST. PAUL

VERTICAL KIDS DIRECTOR JOB DESCRIPTION

SUMMARY

Vertical Kids Director
Part-time, Hourly

The Vertical Kids Director will play a pivotal role in leading and nurturing the spiritual growth of children in Vertical Church. This person will be passionate about creating engaging, biblically-based experiences for kids, recruiting and developing volunteers, and supporting parents as they seek to make little disciples of Jesus Christ.

QUALIFICATIONS

Character: *Growing member of Vertical Church who meets the qualification of deacons in 1 Tim. 3:8-13*

Competency: *Joyfully and effectively works within the organizational structure of Vertical Church*

Cultural fit: *Embodies the values, philosophies, and culture of Vertical Church*

PRIMARY RESPONSIBILITIES

- Develop and implement engaging curriculum and activities for children's services, including Sunday School, mid-week programs, and special events.
- Recruit, train, and lead a team of volunteers to ensure a safe, welcoming, and spiritually enriching environment for children.
- Oversee the maintenance and organization of kids' ministry facilities, ensuring cleanliness, safety, and age-appropriate decor.
- Evaluate and assess the effectiveness of kids' ministry programs, making adjustments as needed to optimize impact and engagement.

COMPETENCIES

- *Team Player.* Humble, hungry, and smart. Eagerness to work as part of a team with a common mission and willingness to accept constructive feedback.
- *Adaptable.* Flexible and responsive to change, both organizationally and technologically.
- *Detail Oriented.* Exceptionally organized with a high standard of excellence.

- *Child-Centric.* Passionate about creating meaningful experiences for children that nurture their spiritual growth and love for Jesus.
- *Leadership.* Demonstrated ability to lead, motivate, and empower a team of volunteers to achieve ministry goals and objectives.

All staff members are expected to model flexibility and a willingness to take part in church activities and initiatives that may be outside of their normal, weekly responsibilities and to model servant leadership in their position. This job description is subject to review and revision.

To apply, submit your cover letter and resume to admin@verticalstpaul.org.



@verticalstpaul



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www.verticalstpaul.org



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