



VERTICAL CHURCH  
ST. PAUL

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# WORSHIP DIRECTOR JOB DESCRIPTION

## POSITION

Worship Director

## REPORTS TO

Lead Pastor

The Worship Director at Vertical Church leads the congregation in Gospel-centered, Spirit-led worship and influences the church to grow as worshippers. Under the direction of the Lead Pastor, this person will lead teams and coordinate the administrative duties of our ministries by building musicians, production team members, and vocal teams to support the vision and mission of Vertical Church.

To be successful in this role, a person must be committed to their own personal discipleship in order to genuinely invite others to join them in unashamed worship, as well as possess the musicality and production skills necessary to execute high-impact worship gatherings.

## QUALIFICATIONS

**Character:** Growing member of Vertical Church (or pursuing membership) who is engaged in the rhythms of discipleship

**Competency:** Joyfully and effectively works within the organizational structure of Vertical Church

**Cultural Fit:** Embraces the values, philosophies, and culture of Vertical Church

## PRIMARY RESPONSIBILITIES

Lead worship services and events at Vertical Church

- Provide worship leadership in various services (Sunday morning, young adults ministry, Men's and Women's ministries)
- Assist volunteer worship leaders in ensuring tracks are ready for teams and uploaded to Planning Center
- Ensure schedules, order of services, and one-on-one meetings are organized for the worship team
- Provide administrative support to worship ministry

Recruit, train, and onboard new musicians

- Assimilate and build worship teams to understand the philosophy of worship at Vertical Church while growing their skill set and personal discipleship

Lead beyond the worship ministry as part of the staff team

- Help with leadership responsibilities and participate in discipleship efforts beyond the worship team directed by the Lead Pastor

### **Competencies**

- *Leader.* A clear vision for effective ministry and the ability to lead others to accomplish it.
- *Musician.* Skilled artist with proven musicality. Ongoing pursuit of growth in the craft.
- *Adaptable.* Flexible and responsive to change, both organizationally and technologically.
- *Detail Oriented.* Exceptionally organized with a high standard of excellence.
- *Team Player.* Humble, hungry, and smart. Eagerness to work as part of a team with a common mission and willingness to accept constructive feedback.

All staff members are expected to model flexibility and a willingness to take part in church activities and initiatives that may be outside of their normal, weekly responsibilities and to model servant leadership in their position. This job description is subject to review and revision.

*To apply, submit your cover letter and resume to [admin@verticalstpaul.org](mailto:admin@verticalstpaul.org).*



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