SENIOR DIRECTOR for Strategy and Development
POSITION OPENING – February 1, 2022

The Alliance for Peacebuilding (AfP) is seeking a Senior Director to help achieve our mission to ‘champion greater peacebuilding influence, impact, and innovation to avert wars, end violence, and save lives’. Candidates should have a strong record of success in innovating and mobilizing resources to support social change and be able to successfully conduct outreach to diverse partners including government, private, and corporate donors. Candidates must also have experience in peacebuilding or a related field and be able to assist in the successful implementation of AfP’s new field building strategy with a focus on policy and advocacy and collective action.

AfP is a Washington, DC based not-for-profit, nonpartisan membership network of 160+ organizations that has experienced substantial growth in recent years. It is the institutional home for the peacebuilding community and operates through three technical capacities to build the peacebuilding field: (1) Partnerships & Convening, (2) Learning & Evidence, and (3) Policy & Advocacy. AfP also serves as a platform for peacebuilders from around the world to connect, amplify their voices, and build new models of social action for peace. With a core staff of nine people, AfP carries out its fieldbuilding efforts with a current annual budget of $1.2+ million across the three technical capacities. Additionally, AfP hosts an annual conference, PeaceCon, that is attended by 1500+ individuals and serves as AfP’s largest annual fundraiser. AfP is recognized for its thought leadership in peacebuilding advocacy, learning, and convening. It was awarded the 2018 Luxembourg Peace Prize in the category of Outstanding Peace Support and in 2019 named the “number one influencer and change agent” among peacebuilding institutions worldwide.

AfP has an increasingly important mission and ground-breaking role to play in supporting the growing global peacebuilding field. Our recent strategic review process highlights the outstanding role that AfP should continue to play in ‘fieldbuilding’ - in strengthening and encouraging the ecosystem of peacebuilding organizations and their allies to achieve greater impact.

Job Summary and Responsibilities:

The Senior Director will report directly to the Executive Director and will be part of Senior Leadership Team and requires a hard-working, independently motivated relationship builder to help AfP continue to expand its reach, build new partnerships, seek out and inspire new donors, and help develop and oversee the new fieldbuilding strategy with a strong focus on policy and advocacy and collective action. The Senior Director will lead on developing and implementing the fundraising strategy, working with the Board and AfP staff to build and maintain relationships with new and existing donors, and leading on AfP’s flagship annual conference, PeaceCon. The Senior Director will need to conduct research to scope and identify new donors and fundraising
opportunities in line with AfP’s technical and programmatic capacities. Familiarity with philanthropic foundations, corporate funders, and individual donors is critical. The Senior Director will manage the policy and advocacy team and the partnerships team.

The Senior Director will be joining a workplace that is innovative, fast-moving, respectful, and transparent, and must continue to promote and contribute to a positive organizational culture where all team members are able to flourish.

Qualifications:

- A minimum of 12 years of experience in senior leadership and/or management roles.
- Demonstrated ability to develop and implement fundraising strategies and successful track record in proposal development.
- Proven relationship building with the private foundations, corporate sector, and government funding and developing diverse partnerships.
- Ability to lead technical programs.
- Skilled in working with a small, agile team and strong staff management experience.
- An excellent understanding of, and passion for the peacebuilding field and mission-focused member-based organization like AfP.
- A highly collaborative leader, respectful in resolving differences, with a reputation for integrity.
- Effective interpersonal, listening and communication skills (written and oral).
- Effective time management, organizational and planning skills and being able to prioritize competing issues.
- An unwavering commitment to advancing racial equity and will ensure that it is reflected throughout the organization’s culture.
- High proficiency in MS Office required. Experience with other organizational software, including Box, Canva, Adobe, CRM systems, etc. considered a positive.
- Applicants must be legally authorized to work in the United States.

Job Location
Full-time in Washington, DC (walking distance to DuPont Metro) or telecommuting from remote locations.

Application Process:
Please send a resume, cover letter with salary requirements, and list of three professional references to humanresources@allianceforpeacebuilding.org Each attachment should be labeled “Last name, First name – [Document type].” In the subject line please state, “Senior Director.” Applications will be reviewed on a rolling basis, and the position will be filled as soon as a well-qualified person is identified. Salary and benefits are competitive commensurate with qualifications and experience, based on the non-profit scale and will be reviewed after the first year.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

The Alliance for Peacebuilding is an equal opportunity employer, does not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, age, disability, veteran status, or any other
characteristic protected by law. It is our intention that all qualified applications are given equal opportunity and that selection decisions be based on job-related factors. Any individual, who, because of a disability, needs accommodation or assistance in completing this application or at any time during the application process, should contact at edith@allianceforpeacebuilding.org.