FAQ For Job Seekers

Can you tell me more about TBB’s work? I want to apply for resettlement.

Talent Beyond Boundaries a nonprofit organization committed to opening labor mobility pathways for refugees and other displaced people. TBB does not work on refugee resettlement but rather connects refugees with international employment opportunities so that they may work in countries where they can access full rights and stability.

How do I sign up for Talent Beyond Boundaries’ program?

If you’re a refugee/asylum seeker in Jordan or Lebanon and you are interested in international employment, you can sign up with TBB through creating an account on the Talent Catalog here: www.tbbtalent.org. Please list your experiences, skills, education and languages on your profile. To increase your chances of being matched with an employment opportunity you may be qualified for, please make sure your profile is complete with all details of your qualifications and skills added.

I am a refugee and I currently live outside Jordan or Lebanon. Am I eligible for Talent Beyond Boundaries’ program?

Unfortunately, no. We regret to inform you that our operations are limited to refugees and asylum seekers currently residing in Jordan and Lebanon and we do not have active programs in any other countries.

Our mission is to eventually expand access to the international labor market for refugees around the world, and to help us as we expand we invite you to register your profile on our Talent Catalog at www.tbbtalent.org

While we are unable to provide job-matching services outside of Jordan and Lebanon at this time, your profile helps us demonstrate the breadth and depth of talent in displaced populations, and strengthens our advocacy to make this mission possible.
Does signing up for Talent Beyond Boundaries’ program guarantee that I will receive a job offer?

No. Registering with Talent Beyond Boundaries is not a guarantee of employment and we will not contact registrants unless there is interest from a potential employer or if we need to confirm your information. TBB will inform you every time it chooses to send your CV to an employer. If TBB has not received any opportunities from employers that match your qualifications, TBB will not contact you. Unfortunately, this means there is a chance you may be contacted after a long period of waiting or not at all.

Talent Beyond Boundaries is working on opening labor mobility pathways for refugees by partnering with private sector employers internationally to recruit from our Talent Catalog. We do not find opportunities for candidates on an individual basis. Currently, we are working with a limited number of cases. We are working to include larger numbers as we make progress.

How long does it take for me to be matched with an opportunity?

Unfortunately, there is no fixed timeline in which TBB can provide you with. Recruitment through Talent Beyond Boundaries is just like any other recruitment process. We cannot predict when a certain employment opportunity will be available, and once a new opportunity arises, employers may sometimes take weeks to respond. In addition, visa processing times take months and potentially up to a year.
How are candidates selected?

Talent Beyond Boundaries's process is employer-driven. Talent Beyond Boundaries does not select candidates for international employment. We facilitate matches between potential candidates and employers, and the employer makes a selection.

I am having trouble logging into my profile.

First, please make sure that you are entering the correct password. If you cannot remember your password, you can reset it here. Please note that your username is usually your email address. If you are still having trouble logging in, try using a different browser, or perhaps try logging in from a different device. If the problem is still occurring, please contact us on our Facebook page or at info@talentbeyondboundaries.org.

I registered with Talent Beyond Boundaries but I haven’t heard anything. Can I get a status update?

If an employer is interested in your skills, Talent Beyond Boundaries will contact you. If you have not heard from us yet, that means that the employers we are currently working with are interested in a different skill set than the one you have. Nevertheless, we assure you that we are constantly working on expanding our employer network. We strongly encourage you to keep updating your Talent Catalog profile (www.TalentBeyondBoundaries.org) to increase your chances of matching with an employer’s requirements. Additionally, we recommend that you improve your English in order to meet typical visa requirements and employer expectations, as we are working with employers in English-speaking countries.
If I contact TBB directly, will that increase my chances of being matched with a job?
No. TBB does not find opportunities for candidates on an individual basis. Opportunities are sent from employers to TBB only. Please do not contact TBB to find you an opportunity. TBB will contact you only if there is an opportunity sent from employers that matches your skills.

Does the program cost money?

No. Registration in Talent Beyond Boundaries’s online platform and Talent Beyond Boundaries’s services are free of charge for all candidates. Talent Beyond Boundaries does not charge you fees for our service. If anyone asks for money on Talent Beyond Boundaries’ behalf, please contact Talent Beyond Boundaries directly to report this activity at info@talentbeyondboundaries.org.

Candidates who are selected by employers, who accept a job offer, and who decide to pursue immigration to a new country for work will be responsible for some of the direct costs of immigration and relocation. If a candidate can’t afford these costs, Talent Beyond Boundaries will assist in finding loan options.

Does Talent Beyond Boundaries select candidates based on their vulnerability?

No. Talent Beyond Boundaries will connect qualified candidates, regardless of vulnerability, with employers seeking their skill sets.

www.tbbtalent.org
If I receive a job offer, will I be able to move with my family?

Yes, if you receive a job offer you will be able to relocate with your immediate family which could include your spouse and children under 18. This is based on visa requirements.

If you are still unsure if you are eligible for our program and wish to inquire, please contact us at lebanon@talentbeyondboundaries.org if you’re based in Lebanon or at jordan@talentbeyondboundaries.org if you’re based in Jordan. Otherwise please contact info@talentbeyondboundaries.org.