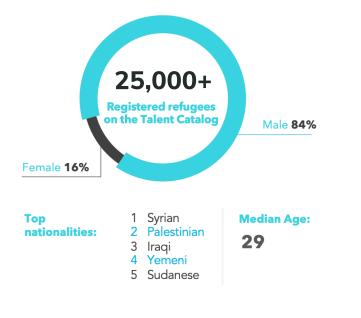


TBB TALENT CATALOG

Demographics of Registrants

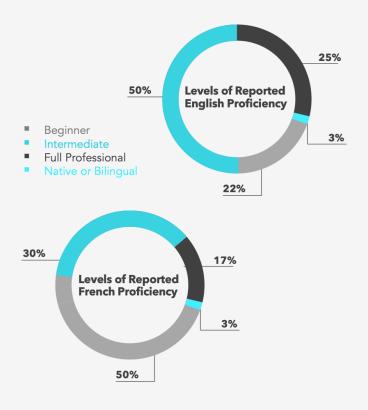
Respondents who indicated "other" in relation to gender equate to <0.5%. *To meet the gap between male and female registrants, TBB launched a new women's outreach initiative in 2020 and is seeing encouraging results.



Over 15 languages are spoken among TBB registrants, with

Reported Language Levels

Arabic, English, French, Turkish and German among the most common. The following demonstrates levels in spoken English and French. Note, not all registered candidates have informed TBB of their language abilities and these results are from the 17,049 that responded for English and 1,159 for French. Reported post-secondary education, excluding incomplete degrees, is listed below.



Reported Education Levels

72% of the 21,855 total registrants who reported on their education levels have completed secondary school or higher. 46% have completed post-secondary education. From a sample of 174 registrants, 86% reported having access to their educational certificates. The majority of registrants completed their education in their home country, with exception to Palestinians born in Lebanon.

*This graph refers to only the registrants who reported completing post secondary education.

11%

Master's

Degree

Types of Post-Secondary

Education Completed by

% *graph not to scale

6%

2%

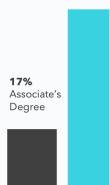
Doctoral

Degree

Vocational

Degree

64% Bachelor's Degree



Top Occupations in the Talent Catalog 4,310 1,894 1,502 Engineers Healthcare **Trade Workers** Workers (inc civil, mechanical, (inc. Industrial, electrical, petroleum) electrical, construction, (Inc. nurses, doctors, maintenance, and physiotherapists, manufacturing trades) dentists, pharmacists) 1,398 722 1,266 Butchers, Chefs, Tech **Teachers** and Bakers Professionals (inc. primary, secondary, and (inc. software special education) developers, robotics specialists) 671 1,014 1,311 Sales & Driving & Accountants Marketing Logistics & Finance Professionals **Specialists Professionals** 575 782 573 Waiter/waitress, Agricultural Administrative

assistants

and Fishery

Laborers

Waiter/waitress, bartender, & restaurant worker