CANADA’S ECONOMIC MOBILITY PATHWAYS PILOT
NO JOB OFFER STREAM

Talent Beyond Boundaries
Jumpstart Refugee Talent

FRAGOMEN
Agenda

• Talent Beyond Boundaries: Who are we and What we Do
• Introduction to Canada's Economic Mobility Pathways Pilot
• Insights into skilled migration pathways in Canada
• Comprehensive overview of the No Job Offer stream
• Overview of requirements and the application process
• Q&A
Who Are We?

Talent Beyond Boundaries is building a world where displaced people can safely migrate for work, using their skills to rebuild their lives with dignity and purpose.

Our Vision

A world where displaced people can move internationally for work, leveraging their professional skills to secure their futures.

What we do

We match skilled refugees with companies in need of their skills.
Economic Mobility Pathways Pilot (EMPP)

Canada’s complementary pathways model for refugee labour mobility
What is Canada’s Economic Mobility Pathways Pilot?

The Economic Mobility Pathway Pilot is an immigration pathway for refugees and other displaced people to come to Canada for work.

Combines refugee resettlement and economic immigration.

HOW?

Helps skilled refugees immigrate to Canada through existing economic programs

Gives employers access to a new pool of qualified candidates to fill job openings

Successful EMPP candidates land in Canada as Permanent Residents with all the rights and obligations that this status entails.
Applying Under the EMPP

- Regional EMPP
  - Atlantic Immigration Program (AIP)
  - Provincial Nominee Program
  - Rural and Northern Immigration Program (RNIP)
- Federal EMPP
  - Job Offer Stream
  - No Job Offer Stream
EMPP Eligibility

The EMPP accounts for a person’s refugee and displacement-related circumstances and their economic skills and abilities.

The applicant must have one of the following:

- A Refugee Status Determination or registration with the UNHCR;
- Registration with the United Nations Relief and Works Agency;
- A Temporary Protected Status document and assessment by an officer or trusted partner to have no durable solution; or
- A Trusted Partner Referral Letter;

- Be outside of Canada and the country of persecution

The applicant must meet Economic Criteria:

1. Regional pathways:
   - Atlantic Immigration Program (AIP)
   - Provincial Nominee Program (PNP)
   - Rural and Northern Immigration Pilot (RNIP)

2. Federal pathway:
   - Job offer stream
   - No job offer stream

Reference: IRCC Canada
No Job Offer Stream (Stream B)

Relocate to Canada without a Job Offer
The Economic Mobility Pathways Pilot (EMPP) "No Job Offer Stream" (NJOS) is an opportunity for highly skilled refugees and displaced individuals to obtain permanent residence in Canada.

It is based on the same principles as Canada’s flagship immigration program, the Federal Skilled Worker program. As such, it does not require applicants to have a job offer from a Canadian employer.

The "No Job Offer Stream," was launched in June of 2023 with 150 limited spots available per year on a first-come-first-served basis. This stream includes additional eligibility requirements.
What are the Eligibility Requirements for this Pathway?

**Refugee status**: Hold one of the following documents, and that document is valid:
- A positive Refugee Status Determination (RSD) from either UNHCR or a refugee-hosting state; or
- A proof of being registered or recorded as a person of concern by the UNHCR; or
- A refugee certificate or proof of being registered as a person of concern with UNRWA.

**Education**: Hold a secondary school diploma, certificate or higher credential supported by an Educational Credential Assessment (“ECA”). ECAs must be issued by an IRCC-designated organization within the five-year period preceding an application.
What are the Eligibility Requirements for this Pathway?

**Language proficiency:** Canadian Language Benchmarks (CLB) or Niveaux de Compétence Linguistique Canadiens (NCLC) Level 7 in all four language abilities (reading, writing, listening, and speaking), with an approved English or French test taken within the two-year period preceding the application.

**Work experience:** Have a minimum of one year full-time (minimum 30 hours per week) paid work experience within the three years immediately preceding application in a skilled occupation (NOC TEER 0, 1, 2 or 3). Self-employed work is not considered eligible.

**Settlement funds:** Have the minimum funds required to support your family in your settlement in Canada. The amount depends on family size and can be found here.

*Documentation is required as proof for all of the above. All requirements for the EMPP are firm.*
I Meet All the Requirements Except for Holding the Refugee Status Document

Trusted Partner Referral Letter

As a trusted partner of Immigration, Refugees and Citizenship Canada (IRCC) under the EMPP, Talent Beyond Boundaries may issue a referral letter to support an EMPP applicant who does not have one of the refugee status determination documents.

Currently, TBB can provide trusted partner referral letters to candidates who:

- Are registered on the Talent Catalog (please quote your TBB ID number when contacting our team)
- Meet at least one of the following criteria:
  - You have secured an eligible job in Canada
  - TBB has submitted you for an interview with an employer
  - You have engaged TBB’s preferred immigration partner, Fragomen, to provide representation through the EMPP immigration process.
- Have been assessed by TBB to meet the eligibility criteria for the EMPP.
Applicants must have CLB/NCLC level 7. Only an IRCC-approved test will be accepted. You can find a list of IRCC-approved language tests here. For your reference, test equivalency charts can be found here.

### Which Language Tests are Valid?

**What Scores do I have to get?**

Don’t have the required documentation for the language test? We may be able to help with this barrier at a later stage in the process—if you meet the other requirements.

#### English

- CELPIP: Canadian English Language Proficiency Index Program
  - CELPIP-General test
- IELTS: International English Language Testing System
  - IELTS General Training test
- PTE Core: Pearson Test of English
  - PTE Core option

#### French

- TEF Canada: Test d'Evaluation de Français
- TCF Canada: Test de Connaissance du Français
What Kinds of Work Experience are Eligible under this Stream?

The Canadian government categorizes occupations according to the National Occupational Classification (NOC) system. Under this system, all professions are assigned a TEER code. Only work experience in TEERs 0, 1, 2, or 3 is eligible for the requirements of the EMPP No Job Offer Stream. If you are unsure of your occupation’s TEER code, you can find more information [here](#) or you can search for your NOC [here](#).

<table>
<thead>
<tr>
<th>TEER Category</th>
<th>NOC Code</th>
<th>Class title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>21231</td>
<td>Software engineers and designers</td>
</tr>
<tr>
<td>1</td>
<td>21232</td>
<td>Software developers and programmers</td>
</tr>
<tr>
<td>1</td>
<td>21311</td>
<td>Computer engineers (except software engineers and designers)</td>
</tr>
</tbody>
</table>
How can I Prove my Work Experience under this Stream?

Candidates must be able to demonstrate their work experience through some supportive documentation (e.g. employment verification letter).

Proof of work experience should ideally show **the start and end date of employment**, **hours worked per week**, **company name and letterhead**, **job title**, **job duties**, **salary/wages earned**, and **address of work**.

The immigration consultant working on the file can provide an employment verification letter checklist to support this effort.
How Much Money is Needed to Meet the Settlement Funds Requirement?

The amount depends on family size and can be found here. Please note that the required settlement funds amount can be updated at any time. It is important to check the link above and ensure you have the required funds before and during application processing. If your family size increases, please ensure that you continue to meet the required settlement funds.

<table>
<thead>
<tr>
<th>Number of family members (including those you support who aren’t immigrating with you)</th>
<th>Funds you need (in Canadian dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13,310</td>
</tr>
<tr>
<td>2</td>
<td>$16,570</td>
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<tr>
<td>3</td>
<td>$20,371</td>
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<td>4</td>
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<td>5</td>
<td>$28,052</td>
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<td>6</td>
<td>$31,638</td>
</tr>
<tr>
<td>7</td>
<td>$35,224</td>
</tr>
<tr>
<td>For each additional family member</td>
<td>$3,586</td>
</tr>
</tbody>
</table>
Documents you can use as proof of settlement funds include:

- Bank account statements
- Documents that guarantee payment of a set amount of money payable to you (such as banker’s drafts, cheques, traveler’s cheques or money orders)
- If you have the funds in cash but cannot deposit it in a bank account, you may provide: A written declaration from a Notary Public attesting to having counted the cash accompanied by a letter of explanation as to why you were unable to deposit the funds into a bank account.
- A guarantor providing proof showing that the specified amount is readily available and transferable to you via bank statements at the time of your application submission as well as a written declaration from a Notary Public attesting that the guarantor will provide the funds to you, debt-and obligation-free with the amount specified, as well as a photo identity document from the guarantor.
What Documentation is Required as Proof of Settlement Funds?

Eligible applicants must meet the settlement funds requirement unencumbered by debt or other obligations (such as loans).

Applicants keep their settlement funds—this is not a fee, but rather proof that an applicant has enough money to support themself after arrival.
Preparing the Application

Applications are prepared by TBB’s preferred authorized immigration representative for Canadian immigration matters, Fragomen.

Interested applicants are connected with our Immigration Consultants from Fragomen after they pass the primary eligibility screening and confirm interest in proceeding through us.

In cases where a Trusted Referral Letter is required and the applicant decides not to proceed through us, it’s important to note that TBB does not issue trusted partner referral letters outside the scope of our regular process. Issuing this letter requires a formal assessment of an individual’s eligibility for EMPP, which our partners at Fragomen can only conduct after being retained to provide immigration services.
Processing Costs and Fees

Government of Canada Fee
This is the Right of Permanent Residence Fee ("RPRF") of CAD $515 per adult on the application. EMPP applicants may be eligible for a loan to cover the RPRF, through the Immigration Loan Program.

Preparation of Application Fee
Fragomen fees:
Payable to Fragomen: CAD $1,000 plus $150 per dependent (spouse/child) plus 5% out of pocket expenses. Fragomen’s fees are highly discounted for TBB applicants—exact rates are provided to applicants later in the process.

Expenses along the way:
language testing, ECA costs, document translation costs, etc.
Processing Times and Relocation Support

The average application processing time is up to 6 months

Submitting an EMPP application **does not guarantee** being approved for permanent residence in Canada.

The NJOS does not include a job offer component—successful applicants will be responsible for securing job opportunities for themselves, with support from one of TBB’s Canada-based settlement and integration partners.

An Informed Decision Making (IDM) session is conducted with successful candidates to walk them through what to expect after they arrive in Canada.
Jumpstart Refugee Talent is a national refugee-led organization specializing in employment support services for refugee newcomers across Canada. They offer:

- Resume Support: Help writing a resume that highlights your skills and experience.
- Education Credentialing: Help with the process of having your educational credentials recognized in Canada.
- Industry Mentorships: Access to mentorship programs that connect you with experienced professionals in your industry.
- Employment Referrals: Help applying to jobs and navigating the job market.
Skills for Change is an organization dedicated to providing essential services for newcomers relocating to the province of Ontario. They offer:

- Employment Programs: Programs to help you get a job and learn about the Canadian job market.
- Settlement Support: Programs to help you access settlement support.
- Language Training: Programs to help you improve your English or French language skills.
- Mentorship Programs: Programs to connect you with professionals to mentor you (offer guidance to help you in your career path).
- Entrepreneurship Support: Programs to help you if you want to start your own business in Canada.

Canada Job Bank Job Bank is Canada’s national employment service, available as a website and mobile app. They help Canadians find work and plan their careers, and we make it easier for employers to recruit and hire across the country.
Interested in Proceeding? Here’s What to Do

• Visit our website through the following link and submit an interest form (Video Below)
• If you appear to meet all the requirements, our team will be in touch with you to confirm your eligibility against the set criteria
• Start preparing to obtain your language test and ECA
• Have your settlement funds ready along with the associated costs and fees
Questions?