



Free Biometric Screening Events for ALL City of Hamilton Employees and Spouses

January 1, 2023

Dear City of Hamilton employee and spouse,

The City of Hamilton has teamed up with Kettering Health to provide biometric screening events for ALL City of Hamilton employees and spouses. These screenings are offered to you at no charge!

As a reminder, 2023 HSA/HRA contributions are tied entirely to the Living Well Program. For employees enrolled in the City's 2023 health benefits plan, both the employee and the employee's spouse, if also covered by the City's 2023 health benefits plan, must complete the Living Well Program steps outlined on the attached documents and submit the appropriate forms to Kettering Health by August 31, 2023, in order to receive HSA or HRA funding.

Participation in a biometric screening event offered by Kettering Health can be used to fulfill part of the requirements of the Living Well Program.

Contributions will be distributed to qualifying employees in a single payment. Employees will receive their HSA/HRA contribution when all program requirements have been completed according to the schedule below.

For those City of Hamilton employees and spouses not covered by the City's 2023 health benefits plan, we hope you will still take advantage of this great opportunity for a free biometric screening.

Please see specific dates, times, and locations of the remaining biometric screening events included in this packet, and schedule your appointment today!

To a healthy 2023,

City of Hamilton Wellness Committee



The City of Hamilton continues to partner with Kettering Health to promote the health and wellness of employees and their families. Employees enrolled in the City of Hamilton’s health benefit plan are eligible to receive a contribution to their HSA (or HRA, when applicable) account by participating in the Living Well Program!

Health Plan Coverage	Employee Only	Employee + One	Family
Potential Account Funding Available	\$800	\$1,525	\$1,525

Living Well Program Requirements for EMPLOYEE & COVERED SPOUSE:

1. Complete a **Tobacco/Nicotine Affidavit**. See page 2 for additional details.
40% (\$320 Employee Only / \$610 Employee + One / \$610 Family) of the HSA/HRA contribution is contingent on being tobacco/nicotine-free. If you or your spouse are not tobacco/nicotine-free, you have the option of completing a **Reasonable Alternative** to receive this portion of the funding. Living Well Program participants who are not tobacco/nicotine-free and have not completed the Reasonable Alternative will forfeit 40% of the account funding.
2. Complete an **Annual Preventive Physical** with a Primary Care Physician between September 1, 2022, and August 31, 2023, and ask your provider to complete their portion of the **Exam Reporting Form**. See page 3 for additional details.
3. Complete a **Biometric Screening or Lab Test Blood Draw** between September 1, 2022, and August 31, 2023, and ask your provider to complete their portion of the **Exam Reporting Form**. Based on the results of your Biometric Screening or Lab Test Blood Draw, completion of a **Reasonable Alternative** is required if you are found to have Metabolic Syndrome (MetS). See pages 3 and 4 for additional details.
4. Complete the Living Well 2023 **Registration Form**.
5. Complete the **Health Risk Assessment** online through Kettering Health. See page 6 for additional details.
**** This requirement is only applicable for the Employee and NOT the covered spouse.**
6. Return all completed forms to Kettering Health by August 31, 2023. This includes the **Tobacco/Nicotine Affidavit**, the **Registration Form**, the **Exam Reporting Form**, proof of completion of the **MetS Reasonable Alternative (when applicable)** and proof of completion of the **Tobacco Reasonable Alternative (if desired)**.

2023 Account Funding:

The City will provide employees who **COMPLETE** the Living Well Program requirements with the HSA/HRA funding according to the schedule outlined in the table to the right. Completion includes all requirements being completed by the covered employee and the employee’s spouse *(if applicable)*.

*** Contributions will be distributed to qualifying employees in a single payment. Employees will receive their HSA/HRA contribution when **ALL** program requirements have been completed according to the schedule at the right. You will NOT be eligible for any contribution if **ALL** program requirements are not met. ***

All Requirements Completed By	HSA/HRA Funds Distributed
January 31	February
March 31	April
May 31	June
June 30	July
August 31	September

1. Complete a **Tobacco/Nicotine Affidavit**.

40% (\$320 Employee Only / \$610 Employee + One / \$610 Family) of the HSA/HRA contribution is contingent on being tobacco/nicotine-free. If you or your spouse are not tobacco/nicotine-free, you have the option of completing a **Reasonable Alternative** to receive this portion of the funding.

Living Well Program participants who are not tobacco/nicotine-free and have not completed the Reasonable Alternative will forfeit 40% of the account funding.

“Tobacco/nicotine use” means all uses of tobacco/nicotine, including: inhaling, exhaling, burning, or vaping; carrying any lighted cigar, cigarette, pipe, alternative nicotine product, other lighted smoking device, or papers for burning tobacco or any other plant; or carrying chewing tobacco, snuff, or any other substance that contains tobacco/nicotine within the last twelve (12) months.

“Alternative nicotine product” means an electronic cigarette or any other product or device that consists of or contains nicotine that can be ingested into the body by any other means, including, but not limited to, chewing, smoking, absorbing, dissolving, or inhaling. Nicotine gum, nicotine patches, or any other nicotine replacement therapy aids are excluded.

To be considered a non-tobacco/nicotine user and be eligible for 40% of the 2023 Living Well Program contribution:

- Covered employees (and eligible spouses) have not used any tobacco/nicotine product for the last twelve (12) months and are considered tobacco/nicotine-free.

OR

- Covered employees (and/or eligible spouses) have used tobacco/nicotine in the last twelve (12) months, but have provided proof of completion of the Reasonable Alternative.

City of Hamilton employees and spouses covered by the City’s 2023 health benefit plan who are not tobacco/nicotine-free are required to complete the following Reasonable Alternative in order to qualify for the HSA/HRA funds contingent on this factor.

QUIT FOR LIFE
Tobacco/Nicotine Cessation Program
(available through UnitedHealthcare)

- Call **(866) QUIT-4-LIFE** or visit www.quitnow.net to enroll in the program.
- At least five (5) telephone sessions with a Quit Coach must be completed.
- Participants should request a certificate of completion from their Quit Coach upon completing five (5) coaching sessions.
- To complete the Reasonable Alternative by the deadline, we recommend starting no later than June 1, 2023.
- Completions will be reported by Quit for Life to Kettering Health at the beginning of each month.
- Call Kettering Health with questions: (800) 888-8362.

2. Complete an **Annual Preventive Physical** with a Primary Care Physician between September 1, 2022, and August 31, 2023, and ask your provider to complete their portion of the **Exam Reporting Form**. See page 4 for additional details.

AND

3. Complete a **Biometric Screening or Lab Test Blood Draw** between September 1, 2022, and August 31, 2023, and ask your provider to complete their portion of the **Exam Reporting Form**. Based on the results of your Biometric Screening or Lab Test Blood Draw, completion of a **Reasonable Alternative** is required if you are found to have Metabolic Syndrome (MetS).

About your Annual Preventive Physical:

- This should NOT be completed at a clinic (such as The Little Clinic), but at a Primary Care Physician.
- If you do not have a primary healthcare provider, you can find a healthcare provider in the UnitedHealthcare network by visiting www.uhc.com or by calling (844) 254-6742.
- If you already had a physical after September 1, 2022, you do not need to schedule another visit. Request that your healthcare provider complete the Exam Reporting Form for submission.
- When scheduling your physical, you may want to check if you can complete your biometric screening or lab work prior to your physical. Your healthcare provider can then address your results at your appointment, and this could save you from needing to return to your healthcare provider's office a second time.

Biometrics on the Exam Reporting Form may be completed by:

- Attending an onsite biometric screening event offered by Kettering Health. See the full schedule of onsite biometric screenings on page 4.
- Completing a lab test blood draw with an order from your healthcare provider.

Helpful Program Information:

- Under the City of Hamilton's UnitedHealthcare health benefit plan, if coded as preventive, an annual physical and biometric screening/lab work can be obtained at zero cost to plan members. To be billed as preventive, the correct billing code needs to be used by the healthcare provider's office. Employees and covered spouses may be charged if they already have a diagnosis.
- **To ensure a claim is filed as preventive and thus covered at no cost, it MUST meet the standards set by UnitedHealthcare. Review qualifying preventive services by visiting www.uhcpreventivecare.com.**
- In order to receive UnitedHealthcare coverage, preventive physicals and lab work must be completed by a healthcare provider and laboratory that are part of the UnitedHealthcare health benefit plan network. To find healthcare providers and/or labs that are in network, visit www.myuhc.com.

UnitedHealthcare Network Lab Facilities:

For the most up-to-date listing of in-network lab locations, visit www.myuhc.com.

To complete the Exam Reporting Form, you may complete a lab test blood draw with an order from your healthcare provider at an in-network lab, or you may attend an onsite biometric screening event offered by Kettering Health. See the full schedule of onsite biometric screenings on page 4.

2023

City of Hamilton Onsite Biometric Screening Dates

To schedule an appointment, go online and enter the following URL.
(If this is an email, just click the URL below.)

<http://bit.ly/LivingWell2023>

Once registered, click on the “appointment” box to schedule a time.

Questions? Contact Kettering Health Community Outreach at **(800) 888-8362**
or via email at **healthyhamilton@ketteringhealth.org**

Location	Day	Date	Screening Time
City Building	Wednesday	3/1/2023	8-11 am
City Building	Tuesday	4/25/2023	8-11 am
Police	Tuesday	3/7/2023	6:30-9:30 am
Police	Wednesday	3/15/2023	6:30-9:30 am
Police	Thursday	3/23/2023	6:30-9:30 am
Garage	Thursday	3/9/2023	7-10 am
Garage	Tuesday	4/18/2023	7-10 am
Fire	Tuesday	4/4/2023	8-11 am
Fire	Wednesday	4/5/2023	8-11 am
Fire	Thursday	4/6/2023	8-11 am
Water	Thursday	3/30/2023	7-9:30 am
Hamilton Health Center	Saturday	5/6/2023	8:30-11:30 am
Hamilton Health Center	Saturday	8/5/2023	8:30-11:30 am

Metabolic Syndrome (MetS)

Metabolic Syndrome is a group of metabolic risk factors that exist in one person. Some underlying causes of this syndrome that give rise to the metabolic risk factors include being overweight or obese, having insulin resistance, being physically inactive, and/or genetic factors. Individuals with Metabolic Syndrome have a higher risk of diseases related to fatty buildups in artery walls, such as coronary heart disease, and are more likely to develop type 2 diabetes.

The presence of three (3) or more of the following risk factors is used as criteria to identify the presence of Metabolic Syndrome in individuals:

- Central obesity, measured by waist circumference > 40 inches for men, > 35 inches for women
- Fasting blood triglycerides \geq 150 mg/dL
- HDL cholesterol levels < 40 mg/dL for men, < 50 mg/dL for women
- Blood pressure \geq 130/85 mm Hg
- Fasting glucose \geq 100 mg/dL

City of Hamilton employees and spouses covered by the City's 2023 health benefit plan who have three (3) or more Metabolic Syndrome risk factors are considered MetS. These participants are required to complete one (1) of the following alternatives in order to receive the portion of the HSA/HRA funds contingent on this factor.

► **Engage with your primary care physician on a personal health plan.**

- Individuals who choose this option must submit the **Physician Release Form** to Kettering Health with a signature from their primary care physician no later than August 31, 2023.

OR

► **Complete Naturally Slim, a 10-week online weight-loss program.**

- This program involves one (1) online session per week for ten (10) weeks and is a clinically proven solution to help individuals reduce Metabolic Syndrome risk through weight loss. Individuals who choose this option must contact Kettering Health to receive program enrollment information. Kettering Health can be contacted by calling Jennifer Aufderheide at 1-800-888-8362 or by emailing jennifer.aufderheide@ketteringhealth.org.
- Individuals must also submit a **certificate of completion** (provided at the end of the 10th session) to Kettering Health no later than August 31, 2023.
- To complete the Reasonable Alternative by the deadline, we recommend starting no later than June 1, 2023.

5. Complete the Health Risk Assessment online through Kettering Health. Below are instructions and the link to the assessment.

- ▶ Go online and enter the following URL. (If this is an email, just click the URL below.)

<http://bit.ly/LivingWell2023>

- ▶ Once at the site above, click on the box labeled “**Health Screening Events.**”
- ▶ Click on the green Register box for “**City of Hamilton Health Risk Assessment, 2023.**”
- ▶ After registering or logging in, please go through each page of questions and click “**Next**” at the bottom of each page.
- ▶ After completing all questions, please click “**Finish**” and then “**Finish Registration.**” A note saying you have completed the assessment will appear.
- ▶ Biometric screening data will be entered by Kettering Health at the conclusion of the Living Well Program, and a comprehensive report will be sent via email.

2023 Online Health Risk Assessment Instructions

One requirement of your 2023 Living Well Program is to complete an online Health Risk Assessment. **This is the only requirement that applies only to the employee and not the covered spouse.**

As a reminder, all Living Well Program requirements must be completed to earn your 2023 HSA/HRA contribution. Please reference the 2023 Living Well Program packet to review complete guidelines for the program. This packet can be found on the City’s website (**hamilton-city.org**) by navigating to Government > Employee Portal > Benefits > Health Benefits, and then scrolling down to the Living Well section.

The online assessment consists of approximately 30 questions regarding health and wellness habits. This survey will provide a more comprehensive wellness picture by combining both biometric information and health habits. Kettering Health will use this information to better shape future wellness initiatives for City employees.

As with all components of your wellness program, the individual data collected by Kettering Health is confidential.

Questions?

Contact KH Community Outreach at (800) 888-8362 or via email at healthyhamilton@ketteringhealth.org.

Employer: City of Hamilton Select one: Male Female

PLEASE PRINT CLEARLY

First Name: _____ Last Name: _____

Are you: City Employee Covered Spouse City Work Location (or Department): _____

Plan Coverage: Single Employee + One Family Social Security Number (last 4): _____

Date of Birth: ____ / ____ / ____ Member Number (from Insurance Card): _____

Home Address: _____ City: _____ State: _____ ZIP: _____

Daytime Phone: _____ Email: _____

If Employee + One or Family Plan, list your spouse's first and last name: _____

Preferred Means of Contact: Phone Email

“Tobacco/nicotine use” means all uses of tobacco/nicotine, including: inhaling, exhaling, burning, or vaping; carrying any lighted cigar, cigarette, pipe, alternative nicotine product, other lighted smoking device, or papers for burning tobacco or any other plant; or carrying chewing tobacco, snuff, or any other substance that contains tobacco within the last twelve (12) months.

“Alternative nicotine product” means an electronic cigarette or any other product or device that consists of or contains nicotine that can be ingested into the body by any other means, including, but not limited to, chewing, smoking, absorbing, dissolving, or inhaling. Nicotine gum, nicotine patches, or any other nicotine replacement therapy aids are excluded.

To be considered a non-tobacco/nicotine user and eligible for 40% of the 2023 Living Well Program contribution:

- Covered employees (and eligible spouses) have not used any tobacco/nicotine product for the last twelve (12) months.
- Covered employees (and eligible spouses) who have used tobacco/nicotine in the last twelve (12) months have provided proof of completion of the Reasonable Alternative.

Please mark your designation below:

I have read and understand what constitutes tobacco/nicotine use. I hereby confirm:

- I am tobacco/nicotine-free. If applicable, my covered spouse is also tobacco/nicotine-free.
- I am not tobacco/nicotine-free, but will complete the Reasonable Alternative. My spouse (if applicable) is tobacco/nicotine-free.
- I am tobacco/nicotine-free. My covered spouse is not tobacco/nicotine-free, but will complete the Reasonable Alternative.
- I and my covered spouse are not tobacco/nicotine-free, but will complete the Reasonable Alternative.
- Either myself and/or my spouse are not tobacco/nicotine-free, and we will not complete the Reasonable Alternative. I understand that 40% of the HSA/HRA contribution is contingent on this requirement, and by selecting this option I do not qualify for 40% of the HSA/HRA contribution.

I certify that this information is true and correct. I understand that providing false information on this form would be considered a violation of my employer's standards of conduct as falsification of a form, and that this may result in disciplinary action up to and including termination of employment as determined by The City of Hamilton.

Signature of Participant: _____ Date: _____

Questions? Contact KH Community Outreach at (800) 888-8362 or via email at healthyhamilton@ketteringhealth.org.

Submit completed form:

Scan and email to healthyhamilton@ketteringhealth.org

OR send via secure fax: (513) 867-6900

2023 Living Well Program Registration Form 8

Employer: City of Hamilton Select one: [] Male [] Female PLEASE PRINT CLEARLY

First Name: Last Name:

Are you: [] City Employee [] Covered Spouse City Work Location (or Department):

Plan Coverage: [] Single [] Employee + One [] Family Social Security Number (last 4):

Date of Birth: Member Number (from Insurance Card):

Home Address: City: State: ZIP:

Daytime Phone: Email:

If Employee + One or Family Plan, list your spouse's first and last name:

Preferred Means of Contact: [] Phone [] Email

My participation in the Healthy Hamilton Living Well Program is voluntary. I understand that the responsibility for initiating a follow-up examination to confirm results of any physical screening and obtaining professional medical assistance is mine alone, and not that of my health plan, employer, or Kettering Health.

My employer and/or health plan will have access to and review aggregate data (my individually identifiable medical information combined with those of other participants in the Program that does not personally identify me) to assess population trends. I consent to my health plan/employer's receipt of aggregate data as described in the prior sentence. I further consent to receipt of such aggregate data by my health plan/employer/wellness advisor. My health plan/employer will not receive nor have access to my individually identifiable medical information as part of the Program. I further consent to the disclosure of my personally identifiable biometric data/report by Kettering Health to the third party data analytic vendor specified by my health plan/employer in order for such vendor to determine my eligibility for medical insurance premium discounts and/or for data aggregation as described above in this form.

I understand that should I participate in the biometric screening, it is not a substitute for a thorough clinical examination and/or consultation with my physician. I understand that the information derived from this screening is meant to provide preliminary information only and that in order to obtain the full benefit from the program, it is important that I follow up with my physician or other healthcare practitioner. I understand that a screening that is read as normal is still not a guarantee that no abnormalities are present. I understand that my health is my responsibility. The responsibility of initiating any follow-up examination for abnormalities identified at the Kettering Health screening lies with me as the responsible person, not with the participating organization. I hereby release Kettering Health, its employees, officers, directors, agents, contractors, and volunteers from all claims, liabilities, damages, costs, and expenses related to the screening process and from any inaccuracies or errors in the screening results or recommendations. I understand that my personal results will also be shared with my primary care physician for continuum of care purposes, should the health-screening test(s) or service(s) show that any high-risk abnormalities are present. I do give my permission for my screening results to be shared with Kettering Health departments responsible for tracking program outcomes. I give permission for Kettering Health employees to use my contact information to promote future educational programs, seminars, and/or screenings.

Additional incentives may be available for employees who participate in certain health-related activities or achieve certain health outcomes. If I am unable to participate in any of the health-related activities or achieve any of the health outcomes required to earn an incentive, I may be entitled to a reasonable accommodation or an alternative standard. I may request a reasonable accommodation or alternative standard by contacting Lauren Gersbach at lauren.gersbach@hamilton-oh.gov or 513-785-7278.

I may not be discriminated against in employment because of the medical information I provide as part of participating in the wellness program, nor may I be subjected to retaliation if I choose not to participate.

I affirm that I have read, understand, and agree to the terms set forth above, and I wish to participate in the Living Well Program on the terms specified.

Signature of Participant: Date:

Kettering Health Release of Medical Information

As a participant of the Kettering Health Living Well Program, I, PRINT YOUR FULL NAME, hereby consent to the

disclosure of my biometric screening results by my primary healthcare provider, PRINT NAME OF PRIMARY CARE PROVIDER, to Kettering Health.

Questions? Contact KH Community Outreach at (800) 888-8362 or via email at healthyhamilton@ketteringhealth.org.

Submit this Registration Form and the Exam Reporting Form together:

Scan and email to healthyhamilton@ketteringhealth.org

OR send via secure fax: (513) 867-6900



**2023 Living Well Program
Exam Reporting Form**

Employer: City of Hamilton **Select one:** Male Female **PLEASE PRINT CLEARLY**

First Name: _____ **Last Name:** _____

Are you: City Employee Covered Spouse **City Work Location (or Department):** _____

Plan Coverage: Single Employee + One Family **Social Security Number (last 4):** _____

Date of Birth: ____ / ____ / ____ **Member Number (from Insurance Card):** _____

Home Address: _____ **City:** _____ **State:** _____ **ZIP:** _____

Daytime Phone: _____ **Email:** _____

If Employee + One or Family Plan, list your spouse's first and last name: _____

Preferred Means of Contact: Phone Email

BIOMETRIC MEASURES	VALUE	TEST DATE (Month/Day/Year)
Waist Circumference (inches)		
HDL Cholesterol		
LDL Cholesterol		
Triglyceride Level		
Total Cholesterol		
Glucose - Fasting		
Hemoglobin A1C (if physician recommended)		

Type of Service Provided: COMPLETE ANNUAL PHYSICAL **Date of Service:** ____ / ____ / ____

BIOMETRIC MEASURES	VALUE	TEST DATE (Month/Day/Year)
Height (feet, inches)		
Weight (pounds)		
Systolic Blood Pressure		
Diastolic Blood Pressure		

On blood pressure medicine? YES NO

Healthcare Provider (print name & location): _____

Signature of Healthcare Provider: _____ **Date:** _____

Questions? Contact KH Community Outreach at (800) 888-8362 or via email at healthyhamilton@ketteringhealth.org.

Submit the Registration Form and this Exam Reporting Form together:

Scan and email to healthyhamilton@ketteringhealth.org

OR send via secure fax: (513) 867-6900



Employer: City of Hamilton **Select one:** Male Female **PLEASE PRINT CLEARLY**

First Name: _____ **Last Name:** _____

Are you: City Employee Covered Spouse **City Work Location (or Department):** _____

Plan Coverage: Single Employee + One Family **Social Security Number (last 4):** _____

Date of Birth: ____ / ____ / ____ **Member Number (from Insurance Card):** _____

Home Address: _____ **City:** _____ **State:** _____ **ZIP:** _____

Daytime Phone: _____ **Email:** _____

If Employee + One or Family Plan, list your spouse's first and last name: _____

Preferred Means of Contact: Phone Email

Metabolic Syndrome – This form is ONLY needed if test results fall in the ranges below.

Metabolic Syndrome is a group of metabolic risk factors that exist in one person. Some underlying causes of this syndrome that give rise to the metabolic risk factors include being overweight or obese, having insulin resistance, being physically inactive, and/or genetic factors. Individuals with Metabolic Syndrome have a higher risk of diseases related to fatty buildups in artery walls, such as coronary heart disease, and are more likely to develop type 2 diabetes.

The presence of three (3) or more of the following risk factors is used as criteria to identify the presence of Metabolic Syndrome in individuals:

WAIST CIRCUMFERENCE	> 40 inches for men, > 35 inches for women
FASTING BLOOD TRIGLYCERIDES	≥ 150 mg/dL
HDL CHOLESTEROL	< 40 mg/dL for men, < 50 mg/dL for women
BLOOD PRESSURE	≥ 130/85 mm Hg
FASTING GLUCOSE	≥ 100 mg/dL

City of Hamilton employees and spouses covered by the City's 2023 health benefits plan who have three (3) or more Metabolic Syndrome risk factors are required to complete a reasonable alternative in order to receive the 2023 HSA/HRA disbursement. Engaging with your primary care physician on a personal health plan will be accepted as a reasonable alternative.

Instructions for Primary Care Physician

Please do not sign and return if patient does not have 3 or more Metabolic Syndrome risk factors.

By signing below, I, _____, confirm that based on the biometrics included as part

PRINT NAME OF PRIMARY CARE PROVIDER

of the City of Hamilton's Living Well Program Exam Reporting Form, my patient has three (3) or more Metabolic Syndrome risk factors, as defined above. I am working with my patient on a plan to improve their out-of-range risk factors and thus improve their health. Engagement in this plan by my patient will suffice as a reasonable alternative for the City of Hamilton's Living Well Program.

Signature of Healthcare Provider: _____ Date: _____

Questions? Contact KH Community Outreach at (800) 888-8362 or via email at healthyhamilton@ketteringhealth.org.

Submit this form and this Exam Reporting Form together:

Scan and email to healthyhamilton@ketteringhealth.org

OR send via secure fax: (513) 867-6900



Submit Your Forms:

All program components must be completed and submitted to Kettering Health by August 31, 2023.

It is preferred that you send the entire completed packet at one time. By providing your email address on the forms, we can confirm receipt of your packet.

Please keep a copy of all forms for your files.

Submit all completed paperwork together to Kettering Health via one of these methods:

- Via email: **healthyhamilton@ketteringhealth.org**
- Via secure fax: **(513) 867-6900**
- Via mail: **KH Community Outreach
Attn: Jennifer Aufderheide
2145-A N. Fairfield Rd.
Beavercreek, OH 45431**

Questions about the Living Well Program?

Please contact Jennifer Aufderheide at 1-800-888-8362.

- 1. Tobacco/Nicotine Affidavit** and proof of **Reasonable Alternative** completion *(if needed)*
- 2. Annual Preventive Physical**
- 3. Biometric Screening or Lab Test Blood Draw** and proof of **Reasonable Alternative** completion *(if applicable)*
- 4. Program Registration Form** and **Exam Reporting Form**
- 5. Health Risk Assessment**