PLASTERERS WAGE and BENEFIT LIST
June 1, 2020 – May 31, 2021

WAGE SCALE reflects a $2.38 allocation, includes $1.88/hour wage increase.

**Foreman Pay:** At least 4 but not more than 6 employees - additional $3.50/hour
7 or more employees - additional $4.00/hour

**Nozzle Pay:** Refer to CBA

**Foreman using Nozzle – Refer to CBA**

**Ferry Fare/Toll Charges Reimbursed - Refer to CBA**

Journeyman.......................... $43.21

Total Package = $61.67

Schedule B

Each employer shall make the following Trust Fund Payments:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare Fund</td>
<td>$8.09/hour</td>
</tr>
<tr>
<td>Pension Fund</td>
<td>$9.10/hour (increase of $0.50/hour)</td>
</tr>
<tr>
<td>Apprenticeship Trust</td>
<td>$.90/hour</td>
</tr>
<tr>
<td>Industry Fund</td>
<td>$.37/hour (Determined outside of negotiated package determined solely by NW&amp;CCA)</td>
</tr>
</tbody>
</table>

Total Benefit Package = $18.46

**Deductions from employee NET PAY:**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Deduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacation Fund</td>
<td>-$1.75/hour</td>
</tr>
<tr>
<td>Union Program</td>
<td>-$1.00/hour (Apprentice deductions begin at Step 5 (80%))</td>
</tr>
<tr>
<td>Working Dues Assessment</td>
<td>-$1.85/hour (increase of $0.07)</td>
</tr>
<tr>
<td>Building Fund</td>
<td>-$ .25/hour</td>
</tr>
<tr>
<td>Rebound</td>
<td>-$ .05</td>
</tr>
<tr>
<td>International Training Fund</td>
<td>-$ .07/hour</td>
</tr>
<tr>
<td>Internal Organizing Fund</td>
<td>-$ .10/hour</td>
</tr>
</tbody>
</table>

Total Deductions = ($5.07 per hour)

**SHOPHAND**

Schedule B – Each employer shall make the following Trust Fund Payments:

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<td>** N/A **</td>
</tr>
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<td>$.90/hour</td>
</tr>
<tr>
<td>Industry Fund</td>
<td>$.37/hour</td>
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</table>

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</thead>
<tbody>
<tr>
<td>Vacation Fund</td>
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</tr>
<tr>
<td>Union Program</td>
<td>** N/A **</td>
</tr>
<tr>
<td>Working Dues Assessment (Local):</td>
<td>-$1.85/hour (increase of $0.07)</td>
</tr>
<tr>
<td>Building Fund</td>
<td>-$ .25/hour</td>
</tr>
<tr>
<td>International Training Fund</td>
<td>-$ .07/hour</td>
</tr>
<tr>
<td>Rebound</td>
<td>-$ .05/hour</td>
</tr>
<tr>
<td>Internal Organizing Fund</td>
<td>-$ .10/hour</td>
</tr>
</tbody>
</table>

2021-2022 Package Increase $2.47
WASHINGTON PLASTERERS
APPRENTICESHIP WAGE SCALE

Effective June 1, 2020

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$26.63</td>
<td>$35.99 (No pension contributions)</td>
</tr>
<tr>
<td>65%</td>
<td>$28.70</td>
<td>$38.06 (No pension contributions)</td>
</tr>
<tr>
<td>70%</td>
<td>$30.77</td>
<td>$49.23</td>
</tr>
<tr>
<td>75%</td>
<td>$32.85</td>
<td>$51.31</td>
</tr>
<tr>
<td>80%</td>
<td>$34.92</td>
<td>$53.38</td>
</tr>
<tr>
<td>85%</td>
<td>$36.99</td>
<td>$55.45</td>
</tr>
<tr>
<td>90%</td>
<td>$39.06</td>
<td>$57.52</td>
</tr>
<tr>
<td>95%</td>
<td>$41.14</td>
<td>$59.60</td>
</tr>
<tr>
<td>100%</td>
<td>$43.21</td>
<td>$61.67</td>
</tr>
</tbody>
</table>

**BENEFIT PACKAGE = $18.46**

$9.10 – RETIREMENT (Pension contributions begin at the 70% apprentice level.)
$8.09 – HEALTH & WELFARE
$.90 – APPRENTICESHIP & TRAINING
$.37 – INDUSTRY FUND

**REQUIRED ON-THE-JOB-TRAINING HOURS**

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>0 HOURS</td>
</tr>
<tr>
<td>65%</td>
<td>500 HOURS</td>
</tr>
<tr>
<td>70%</td>
<td>1000 HOURS</td>
</tr>
<tr>
<td>75%</td>
<td>2000 HOURS</td>
</tr>
<tr>
<td>80%</td>
<td>3000 HOURS</td>
</tr>
<tr>
<td>85%</td>
<td>4000 HOURS</td>
</tr>
<tr>
<td>90%</td>
<td>5000 HOURS</td>
</tr>
<tr>
<td>95%</td>
<td>6000 HOURS</td>
</tr>
<tr>
<td>100%</td>
<td>7000 HOURS</td>
</tr>
</tbody>
</table>

**REQUIRED SUPPLEMENTAL TRAINING**

FOUR 36-HOUR WEEKS PER YEAR FOR DURATION OF APPRENTICESHIP