Participation Covenant

A learning community provides a space and structure for people to come together to help each other address shared challenges and opportunities. It is an environment characterized by trust, vulnerability, and distributed leadership which generates and multiplies learnings.

Show Up. Bring your whole self to this work. Be real. Participate fully in meetings and activities. Engage the process. Do the work. You are agreeing to full participation in all the meetings and activities associated with this work. You will need to allot time for the 3 trainings, along with monthly coaching calls (1 hour) and leadership learning activities in-between gatherings.

Invest in One Another. The relationships developed in a learning community are integral to its value. Listen attentively. Be compassionate toward one another.

Pray. Christ is at work wherever two or three are gathered in his name (Mt. 18:20). We move forward with the expectation that God will lead us into the future that God has in mind for us. Prayer helps us to trust the Spirit’s leadership and become more aware of God’s guidance.

Be Curious. There are no easy answers to the primary challenges facing churches today. New discoveries will emerge in unexpected places, including from the margins. Be open to what God might be teaching us in this process.

Be Honest. Everyone is facing different challenges in the life of our congregations. Martin Luther said, “A theologian of the cross calls a thing what it is.” We need to share our honest concerns, fears, hopes, and longings in order for us to learn from each other and move forward. Pretending we have it figured out won’t help us!

Share Your Stories. Be willing to share your stories, successes and failures as you go so that we can all benefit from everyone’s experience.