What is a Guiding Team?

4-8 members from each participating congregation. The Guiding Team is the conduit through which the congregation as a whole is invited to participate in this process. They will receive coaching on how to engage other people in their congregations throughout process. A coach will be available to help them answer questions that arise and address challenges they face in the process.

Building a Guiding Team

A participant on the Guiding Team should have the following characteristics/skills:

- Ability to work in cooperation with a team
- Willingness to experiment with new activities and behaviors the process will invite
- Ability and willingness to personally invite others in the congregation to participate at different points in the process
- Commitment to participate in all 3 Saturday trainings as well as all meetings the Guiding Team schedules to work on each step
- Guiding Team members together represent the diversity of their congregation in terms of age, ethnicity, gender, and socio-economic status
- Commitment to respond to communication related to the process (i.e. email, phone calls)
- Willingness to personally practice some of the spiritual habits integral to the process (i.e. Dwelling in the Word, Listening to Neighborhoods)
- Demonstrated leadership ability in some other context
- Commitment to enter the process as a learner without a particular agenda other than to follow God’s leading for the congregation

Time Commitment

Each Guiding Team Member will commit to:

- 3 Saturday online training workshops (September 26, 2020; December 12, 2020; March 13, 2021)
- 1 meeting per month (on average) online with members of your Guiding Team; each meeting will likely include time with a coach; time will be determined by the Guiding Team
- Time spent recruiting and training other members of the congregation throughout the process. (i.e. the Guiding Team will learn, practice and share skills such as listening to God through scripture, interviewing other church members, and walking their neighborhoods with a spiritual focus).