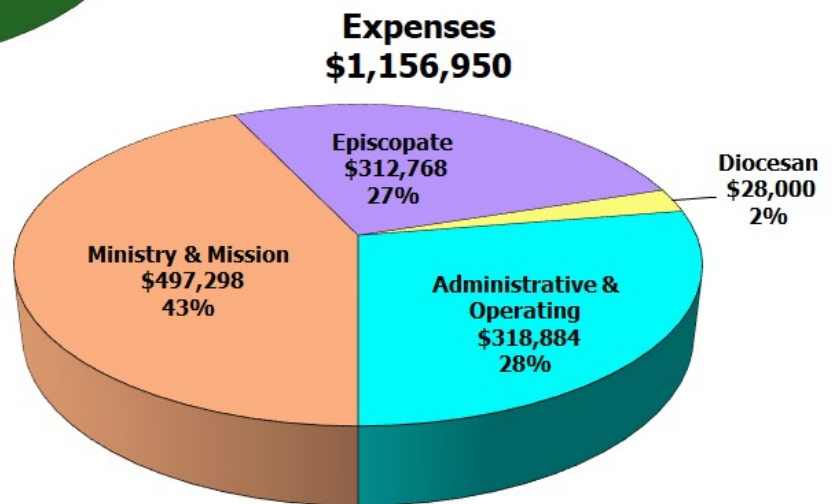
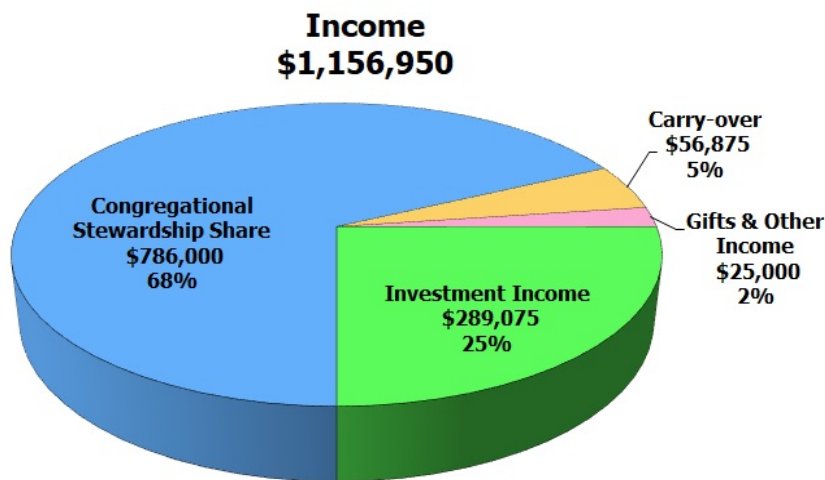


Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
 September 12, 2020

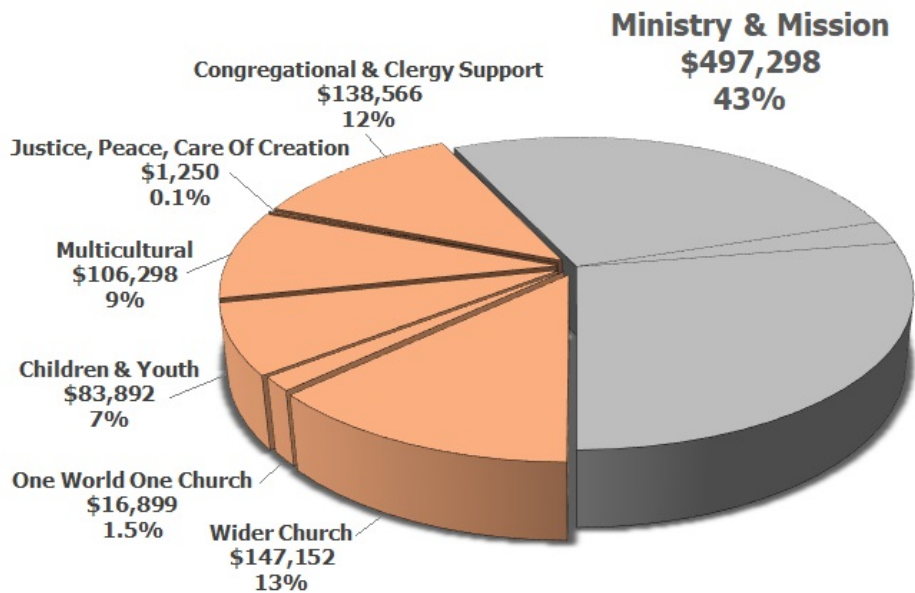
	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
1 INCOME				
2 Congregational Stewardship Share	786,000	745,000	830,000	795,161
3 Stewardship Share Jubilee Fund/Carry over from 2020	50,000	(110,600)		
4 Gifts & Other Income	25,000	25,000	25,000	22,851
5 Investment Income-Theological Education	32,300	35,174	35,174	32,516
6 Investment Income-Children & Youth Program	30,675	32,550	32,550	33,504
7 Children & Youth Carry over from 2020	6,875			
8 Investment Income-Episcopate Fund	77,100	82,774	82,774	95,800
9 Investment income-General Funds	134,000	145,000	145,000	137,790
10 Investment Income-Sustainability Group	15,000	13,895	13,895	15,000
11 TOTAL INCOME	<u>1,156,950</u>	<u>968,793</u>	<u>1,164,393</u>	<u>1,132,622</u>



12 EXPENSES				
13 MINISTRY & MISSION				
14 Wider Church				
15 Pledge to Episcopal Church	148,893	145,652	145,652	148,575
16 Province VI Synod Assessment	1,500	1,500	1,500	1,500
17 Subtotal - Wider Church	<u>150,393</u>	<u>147,152</u>	<u>147,152</u>	<u>150,075</u>
18				
19 One World, One Church Commission				
20 Ecumenical & Interfaith	1,500	300	1,500	2,035
21 Global Episcopal Mission Network	2,000	-	2,000	500
22 Episcopal Relief and Development Travel	-	-	-	500
23 Convention Exhibit Expenses	300	300	300	-

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	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
24 Swaziland Neighborhood Care Points	5,000	5,000	5,000	5,000
25 Sustainable Development Goals - Mini-Grants	8,099	8,151	8,151	8,158
26 Subtotal - One World, One Church	16,899	15,771	18,971	18,212
27				
28 Young Adult Ministry				
29 Young Adult Missioner - Travel/Conferences	-	-	-	219
30 Young Adult Program	-	1,225	2,500	745
31 Subtotal - Young Adult Ministry	-	1,225	2,500	964
32				
33 Children & Youth Ministry				
34 Youth Missioner - Salary/Benefits (0.75 FTE)				
35 <i>Salary</i>	42,000	39,422	39,422	39,000
36 <i>Pension</i>	3,780	3,548	3,548	3,510
37 <i>Life/Disability Insurance</i>	562	235	235	235
38 Subtotal - Youth Missioner - Salary/Benefits	46,342	43,205	43,205	42,745
39 Youth Program				
40 Travel/Conferences	3,000	3,000	3,000	5,890
41 Training Participation	3,000	2,000	3,000	615
42 Outdoor Ministries Program	13,000	13,000	13,000	11,196
43 Diocesan Events for Young People	2,000	2,000	2,000	1,121
44 Scholarship for Youth Events	4,500	4,500	4,500	7,969
45 Publicity	200	200	200	-
46 Happening	2,000	1,000	2,000	1,005
47 Diocesan Convention - Youth Delegates	2,500	2,500	2,500	73
48 General Convention Reserve	2,000	2,000	2,000	2,000
49 Operation & Travel	1,500	1,500	1,500	880
50 Youth Ministries Library	150	150	150	-
51 Godly Play Development	200	200	200	-
52 New Beginnings	1,500	750	1,500	1,221
53 Episcopal Youth Event (EYE) Reserve	2,000	2,000	2,000	2,000
54 Subtotal - Youth Program	37,550	34,800	37,550	33,970
55 Subtotal - Children & Youth	83,892	78,005	80,755	76,715



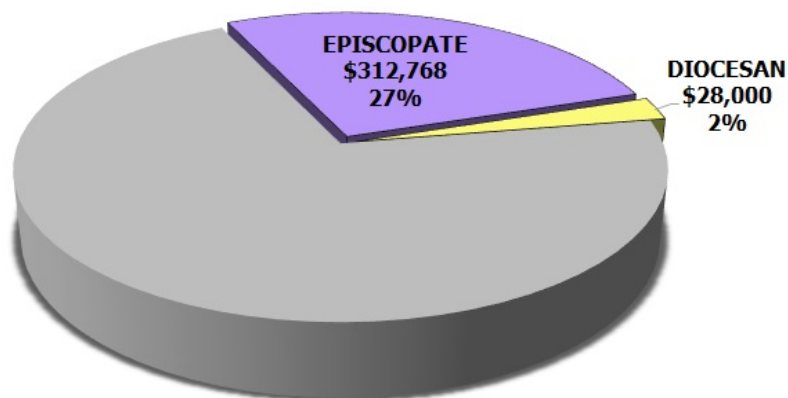
2021 PROPOSED BUDGET

September 12, 2020

	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
56				
57	Multicultural			
58	St. Paul's Indian Mission - Salary/Benefits (1 FTE)			
59	<i>Salary & Housing</i>	57,938	56,802	56,802
60	<i>Pension</i>	10,429	10,224	10,224
61	<i>Health/Life Insurance</i>	11,431	10,692	10,692
62	Subtotal - St Paul's Indian Mission - Salary & Benefits	79,798	77,718	77,718
63	St. Paul's Indian Mission - Travel/Conferences	4,500	3,000	3,000
64	St. Paul's Indian Mission - Operating Aid	10,000	10,000	10,000
65	Racial Reconciliation	12,000	10,000	15,000
66	Subtotal - Multicultural	106,298	100,718	105,718
67				
68	Justice, Peace, Care Of Creation			
69	Creation Stewards0	500	500	500
70	Faith in Action	500	500	500
71	Chemical Dependency Program	250	250	250
72	Subtotal - Justice, Peace, Care Of Creation	1,250	1,250	1,250
73				
74	Congregational & Clergy Support			
75	Missioner-Transitions & Congregational Development - Salary/Benefits			
76	<i>Salary</i>	-	25,000	36,000
77	<i>Pension</i>	-	-	1,729
78	<i>Health Insurance</i>	-	-	1,894
79	Subtotal - Missioner Transitions - Salary/Benefits	-	25,000	36,000
80	Missioner-Transitions-Travel/Conferences	-	3,000	6,000
81	Missioner-Administration - Salary/Benefits (1 FTE - GILEAD covers 50%)			
82	<i>Salary</i>	28,869	28,303	28,303
83	<i>Pension</i>	2,598	2,547	2,547
84	<i>Health/Life Insurance</i>	470	235	235
85	Subtotal - Missioner-Administration - Salary/Benefits	31,937	31,085	31,085
86	Missioner-Administration-Travel/Conferences	3,000	2,000	3,000
87	Missioner-Communication, Reconciliation & New Initiatives - Salary/Benefits (1 FTE)			
88	<i>Salary</i>	63,923	62,670	62,670
89	<i>Pension</i>	11,506	11,281	11,281
90	Subtotal - Missioner-CRNI - Salary/Benefits	75,429	73,951	73,951
91	Missioner-CRNI - Travel/Conferences	7,500	5,000	7,500
92	Communication Expenses	6,000	6,000	6,000
93	Collaborative Ministry Partnerships	-	-	3,000
94	Summer Ministry School & Retreat	2,500	2,500	2,500
95	Nursery Care at Diocesan Events	4,000	3,000	4,000
96	Iowa Religious Media Services	-	-	2,000
97	Older Adult Ministry Development Team	1,000	500	1,000
98	Stewardship	1,000	500	1,000
99	Diocesan Altar Guild	200	200	200
100	Council of Deacons	500	500	500
101	Clergy Conference/Clergy Family	4,500	1,000	4,500
102	New Clergy Development	1,000	1,000	1,000
103	Subtotal - Congregational & Clergy Support	138,566	155,236	181,236
104				
105	TOTAL MINISTRY & MISSION	497,298	499,357	537,582

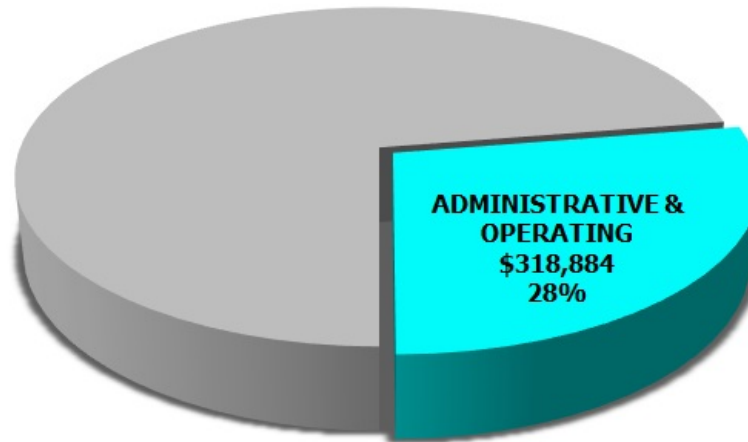
Episcopal Diocese of Iowa
2021 PROPOSED BUDGET
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	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
106				
107	EPISCOPATE			
108	Bishop - Salary/Benefits (1 FTE / 9 mo)			
109	<i>Salary & Housing</i>	94,784	123,900	123,900
110	<i>Pension</i>	17,061	22,302	21,240
111	<i>Health/Life Insurance</i>	12,683	16,179	10,822
112	Subtotal - Bishop - Salary & Benefits	124,528	162,381	153,262
113	Bishop - Travel/Conferences			
114	18,745	15,000	25,000	29,240
114	Bishop Elect - Salary/Benefits (1 FTE / 3 mo)			
115	<i>Salary & Housing</i>	30,000		
116	<i>Pension</i>	5,400		
117	<i>Health/Life Insurance</i>	5,182		
118	Subtotal - Bishop Elect - Salary & Benfits	40,582		
119	Bishop Elect - Travel/Conferences			
120	11,250			
120	Executive Assistant to the Bishop - Salary/Benefits (1 FTE)			
121	<i>Salary</i>	61,687	60,477	60,477
122	<i>Pension</i>	5,552	5,443	5,385
123	<i>Health/Life Insurance</i>	32,424	30,519	28,726
124	Subtotal - Executive Assistant - Salary/Benefits	99,663	96,439	93,941
125	Staff Travel/Conferences/Continuing Education			
126	2,000	1,500	1,500	2,122
126	Commission on Ministry			
127	3,000	3,000	4,000	2,562
127	Lambeth Conference Travel Reserve			
128	3,000	1,125	2,500	2,500
128	Episcopate Election Reserve			
129	10,000	5,000	5,000	6,000
129	TOTAL EPISCOPATE	312,768	284,445	296,820
130				
131	DIOCESAN			
132	Diocesan Convention Expense			
133	12,000	9,000	9,000	22,695
133	Publishing Journal & Report Booklet			
134	2,000	2,000	2,000	
134	General Convention Deputy Travel Reserve			
135	10,000	10,000	10,000	10,000
135	Board/Task Force/Ad-Hoc Committee Expense			
136	4,000	3,500	3,500	2,371
136	TOTAL DIOCESAN	28,000	24,500	24,500
				35,066



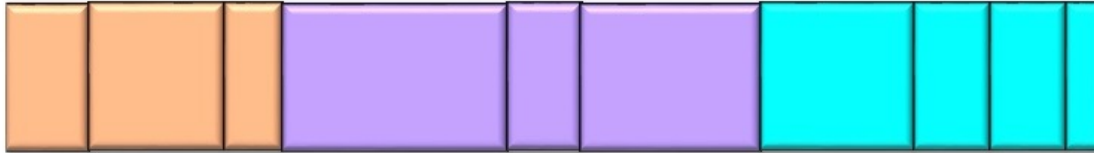
137				
138	ADMINISTRATIVE & OPERATING			
139	Comptroller - Salary/Benefits (1 FTE)			
140	<i>Salary</i>	61,687	60,477	60,477
141	<i>Pension</i>	5,552	5,443	5,385
142	<i>Health/Life Insurance</i>	17,412	16,070	18,032
143	Subtotal - Comptroller - Salary/Benefits	84,651	81,990	83,246
144	Comptroller - Travel/Conferences			
	3,000	2,000	3,000	1,985

Episcopal Diocese of Iowa
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	2021 PROPOSED BUDGET	2020 REVISED BUDGET	2020 APPROVED BUDGET	2019 ACTUAL UNAUDITED
145 Operations Manager - Salary/Benefits (0.5 FTE)				
146 <i>Salary</i>	28,639	28,077	28,077	27,777
147 <i>Pension</i>	5,155	5,054	5,054	5,000
148 <i>Health/Life Insurance</i>	8,166	7,800	7,800	7,492
149 Subtotal - Operations Manager - Salary/Benefits	<u>41,960</u>	<u>40,931</u>	<u>40,931</u>	<u>40,269</u>
150 Diocesan Assistant - Salary/Benefits (0.6 FTE)				
151 <i>Salary</i>	23,557	23,095	23,095	22,848
152 <i>Pension</i>	2,120	2,079	2,079	2,056
153 <i>Health/Life Insurance</i>	16,523	19,483	19,483	18,415
154 Subtotal - Diocesan Assistant - Salary/Benefits	<u>42,200</u>	<u>44,657</u>	<u>44,657</u>	<u>43,320</u>
155 Financial Assistant - Salary/Benefits (0.75 FTE / GILEAD covers 50%)				
156 <i>Salary</i>	14,476	14,192	14,192	
157 <i>Pension</i>	1,303	1,277	1,277	
158 <i>Health/Life Insurance</i>	5,834	5,464	5,464	
159 Subtotal - Financial Asst - Salary/Benefits	<u>21,613</u>	<u>20,933</u>	<u>20,933</u>	
160 Employer Payroll Tax	19,000	17,000	17,000	17,363
161 Unemployment Insurance	5,000			
162 Office Expense	38,460	35,000	38,000	36,925
163 Diocesan House Maintenance and Utilities	25,000	25,000	25,000	25,000
164 Audit Expense	18,000	18,000	18,000	16,808
165 Property/Casualty/Liability Insurance	20,000	18,000	18,000	19,580
166 TOTAL ADMINISTRATIVE & OPERATING	<u>318,884</u>	<u>303,511</u>	<u>307,511</u>	<u>284,496</u>
167				
168 PPP Forgivable Loan	-	(141,000)		
169				
170 TOTAL EXPENSES	<u>1,156,950</u>	<u>970,813</u>	<u>1,166,413</u>	<u>1,137,477</u>
171				
172 RECEIPTS OVER(UNDER) EXPENSES	<u>-</u>	<u>(2,020)</u>	<u>(2,020)</u>	<u>(4,855)</u>

Personnel
\$688,703
60%



- Youth Missioner (0.75 FTE) - \$46,342
- St. Paul's Indian Mission (1 FTE) - \$79,798
- Missioner-Comm, Reconc, New Initiatives (1 FTE) - \$75,429
- Missioner-Administration (1 FTE / 50% from GILEAD) - \$31,937
- Bishop (1 FTE / 9 mo) - \$124,528
- Bishop Elect (1 FTE / 3 mo) - \$40,582
- Executive Assistant to the Bishop (1 FTE) - \$99,663
- Comptroller (1 FTE) - \$84,651
- Operations Manager (0.5 FTE) - \$41,960
- Diocesan Assistant (0.6 FTE) - \$42,200
- Financial Assistant (0.75 FTE / 50% from GILEAD) - \$21,613