

Episcopal Diocese of Iowa  
**2022 DRAFT Budget for Discussion**

As of 6/24/2021

	2022 DRAFT BUDGET	2021 BUDGET	2020 ACTUAL AUDITED	2020 BUDGET
1 INCOME				
2     Congregational Stewardship Share	829,924	786,000	716,832	745,000
3 <i>TEC Grant</i>	40,000			
4     Stewardship Share Jubilee Fund/Carry over from 2020		50,000		(110,600)
5     Gifts & Other Income	25,000	25,000	35,514	25,000
6     Investment Income-Theological Education (4.6%)	20,500	32,300	33,350	35,174
7     Investment Income-Children & Youth Program (4.6%)	30,000	30,675	35,199	32,550
8     Children & Youth Carry over from 2020		6,875		
9     Investment Income-Episcopate Fund (4.6%)	73,500	77,100	82,774	82,774
10    Investment income-General Funds (4.6%)	131,000	134,000	150,959	145,000
11    Investment Income-Sustainability Group (2%)	15,000	15,000		13,895
12    Subtotal - Income	1,164,924	1,156,950	1,054,628	968,793
13    PPP Loan (forgiven)			141,000	141,000
14 TOTAL INCOME	1,164,924	1,156,950	1,195,628	1,109,793
15				
16 EXPENSES				
17    MINISTRY & MISSION				
18    Wider Church				
19      Pledge to Episcopal Church	137,194	148,893	147,152	145,652
20      Province VI Synod Assessment	1,500	1,500	1,500	1,500
21    Subtotal - Wider Church	138,694	150,393	148,652	147,152
22				
23    One World, One Church Commission				
24      BLOCK FUNDING	15,000			
25      Ecumenical & Interfaith		1,500	300	300
26      Global Episcopal Mission Network		2,000		-
27      Convention Exhibit Expenses		300		300
28      Swaziland Neighborhood Care Points		5,000	5,000	5,000
29      Sustainable Development Goals - Mini-Grants		8,099	10,088	8,151
30    Subtotal - One World, One Church	15,000	16,899	15,388	13,751
31				
32    Young Adult Ministry				
33      Young Adult Missioner - Travel/Conferences	-	-	12	-
34      Young Adult Program	-	-	160	1,225
35    Subtotal - Young Adult Ministry	-	-	172	1,225
36				
37    Children & Youth Ministry				
38      Youth Missioner - Salary/Benefits (0.75 FTE)				
39 <i>Salary</i>	42,000	42,000	39,422	39,422
40 <i>Pension</i>	3,780	3,780	3,548	3,548
41 <i>Life/Disability Insurance</i>	583	562	235	235
42    Subtotal - Youth Missioner - Salary/Benefits	46,363	46,342	43,205	43,205
43    Youth Program				
44      Travel/Conferences	3,000	3,000	418	3,000
45      Training Participation	3,000	3,000	349	2,000
46      Outdoor Ministries Program	15,000	13,000	6,002	13,000
47      Diocesan Events for Young People	2,500	2,000	2,371	2,000
48      Scholarship for Youth Events	4,500	4,500		4,500
49      Publicity	200	200		200
50      Happening	2,500	2,000	845	1,000
51      Diocesan Convention - Youth Delegates	2,500	2,500	62	2,500

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52	General Convention Reserve	2,000	2,000	2,000
53	Operation & Travel	1,500	1,500	1,296
54	Youth Ministries Library	150	150	78
55	Mailing Costs		656	
56	Godly Play Development	-	200	200
57	New Beginnings	2,000	1,500	342
58	Episcopal Youth Event (EYE) Reserve	-	2,000	2,000
59	Subtotal - Youth Program	<u>38,850</u>	<u>37,550</u>	<u>16,419</u>
60	Subtotal - Children & Youth	<u>85,213</u>	<u>83,892</u>	<u>59,624</u>
61				
62	Multicultural			
63	St. Paul's Indian Mission - Salary/Benefits (1 FTE)			
64	<i>Salary &amp; Housing</i>	57,938	57,938	56,802
65	<i>Pension</i>	10,429	10,429	10,224
66	<i>Health/Dental/Life Insurance</i>	11,004	11,431	10,521
67	Subtotal - St Paul's Indian Mission - Salary & Benefits	<u>79,371</u>	<u>79,798</u>	<u>77,547</u>
68	St. Paul's Indian Mission - Travel/Conferences	4,500	4,500	1,044
69	St. Paul's Indian Mission - Operating Aid	10,000	10,000	10,000
70	Racial Reconciliation (BCI)	25,000	12,000	4,409
71	<i>Reparations Task Force</i>	2,000		
72	Subtotal - Multicultural	<u>120,871</u>	<u>106,298</u>	<u>93,000</u>
73				
74	Justice, Peace, Care Of Creation			
75	Creation Stewards	500	500	500
76	Faith in Action	500	500	250
77	Chemical Dependency Program	250	250	250
78	Subtotal - Justice, Peace, Care Of Creation	<u>1,250</u>	<u>1,250</u>	<u>250</u>
79				
80	Congregational & Clergy Support			
81	Missioner-Transitions & Congregational Development - Salary/Benefits		23,098	25,000
82	Missioner-Transitions-Travel/Conferences		-	3,000
83	Missioner-Administration - Salary/Benefits (1 FTE - GILEAD covers 50%)			
84	<i>Salary</i>	28,869	28,869	28,303
85	<i>Pension</i>	2,598	2,598	2,547
86	<i>Life/Disability Insurance</i>	409	470	235
87	Subtotal - Missioner-Administration - Salary/Benefits	<u>31,876</u>	<u>31,937</u>	<u>31,085</u>
88	Missioner-Administration-Travel/Conferences	3,000	3,000	-
89	Missioner-Congregational Development, Reconciliation & Communication - Salary/Benefits (1 FTE)			
90	<i>Salary</i>	63,923	63,923	62,670
91	<i>Pension</i>	11,506	11,506	11,281
92	Subtotal - Missioner-CDRC - Salary/Benefits	<u>75,429</u>	<u>75,429</u>	<u>73,951</u>
93	Missioner-CDRC - Travel/Conferences	7,500	7,500	521
94	Communication Expenses	8,000	6,000	7,321
95	Collaborative Ministry Partnerships	-	-	300
96	Summer Ministry School & Retreat	1,500	2,500	(658)
97	Nursery Care at Diocesan Events	3,000	4,000	3,000
98	Older Adult Ministry Development Team	-	1,000	500
99	Stewardship	500	1,000	500
100	Diocesan Altar Guild	200	200	200
101	Council of Deacons	500	500	335
102	Clergy Conference/Clergy Family	4,500	4,500	1,250

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103	New Clergy Development	1,000	1,000	143	1,000
104	Subtotal - Congregational & Clergy Support	137,005	138,566	137,346	155,236
105					
106	TOTAL MINISTRY & MISSION	498,033	497,298	454,432	497,337
107					
108	EPISCOPATE				
109	Bishop - Salary/Benefits (1 FTE)				
110	<i>Salary &amp; Housing</i>	120,000	94,784	127,100	123,900
111	<i>Pension</i>	21,600	17,061	22,302	22,302
112	<i>Health/Dental/Life Insurance</i>	25,416	12,683	16,164	16,179
113	Subtotal - Bishop - Salary & Benefits	167,016	124,528	165,566	162,381
114	Bishop - Travel/Conferences	25,000	18,745	7,035	15,000
115	Bishop Elect - Salary/Benefits (1 FTE)				
116	<i>Salary &amp; Housing</i>		30,000		
117	<i>Pension</i>		5,400		
118	<i>Health/Life Insurance</i>		5,182		
119	Subtotal - Bishop Elect - Salary & Benfits		40,582		
120	Bishop Elect - Travel/Conferences		11,250		
121	Executive Assistant to the Bishop - Salary/Benefits (1 FTE)				
122	<i>Salary</i>	61,687	61,687	60,477	60,477
123	<i>Pension</i>	5,552	5,552	5,443	5,443
124	<i>Health/Dental/Life/Disability Insurance</i>	26,397	32,424	30,520	30,519
125	Subtotal - Executive Assistant - Salary/Benefits	93,636	99,663	96,440	96,439
126	Staff Travel/Conferences/Continuing Education	2,000	2,000	239	1,500
127	Commission on Ministry	2,000	3,000	725	3,000
128	Lambeth Conference Travel Reserve	1,000	3,000	1,125	1,125
129	Episcopate Election Reserve	10,000	10,000	5,000	5,000
130	TOTAL EPISCOPATE	300,652	312,768	276,130	284,445
131					
132	DIOCESAN				
133	Diocesan Convention Expense	10,000	12,000	638	9,000
134	Publishing Journal & Report Booklet	2,000	2,000	2,000	2,000
135	General Convention Deputy Travel Reserve	10,000	10,000	10,000	10,000
136	Board/Task Force/Ad-Hoc Committee Expense	2,500	4,000	228	3,500
137	TOTAL DIOCESAN	24,500	28,000	12,866	24,500
138					
139	ADMINISTRATIVE & OPERATING				
140	Comptroller - Salary/Benefits (1 FTE)				
141	<i>Salary</i>	61,687	61,687	60,477	60,477
142	<i>Pension</i>	5,552	5,552	5,443	5,443
143	<i>Health/Dental/Life/Disability Insurance</i>	21,582	17,412	16,094	16,070
144	Subtotal - Comptroller - Salary/Benefits	88,821	84,651	82,014	81,990
145	Comptroller - Travel/Conferences	3,000	3,000	1,205	2,000
146					
147	Operations Manager - Salary/Benefits (0.5 FTE)				
148	<i>Salary</i>	28,639	28,639	28,077	28,077
149	<i>Pension</i>	5,155	5,155	5,054	5,054
150	<i>Health/Dental/Life Insurance</i>	10,246	8,166	7,918	7,800
151	Subtotal - Operations Manager - Salary/Benefits	44,040	41,960	41,049	40,931
152	Diocesan Assistant - Salary/Benefits (0.6 FTE)				
153	<i>Salary</i>	23,557	23,557	23,095	23,095

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154	<i>Pension</i>	2,120	2,120	2,079
155	<i>Health/Dental/Life/Disability Insurance</i>	20,923	16,523	17,051
156	Subtotal - Diocesan Assistant - Salary/Benefits	46,600	42,200	44,657
157	Financial Assistant - Salary/Benefits (1 FTE / GILEAD covers 50%)			
158	<i>Salary</i>	19,301	14,476	14,192
159	<i>Pension</i>	1,737	1,303	1,277
160	<i>Health/Dental/Life/Disability Insurance</i>	5,740	5,834	5,464
161	Subtotal - Financial Asst - Salary/Benefits	26,778	21,613	20,933
162	Employer Payroll Tax	21,000	19,000	17,000
163	Unemployment Insurance	5,000	5,000	
164	Office Expense	42,500	38,460	35,000
165	Diocesan House Maintenance and Utilities	25,000	25,000	25,000
166	Audit Expense	18,000	18,000	18,000
167	Property/Casualty/Liability Insurance	21,000	20,000	19,262
168	TOTAL ADMINISTRATIVE & OPERATING	341,739	318,884	314,100
169				
170	TOTAL EXPENSES	1,164,924	1,156,950	1,057,528
171				
172	RECEIPTS OVER(UNDER) EXPENSES	-	-	138,100

**NOTES TO THE 2022 BUDGET**

*2022 Budget does not include salary increases for personnel*

*Health Insurance lines are increased an estimated 7% over 2020; rates will be adjusted in the fall based on actual cost*

*Line 3 - 2021 Grant available from TEC to be held in reserve for 2022 budget*

*Lines 6, 7, 9, 10 - Investment draw reduced to 4.6%*

*Line 19 - TEC Commitment is based on income without the 2020 PPP Loan that was forgiven (see memo from Ways & Means)*

*Line 24 - Block Funding for OWOC to be broken out later*

*Line 72 - New line to fund work of Reparations Task Force*